Strictly Private and Confidential

Date: 04/06/2022

Viyas Gr
C10975595
35, Saithan Lane, Sangili Street, Udumalpet.
9047520924

Dear **Viyas Gr,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate
Management Level - 12
Job Family Group - Software Engineering

Please refer to:

• Annexure I for the compensation and benefits details.
• Annexure II for documentation to be submitted by you.
• Annexure III Terms of Employment
• Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

Candidate's Signature _____

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment,in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

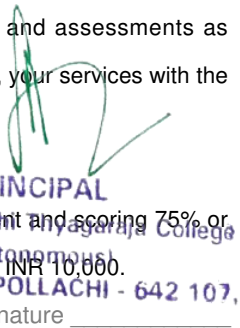
• The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.

• After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.



Candidate's Signature _____

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

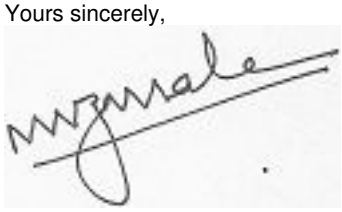
After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on *https://indiacampus.accenture.com/myzone/accenture/auth/login*

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Viyas Gr

Candidate's Signature _____

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 11,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 325500/-

(D)##Additional Discretionary Reimbursements Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares **at 15% discount on the fair market value**	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance, achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion,

Candidate's Signature

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1.Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107
PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2.Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3.Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5.You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6.Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In addition to the above, you will also be eligible for the following benefits:

- One time relocation allowance subject to a maximum of INR 2500.00/- on submission of actual supporting as per policy.
- Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Candidate's Signature

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Candidate's Signature _____

ANNEXURE II

Mandatory documentation at the time of onboarding:

1.Two copies of your recent passport size photographs.

2.Original marksheet of all semester (PG/UG).

3.Original provisional degree certificate or convocation degree certificate.

4.Copy of X, XII and all semester mark sheets of PG & UG Degrees.

5.Copy of Degree/PG/Diploma (as applicable) certificates.

6.Passport copy, if available (if not please apply immediately).

7.Pan Card

8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Candidate's Signature _____

ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

_____

Viyas Gr

Date:

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Candidate's Signature _____

BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Ms.ARUNA .B **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos Building, State Bank colony road, Eswaran nagar, Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Mr.CHANDRU.K **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos Building, State Bank colony road, Eswaran nagar, Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Ms.DEVIKA.K **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos Building, State Bank colony road, Eswaran nagar, Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Ms.DIVYA.V.G **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos Building, State Bank colony road, Eswaran nagar, Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear MR.KARTHICK.M **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos
Building, State Bank colony
road, Eswaran nagar,
Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Ms.KIRUTHIKA.M **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

No. 22 & 23, 1st floor, Mashkos Building, State Bank colony road, Eswaran nagar, Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Ms.MARIYA KALAIARASI **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

BLUEZ INFOMATIC SOLUTIONS

Bluez Infomatic

No. 22 & 23, 1st floor, Mashkos Building, State Bank colony road, Eswaran nagar, Gandhinagar, Tirupur-641603

EMPLOYMENT OFFER

Dear Ms. PONRASIKA, **Date -13.7.22**

Greetings from Bluez Infomatic!!!

We are now pleased to announce that we've decided to offer you the position of **JUNIOR ASSOCIATE for BLUEZ INFOMATIC SOLUTION.**

Your Position title will be JUNIOR ASSOCIATE, and in this capacity, you will report to the Manager.

The salary for this position around **Rs.8K-10K.** Payments will be distributed by check or direct deposit,minus appropriate with holdings. This is an exempt position, and you will be eligible for overtime compensation.

You will be entitled to standard federal holidays, plus 1 day of paid time off (PTO) per month, which can be used at your discretion.

The agreement between you and BLUEZ INFOMATIC SOUTION is considered at-will, meaning either party can sever the agreement at any time, for any reason, with or without notice. Please review the company website for more information about the BLUEZ INFOMATIC SOLUTION, our family, and our history.

All the
Best!!

Regards,
Mrs. Esthar Juliet
Management
Department.
Bluez Infomatic Solution.
Contact No: 8807753142
Email:
hr@bluezinfo.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

No. of students: 41

S.NO: 356 to 396

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

SELECTED LIST BY BLUEZ INFOMATIC

Bluez Infomatic <hr@bluezinfo.com> Wed, May 11, 2022 at 4:33 PM
Reply-To: hr@bluezinfo.com
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>, Chandra Kumar <chandruit8@gmail.com>, Jagadish Selvaraj <we5.jagadish@gmail.com>

Dear Sir,

Thank you for providing us an opportunity to conduct the campus drive - Virtually (2022)

Please find the list of students who have been selected for the Junior Associate position with a salary package of 1lakh to 1.40LPA during the Campus-drive that we conducted. And We will share the offer letter shortly.

All the best. Welcoming the marvelous talents to our Bluez family...

S.NO	NAME	DEPARTMENT
1	GOMATHI K	B.Com 356
2	PRABA C	B.Sc (CS) 357
3	SWATHI	B.Sc (CS) 358
4	CHANDRU J	B.Com(CA) 359
5	HAMSAVARTHINI S	B.Com 360
6	AKSHAYA T	B.Sc (CS) 361
7	KALAIVANI M	B.Sc(Phy) 362
8	DEVIKA K	B.Com(CA) 363

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

9	MARIYA KALAI ARASI	B.Com(ABA)	364
10	SATHYABAMA	B.Sc(Phy)	365
11	LEEBITHA VISHALINI K	B.Sc(IT)	366
12	AKILA S	B.Sc (CS)	367
13	DIVYADARSANA C	B.Com(ABA)	368
14	YAMINI PRIYA S	B.Sc (CS)	369
15	SANDHIYA K	B.Sc (CS)	370
16	PONRASIKA	B.Sc (CS)	371
17	DEEPA DHARSHINI	B.Com	372
18	SURENDHIRAN	B.Sc (CS)	373
19	CHITHRA	B.Sc (CS)	374
20	KEERTHANA.S	B.Sc (CS)	375
21	NIVETHA.V	B.Com(ABA)	376
22	SANJAI.G	B.Sc(IT)	377
23	HARSHINI.D	B.Com(CA)	378
24	SUGITHA.S	B.Sc(Maths)	379

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

25	PRAVEENA.S	B.Sc (CS)	380
26	RAJESHWARI.S	B.Sc (CS)	381
27	RANGANATHAN.V	B.Com(CA)	382
28	PREMKUMAR.P	B.Sc(IT)	383
29	SELVAKUMAE.R	B.Sc (CS)	384
30	JEFFERSONVINOFER.S	B.Com(ABA)	385
31	CHANDRU.K	B.Sc (CS)	386
32	ROHITH.G	B.Sc (CS)	387
33	KARTHCK.M	B.Com(ABA)	388
34	YUVAN SHANKAR.V	B.Sc (CS)	389
35	KEERTHANA.C	BCA	390
36	DIVYA.V.G	BCA	391
37	KIRUTHIKA.M	BCA	392
38	SIVABHARATHI.K	BCA	393
39	ARUNA.B	BCA	394
40	BHUVANESHWARI.N	BCA	395

REGARDS,
HR MANAGER
BLUEZ INFOMATIC SOLUTIONS.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

41	PRATHIBA.M	BCA	396

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

25

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

BYJU'S CAMPUS 2022 DRIVE RESULT - Sree Saraswathi Thyagaraja Autonomous College

Byjus Campus <campus@byjus.com>
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>
Cc: samriddhi gupta <samriddhi.gupta@byjus.com>, sabiya shaikh <sabiya.shaikh@byjus.com>

Wed, Dec 29, 2021 at 9:53 AM

Hello

Greetings from Byju's.

Please find below the result for the Virtual campus drive held with Sree Saraswathi Thyagaraja Autonomous College

A total of 01 student have been selected at BYJU'S – The Learning App.

Please note that an individual portal registration link and steps on how to register will be shared on their registered mail ids .The details with respect to offer letter, training and onboarding will only be discussed towards the end of course completion.

Abhijith N C	abhij6690@gmail.com	7902204664	Sree Saraswathi Thyagaraja Autonomous College	BDT

Heartiest Congratulations and we look forward to getting them on-boarded at BYJU's.
Also ,for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byju's.

Please ensure they are withdrawn from all other processes and do confirm by reverting to this mail on offer acceptance of the selected candidates

The future BYJUites will have few engage sessions "BYJU'S ENGAGE" with our team to create a bond and bring them on speed with the ecosystem,culture and progress of our company.The details and schedules for the same will be communicated well in advance.

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

185

Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1826711

Letter of Intent ("LOI")

Dear JEEVITHA S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

ANNEXURE 1

JEEVITHA S
Associate and A3

You will be under probation for six (6) months from yourdate of joining Capgemini. During this period,your all-inclusive annual target compensation (on a cost to company basis) willbe **INR2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only). Subsequent to your successful completion of trainingand probation, your all-inclusive annual target compensation (on a cost to companybasis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only).** On completion of 1 yearof service from your date of joining, you will receive a fixed incentive of **INR25,000 (Rupees Twenty-Five thousand only)**
Based on your Date of Joining, your compensation shall bepaid monthly. The Company shall deduct tax at source at the time of making payment

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

CITY UNION BANK

STRICTLY PRIVATE AND CONFIDENTIAL

HRMD/OFF-LTR/121220231/2022-23

12.10.2022

SELECTION CUM OFFER LETTER

To
Shri.Gokul Manickam R,
11/A, Stanes Colony,
Ondipudur,
Coimbatore - 641016.

Dear Gokul Manickam R,

With reference to your application for employment with us and the subsequent Bank's selection process, we are pleased to offer you employment as a **Relationship Manager II (Sales and Operations)** of our bank. You will be, at the time of joining the Bank, designated as **'Trainee Relationship Manager II'**.

Before joining the Bank, you will have to undergo a **Preliminary Induction Programme** the details of which will be communicated to you separately. After satisfactory completion of the Preliminary Induction Programme, you shall be issued the appointment/posting order specifying your role and responsibility and the place of initial posting. From the date of joining, you will have to undergo 'On the Job Training' for a period of six months.

During this period of Training, you will be paid a sum of **Rs.21,000/-**per month until you are placed on probation. On successful completion of the On the Job Training, to the satisfaction of the Bank, you shall be placed on probation for a period of one year.

During the probationary period of one year, your Gross annual total Cost-To-Company (CTC) at maximum variable payout will be **Rs.4,60,200/-**per year. A detailed overview of the compensation structure along with the terms and conditions of the offer is attached as annexure to this offer letter.

Your employment will be governed by the rules, regulations and policies of the bank. The terms of this offer letter shall remain confidential and shall not be disclosed to any third party.

You are advised to handover to the reporting authority a signed copy of this offer letter at the time of joining the Preliminary Induction Programme as a token of your acceptance of this offer.

We take this opportunity to welcome you to City Union Bank. We wish you a long, rewarding and fulfilling career.

With Best Wishes,

R. Subbaraman
Deputy General Manager
HRMD

Encl.: Annexure to the offer (as applicable to you).

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Pollachi, POLLACHI - 642 107.

Administrative Office: City Union Bank, HRMD Department, No.24-B Gandhi Nagar, Kumbakonam - 612 001, Tamil Nadu, India.
Tel: +91 (0435) 2402322, +91 93817 37719
Website: www.cityunionbank.com; **Email:** placement@cityunionbank.in

CUB CITY UNION BANK

Annexure-I to your Offer of Employment [HRMD/OFF-LTR/121220231/2022-23] as Relationship Manager II Cadre

Presented here are the terms and conditions that refer to our offer of employment to you.

01. Pre-Induction Programme and On the Job Training

You will have to undergo a Preliminary Induction Programme at any one of our facilities, for which date and venue shall be communicated separately. Accommodation for your stay, if required, will be provided at the facility. Other expenses incidental to the training are to be entirely borne by you.

While reporting for the induction programme, you are instructed to bring and submit all the original certificates (10th, 12th,UG & PG degree certificates) in proof of your educational qualification and age to the HR Department for verification. You should also hand over a copy of your PAN Card, Driving License and a copy of your Aadhaar card when reporting for the induction programme. Also, you should hand over a proper Relieving Order obtained from the previous Employer; if not employed previously, a declaration to that effect should be submitted.

On Completion of the Pre-Induction Programme, you will be issued the appointment/posting order. Upon joining the place of posting, you will be designated as **Trainee Relationship Manager II** and you will be required to undergo on the job training for a period of six months. On successful completion of the on the job training, to the satisfaction of the Bank, you will be placed on probation for a period of One year.
You are bound by the service conditions as applicable to the said cadre of the Bank.

Please note that the probation/confirmation of your service with the bank will be subject to the submission of the above-mentioned documents (Para 2)

Upon receiving your appointment order and joining your place of posting, you will be required to place a fixed deposit in your name for Rs.50,000/- as security deposit towards cost of training for a period of 2 years and discharge the same to the Bank. The deposit will be returned to you on successfully being confirmed as a permanent employee in the Bank. In case you are unable to place a fixed deposit, on account of any genuine reason, you may submit your educational original certificates as security in our custody. It shall be returned to you on confirmation. You may also collect your certificates back at any time, before your confirmation, by placing a deposit for Rs.50,000/- in your name and discharging the same to the Bank.

02. Probationary Period and Confirmation as a Permanent Employee:

You will be on probation for a period of 12 months designated as **Probationary Relationship Manager II**. Your salary structure will be as detailed in Annexure-II of this letter. Please note all confirmations in the bank can take place only on the 1st day of the month succeeding completion of probation period. Your confirmation as a permanent employee is subject to satisfactory performance during the probation period to the satisfaction of the Bank.

03. Leave:

The bank provides its employees with different types of leave during different stages of your career as per the leave policy applicable in force at the time.

Leave During Training Period

Taking into consideration the importance of the On the Job training in shaping the future career of an employee, you will not be permitted to take any leave during the On the Job training period. However, in case of any genuine emergency situations, you will be permitted to take leave under Loss of Pay, with the training period being suitably extended to compensate the period of your absence.

HRMD

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

CUB CITY UNION BANK

Leave During Probation and after Confirmation

During probation you will be entitled to Casual Leave of 15 days and Sick leave of 15 days.

You will not be allowed to avail any leave beyond your entitlement during the probationary period. If under any extra-ordinary circumstances your absence is permitted under loss of pay, the probationary period will be suitably extended to compensate the period of your absence. The right of allowing leave on loss of pay and extension of training/probationary period will rest with the Management only.

04. Mobility:

In view of the nature of the Bank's business, it may become necessary to require you to work in different branches, departments, offices or locations of City Union Bank. Acceptance of our offer of employment is acceptance of this obligation of flexibility on your part.

05. Increments & Promotions:

Your career growth and annual increments with the bank will depend solely on your performance and contribution to the bank and will not be automatic.

While promotion eligibility is determined on the promotion policy of the bank which will be reviewed from time to time, based on the bank's requirements and outlook. Promotions will also be considered out of turn, to those employees who perform exceptionally well and contribute to the growth of the Bank.

06. Group Health Insurance Scheme

Upon entering into Probation period, you will be covered under the Group Health Insurance Scheme as applicable to other employees of the Bank. The insurance cover will be as per the terms and conditions specified in the policy of the Insurance policy provider and may be revised from time to time.

07. Notice Period:

During Training/Probation (Before Confirmation)

If you choose to leave the bank at anytime during or after completion of Preliminary Induction Programme or if you choose to discontinue your services with the Bank for any reason before your confirmation, you will be required to give the Bank one month clear notice or one month Gross salary which will be subject to the bank's sole discretion). In addition, you will also be required to remit the actual charges incurred by the Bank in connection with the cost of recruitment, training, batta paid, if any and other expenses incidental to training and recruitment. In the event of you having any ongoing or incomplete assignment, the Bank reserves the right to relieve you only at the end of the one-month notice period.

After Confirmation

If you choose to discontinue your services with the Bank for any reason after your confirmation, you will be required to give the Bank one month notice or one month Gross salary thereof subject to the bank's discretion.

NB: In case of resignations, both before and after confirmation, the resignations entail re-imbursements of all amounts received by you by way of Ex-gratia payments by the Bank. Also, if any Interest free Loan availed or any other loan is availed at concessional rate of interest, should also be repaid with Interest (as applicable to general public) from the date of availment before getting relieved from the bank.

HRMD

Sree Saraswathi Thyagaraja College ★ Pollachi - 642 107 ★ (Autonomous)

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Termination without Notice

During the training/probation period, if your performance and conduct are not found to be satisfactory or if it does not meet the prescribed criteria, the Bank reserves the right to terminate your appointment/or revert you to a junior level at any time during the training/probation period or extended period of training/probation without assigning any reason whatsoever.

The bank may terminate your services immediately on disciplinary grounds or if any breach of the terms and conditions mentioned in this letter on your part or as per policy of the bank, if any incorrect information is furnished by you or suppression of any personal/material information about you will be liable for termination at any time during your service.

08. Other Terms & Conditions:

- You will agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of the bank. The consent may be given subject to any terms and conditions that the bank may think fit and may be withdrawn at any time at the discretion of the bank. The employment/ profession/ business existing or proposed, of your spouse, kith/kin of your family shall also be disclosed to the Bank.

- You will devote your whole time and attention to your Office work to promote the interest of the Bank and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) outside the Bank.

- While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by the Bank and maintain the secrecy of accounts and other information you come across during the course of your employment.

- You will be governed by the rules, regulations and policies of the bank as applicable to you. All the benefits are as per the bank's policies, which are subject to revision from time to time.

- You will keep us informed of any change in your residential address, change in telephone numbers and the place of contact in case you are on leave.

- Bank will always stand by the policy of honesty and integrity in all its dealings and expects its employees to follow the same.

- All such obligations in respect of Confidentiality shall survive even after your service has ended with the Bank.

- You shall not use the Bank's resources for other commercial activities or for personal gain.

- In case any information you have provided to the Bank found to be untrue or any vital information you have suppressed to the Bank, the management can terminate your services any at any stage of your employment.

This offer is made to you subject to the following pre-conditions:

- Our offer to you is conditional upon your having fully completed your graduation / post-graduation. You should have also completed all the studies, course requirements and examinations required for the award of the educational qualifications recorded by you in your application for employment with City Union Bank.

- After the Bank receiving satisfactory character references from suitable referees to be suggested by yourself, preferably one referee being a person who has supervised you in a professional capacity at

HRMD

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

some stage in your career. Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this offer letter.

- After the Bank receiving a satisfactory report following a routine medical examination (mentioned in annexure) by separate Registered Medical Practitioners.

The terms and conditions set out in this Letter of Appointment and in the service agreement, inter alia, constitute service conditions applicable to your employment in the Bank. **Any dispute arising thereof is subject to Kumbakonam jurisdiction only and courts at Kumbakonam will have exclusive jurisdiction.**

Please return to us on or before 18.10.2022, the duplicate copy of this letter duly signed by you on all pages as a token of having accepted the offer.

Welcome to the CUB family.

With Regards

R. Subbaraman
Deputy General Manager
HRMD

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure.

Signature

Name: GOKUL MANICKAM.R

Date: 15.10.2022

Place: COIMBATORE

HRMD

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

68, 69

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Recruitment Sree Saraswathi Thyagaraja - Draup

Nandhini R <nandhini.r@draup.com> Tue, Feb 15, 2022 at 11:28 AM
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>
Cc: Vishnu BG <vishnu.bg@draup.com>, Vaishnavi Devi <vaishnavi.devi@draup.com>, Aswath Sengottuvel <aswath.sengottuvel@draup.com>

Hi Sir,

We are happy to inform you that we have shortlisted the below candidates for the Research Executive role.

It would be great if we could onboard them as soon as possible, Kindly confirm the DOJ.

Name	Status	Designation
Pavithra	Selected	Research Executive
Ranjith	Selected	Research Executive

Regards,
Nandhini R
Associate HR Executive.

From: Nandhini R <nandhini.r@draup.com>
Sent: Monday, February 14, 2022 10:28 AM
To: N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>
{Quoted text hidden}

{Quoted text hidden}

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

EaziBiz Technologies Pvt. Ltd.

EaziBiz
Easy Solutions

Ms. R. Boomika,
G-145, Srilankan refugees camp
Kottur, Palani – 624618.
Tamil Nadu.
Email: boomikarajaselvam02 (@)gmail.com
Ph: 9344330305.

Sub: Offer Letter (Intern)

Dear Ms. Boomika,

Congratulations! We are pleased to offer you an internship at our company with **EaziBiz Technologies Pvt Ltd. / EaziBiz Group.** Your internship shall commence on 7th March 2022 and shall end on 31st May 2022. Your location of reporting will be in Coimbatore, Tamil Nadu, India and the scheduled date of your joining; the company is on or before March 7th, 2022.

During the internship period, you will be paid Rs. 10,000 /- per month as a stipend, and an accommodation allowance of Rs.2,000/- will be provided.

On successful completion of your internship employment offer letter will be issued and your starting salary will be Rs.15000/-per month.

Working Hours:

Monday - Friday 09.00 AM to 06.00 PM
Alternate Saturday's 09.00 AM to 05.00 PM

You will sign a confidentiality agreement with the company before you commence your internship.

Kindly confirm your acceptance of the terms of this offer by 25th February 2022 failing which, we have the right to cancel the internship.

For EaziBiz Technologies Pvt Ltd.

B. Nyathu,

Authorized Signatory.

EAZIBIZ TECHNOLOGIES PVT. LTD.

I have read, understood and agree to the terms and conditions as set forth in this letter.

Date: 22/02/2022

R. Boomika.

Sign your name

Print your name

Ref: HR/144/15.02.2022

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

EaziBiz Technologies Pvt. Ltd.

EaziBiz
Easy Solutions

Ref: HR/142/15.02.2022

Ms. Sneha N,
61/1, Pushpathur,
Palani – 624618.
Tamil Nadu.
Email: natarajsneha36@gmail.com
Ph: 9360612450

Sub: Offer Letter (Intern)

Dear Ms. Sneha,

Congratulations! We are pleased to offer you an internship at our company with **EaziBiz Technologies Pvt Ltd. / EaziBiz Group.** Your internship shall commence on 7th March 2022 and shall end on 31st May 2022. Your location of reporting will be in Coimbatore, Tamil Nadu, India and the scheduled date of your joining the company is on or before March 7th, 2022.

During the internship period, you will be paid Rs. 10,000 /- per month as a stipend, and an accommodation allowance of Rs.2,000/- will be provided.

On successful completion of your internship employment offer letter will be issued and your starting salary will be Rs.15000/-per month.

Working Hours:

Monday – Friday – 09.00 AM to 06.00 PM
Alternate Saturday's – 09.00 AM to 05.00 PM

You will sign a confidentiality agreement with the company before you commence your internship.

Kindly confirm your acceptance of the terms of this offer by 25th February 2022 failing which, we have the right to cancel the internship.

For EaziBiz Technologies Pvt Ltd.

Authorized Signatory.

EAZIBIZ TECHNOLOGIES PVT LTD.

I have read, understood and agree to the terms and conditions as set forth in this letter.

Date: 22/2/2022

N. Sneha

Sign your name

N. Sneha.

Print your name

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Corporate Partnership for the Batch of 2022 - Sree Saraswathi Thyagaraja Autonomous College (SSTC), Pollachi

Shiv <shiv@exalca.com>
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>

Wed, Nov 17, 2021 at 10:12 AM

Hi Sir,

Greetings from Exalca!

Thanks for your kind support and coordination.

I am glad to inform you that below listed students have been selected.

The details of Offer including terms and conditions of employment will be shared shortly.

Last 3 guys are on hold. (S Pranov, PradeepKuma and Kalaiyarasi).

S.NO	CANDIDATE	COLLEGE NAME	BRANCH
1.	B.SURENDAR	Sree Saraswathi Thyagaraja College	MCA
2.	N.Shameem Munisha Begam	Sree Saraswathi Thyagaraja College	BSC(IT)
3.	B.Indhira	Sree Saraswathi Thyagaraja College	BSC(CS)
4.	M.Praveen Raju	Sree Saraswathi Thyagaraja College	BSC(CS)
5.	K.Aishwarya	Sree Saraswathi Thyagaraja College	BCA
6.	P.Abinaya	Sree Saraswathi Thyagaraja College	BCA
7.	N.Bhuvaneshwari	Sree Saraswathi Thyagaraja College	BCA
8.	S.Akila	Sree Saraswathi Thyagaraja College	BSC(CS)
9.	S.Pranov	Sree Saraswathi Thyagaraja College	BSC(CS)
10.	R.Pradeepkumar	Sree Saraswathi Thyagaraja College	BSC(IT)
11.	T.Kalaiyarasi	Sree Saraswathi Thyagaraja College	BSC(CS)

Best Regards
Shivagouda M
Manager – Human Resource

m: +91 9902424697 | t: +91 80 4111 5686

INDIA | USA | UAE

From: N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>
Sent: Wednesday, October 20, 2021 10:31 AM
To: Shiv <shiv@exalca.com>; Kannan <kannan@exalca.com>
Subject: Corporate Partnership for the Batch of 2022 - Sree Saraswathi Thyagaraja Autonomous College (SSTC), Pollachi

[Quoted text hidden]

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

exalca

2022/HR/PA/D1113

01-October-2022
Dear Indhira,

Congratulations, further to your participation in 'Campus Hiring Program', we are pleased to offer you the role of **Trainee Developer** in Exalca Technologies Private Limited("Exalca"). Your place of work will be Coimbatore - Tamilnadu, India and the same is subjected to change based on business exigencies.

During your probation period of 12 months or 1 year, which includes your training program, you are entitled to an CTC (Cost to the Company) of Rs. **3,30,000 (THREE LAKHS THIRTY THOUSAND ONLY)** The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your CTC (Cost to the Company) would be revised.

Your appointment will be governed by the terms and conditions of employment as per company's policy. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager and HRD.

Prior to commencing employment with Exalca you must provide Exalca with evidence of your right to work in India and other such documents as Exalca may request. We look forward you to joining us. Should you have any further questions or clarifications, please write us to shiv@exalca.com.

Yours sincerely,

For Exalca Technologies Private Limited.,

SHIVAGOUDA MAGADUM
Digitally signed by SHIVAGOUDA MAGADUM
Date: 2022.11.16 12:26:13 +05'30'
Manager - Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Address
#697, Golden Tower
27th Main, Sector 1, HSR Layout,
Bangalore -560102

P : + 91 80 4111 5636
E : support@exalca.com
W: www.exalca.com

CIN: U74900KA2016PTC088365

exalca

ANNEXURE - A

Particular	Per Month	Per Annum
Basic Salary	14997	179964
House Rent allowances	5999	71988
Conveyance allowances	1600	19200
Flexible Benefit Plan	1133	13596
Leave Travel allowances	-	-
Medical allowances	1250	15000
Gross Fixed Pay	24979	299748
Gross Pay	24979	299748
Gratuity	722	8664
Employer's contribution to PF*	1800	21600
Employer's contribution to ESI	-	-
CTC	27500	330000

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Act, 2010
- Gratuity, on separation after 4years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act 1972
- Women associates joining Exalca will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017
- PF Provident Fund and ESI Employee State Insurance will work and would be driven based on PF act 1952 and ESI act 1948.

*** Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

**** Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Exalca India for a calendar year and will be paid to you only if you are active on Exalca's payroll on the day the incentive is paid.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Exalca has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Exalca. If you renege on the commitment and decide not to join us after signing the offer letter, Exalca reserves the right to not consider you for future career opportunities in the company.

We look forward to welcoming you to Exalca.

I have read the offer, understood and accept the above mentioned terms and conditions.

Employee Signature: Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

2022/HR/PA/D1114

01-October-2022
Dear Pranov,

Congratulations, further to your participation in 'Campus Hiring Program', we are pleased to offer you the role of **Trainee Developer** in Exalca Technologies Private Limited("Exalca"). Your place of work will be Coimbatore - Tamilnadu, India and the same is subjected to change based on business exigencies.

During your probation period of 12 months or 1 year, which includes your training program, you are entitled to an CTC (Cost to the Company) of Rs. **3,30,000 (THREE LAKHS THIRTY THOUSAND ONLY)** The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your CTC (Cost to the Company) would be revised.

Your appointment will be governed by the terms and conditions of employment as per company's policy. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager and HRD.

Prior to commencing employment with Exalca you must provide Exalca with evidence of your right to work in India and other such documents as Exalca may request. We look forward you to joining us. Should you have any further questions or clarifications, please write us to shiv@exalca.com.

Yours sincerely,

For Exalca Technologies Private Limited.,

SHIVAGOUDA MAGADUM
Digitally signed by SHIVAGOUDA MAGADUM
Date: 2022.11.16 12:01:34 +05'30'
Manager - Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

exalca

ANNEXURE - A

Particular	Per Month	Per Annum
Basic Salary	14997	179964
House Rent allowances	5999	71988
Conveyance allowances	1600	19200
Flexible Benefit Plan	1133	13596
Leave Travel allowances	-	-
Medical allowances	1250	15000
Gross Fixed Pay	24979	299748
Gross Pay	24979	299748
Gratuity	722	8664
Employer's contribution to PF*	1800	21600
Employer's contribution to ESI	-	-
CTC	27500	330000

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Act, 2010
- Gratuity, on separation after 4years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act 1972
- Women associates joining Exalca will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017
- PF Provident Fund and ESI Employee State Insurance will work and would be driven based on PF act 1952 and ESI act 1948.

*** Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

exalca

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Exalca India for a calendar year and will be paid to you only if you are active on Exalca's payroll on the day the incentive is paid.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Exalca has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Exalca. If you renege on the commitment and decide not to join us after signing the offer letter, Exalca reserves the right to not consider you for future career opportunities in the company.

We look forward to welcoming you to Exalca.

I have read the offer, understood and accept the above mentioned terms and conditions.

Employee Signature: Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Address
#697, Golden Tower
27th Main, Sector 1, HSR Layout,
Bangalore -560102

P: +91 80 4111 5686
E: support@exalca.com
W: www.exalca.com

CIN: U74900KA2016PTC086365

exalca

2022/HR/PA/D1113

01-October-2022
Dear Indhira,

Congratulations, further to your participation in 'Campus Hiring Program', we are pleased to offer you the role of **Trainee Developer** in Exalca Technologies Private Limited("Exalca"). Your place of work will be Coimbatore - Tamilnadu, India and the same is subjected to change based on business exigencies.

During your probation period of 12 months or 1 year, which includes your training program, you are entitled to an CTC (Cost to the Company) of Rs. **3,30,000 (THREE LAKHS THIRTY THOUSAND ONLY)** The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your CTC (Cost to the Company) would be revised.

Your appointment will be governed by the terms and conditions of employment as per company's policy. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager and HRD.

Prior to commencing employment with Exalca you must provide Exalca with evidence of your right to work in India and other such documents as Exalca may request. We look forward you to joining us. Should you have any further questions or clarifications, please write us to shiv@exalca.com.

Yours sincerely,

For Exalca Technologies Private Limited.,

SHIVAGOUDA MAGADUM
Digitally signed by SHIVAGOUDA MAGADUM
Date: 2022.11.16 12:26:13 +05'30'
Manager - Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Address
#697, Golden Tower
27th Main, Sector 1, HSR Layout,
Bangalore -560102

P : + 91 80 4121 5686
E : support@exalca.com
W: www.exalca.com

CIN: U74900KA2016PTC086369

exalca

ANNEXURE - A

Particular	Per Month	Per Annum
Basic Salary	14997	179964
House Rent allowances	5999	71988
Conveyance allowances	1600	19200
Flexible Benefit Plan	1133	13596
Leave Travel allowances	-	-
Medical allowances	1250	15000
Gross Fixed Pay	24979	299748
Gross Pay	24979	299748
Gratuity	722	8664
Employer's contribution to PF*	1800	21600
Employer's contribution to ESI	-	-
CTC	27500	330000

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Act, 2010
- Gratuity, on separation after 4years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act 1972
- Women associates joining Exalca will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017
- PF Provident Fund and ESI Employee State Insurance will work and would be driven based on PF act 1952 and ESI act 1948.

*** Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL

Registered Address
#697, Golden Tower
27th Main, Sector 1, HSR Layout,
Bangalore -560102

P : + 91 80 4121 5686
E : support@exalca.com
W: www.exalca.com

CIN: U74900KA2018PTC086365

Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

exalca

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Exalca India for a calendar year and will be paid to you only if you are active on Exalca's payroll on the day the incentive is paid.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Exalca has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Exalca. If you renege on the commitment and decide not to join us after signing the offer letter, Exalca reserves the right to not consider you for future career opportunities in the company.

We look forward to welcoming you to Exalca.

I have read the offer, understood and accept the above mentioned terms and conditions.

Employee Signature: Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

exalca

2022/HR/PA/D1114

01-October-2022
Dear Pranov,

Congratulations, further to your participation in 'Campus Hiring Program', we are pleased to offer you the role of **Trainee Developer** in Exalca Technologies Private Limited("Exalca"). Your place of work will be Coimbatore - Tamilnadu, India and the same is subjected to change based on business exigencies.

During your probation period of 12 months or 1 year, which includes your training program, you are entitled to an CTC (Cost to the Company) of Rs. **3,30,000 (THREE LAKHS THIRTY THOUSAND ONLY)** The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your CTC (Cost to the Company) would be revised.

Your appointment will be governed by the terms and conditions of employment as per company's policy. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager and HRD.

Prior to commencing employment with Exalca you must provide Exalca with evidence of your right to work in India and other such documents as Exalca may request. We look forward you to joining us. Should you have any further questions or clarifications, please write us to shiv@exalca.com.

Yours sincerely,

For Exalca Technologies Private Limited.,

SHIVAGOUDA MAGADUM
Digitally signed by SHIVAGOUDA MAGADUM
Date: 2022.11.16 12:01:34 +05'30'
Manager - Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Address
#697, Golden Tower
27th Main, Sector 1, HSR Layout,
Bangalore -560102

P : + 91 80 4111 5686
E : support@exalca.com
W: www.exalca.com

CIN: U74900KA2016PTC086365

exalca

ANNEXURE - A

Particular	Per Month	Per Annum
Basic Salary	14997	179964
House Rent allowances	5999	71988
Conveyance allowances	1600	19200
Flexible Benefit Plan	1133	13596
Leave Travel allowances	-	-
Medical allowances	1250	15000
Gross Fixed Pay	24979	299748
Gross Pay	24979	299748
Gratuity	722	8664
Employer's contribution to PF*	1800	21600
Employer's contribution to ESI	-	-
CTC	27500	330000

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Act, 2010
- Gratuity, on separation after 4years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act 1972
- Women associates joining Exalca will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017
- PF Provident Fund and ESI Employee State Insurance will work and would be driven based on PF act 1952 and ESI act 1948.

*** Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

exalca

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Exalca India for a calendar year and will be paid to you only if you are active on Exalca's payroll on the day the incentive is paid.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Exalca has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Exalca. If you renege on the commitment and decide not to join us after signing the offer letter, Exalca reserves the right to not consider you for future career opportunities in the company.

We look forward to welcoming you to Exalca.

I have read the offer, understood and accept the above mentioned terms and conditions.

Employee Signature: Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

195 - 284

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Selects | Online Campus Drive | STC | Focus Edumatics | 2022

Vishnu Priya: D <vishnupriya.d@focusedumatics.com> Fri, Apr 1, 2022 at 3:25 PM
To: directortpc <directortpc@stc.ac.in>

Dear Sir,

Thank you for providing us an opportunity to conduct the campus drive - Virtually (2022)

Please find the attachment of a list of students who have been selected for the Online-tutor position with a salary package of 2.10 LPA during the Campus-drive that we conducted. And We will share the offer letter shortly.

Name	contact number	mail id	Dept	
Ragul Karthik.M	8825885760	rahulk20062002@gmail.com	B.sc(computer science)	195
Shahin Jahan B.A	9207790024	shahinjahanba99@gmail.com	MBA	196
Kannan K	9080328583	kannankarthikeyan2001@gmail.com	BCA	197
MANIKANDAN	6385420600	benzmani600@gmail.com	III English Literature	198
Sasidharan.S	9150797760	sasidharan1739@gmail.com	B.com(CA) B	199
Gokul	6384098661	gokulgoki2002@gmail.com	English	200
LOGESHWARI R	9384419652	logeshwariravikumar28@gmail.com	B. COM(PA)	201
Sree varchava Krishna.V.B	7339640551	19bba022@stc.ac.in	3BBA	202
Kunguma vidharshana.M	8220704267	kungumavidharshana5@gmail.com	BA English	203
Fajurulla J	9894118545	fajurullaj@gmail.com	BCA	204
Marjuka Firthouse. S	9025781571	marjukafirthouses@gmail.com	BCOM CA	205
M.SABARIGIRINATHAN	9578777407	sabarisabarigirinathan@gmail.com	Bsc.Chemistry	206
PAVITHRA B	9842973996	pavithrab933@gmail.com	II MCA	207
Karthikadevi K	9123567846	20mca010@stc.ac.in	MCA	208
TAMIL SELVAN R	9894034278	Tamilselvanrsamy@gmail.com	M.Com(IB)	209
Sandhiya.K	9003312536	19bcs054@stc.ac.in	Bsc(CS)	210
Kavin senthil.K	8925603484	kavinsenthil706@gmail.com	B.COM	211
Uma maheswari.S	6382721316	Maheswarisiva24@gmail.com	Bcom	212
EBINEAZER.A	9025031784	ebineazereby@gmail.com	III B.COM A	213
Shanmugapriya. R	6282617610	19bbc078@stc.ac.in	B. Com(CA)	214
N. Shameem Munisha Begam	7708053607	shameembasa@gmail.com	B.sc(IT)	215
Delsiya M	8778694968	20mma003@stc.ac.in	II Msc Mathematics	216
C.Hemapriyadharshini	9123561063	20mma005@stc.ac.in	Mathematics	217
Yuvarnan C.K	7010568645	[illegible]23@gmail.com	B.com(CA) B	218
Dhanesh Kumar R	8870864327	dhaneshkumarrajendhiran@gmail.com	B.com	219
Shobana R	9361567042	19bma018@stc.ac.in	Mathematics	220

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

Fayaz Hussain. A	8637683062	fayazhuss277@gmail.com	B. Com(CA)	22
SANJITH M	9745825364	20mma021@stc.ac.in	M. SC mathematics	222
M. Mohanraj	8838462874	mohanwalker444@gmail.com	B. Com CA	223
Gokul.S	9597382442	gokulnave123@gmail.com	Msc.Mathematics	224
Aishwarya lakshmi	7667815500	aishwaryala413@gmail.com	Mba	225
Jefferson Vinofer	8870634517	jvinofer603@gmail.com	3rd b.com aba	226
Divyadarsana C	9360719329	divyadarsanachandran@gmail.com	B.com ABA	227
G.Gokul	9095711123	gokulgokuk1234@gmail.com	B.com.ca	228
CHANDRU J	9994806728	arvindchandru098@gmail.com	Bcom (ca)	229
N.Malathi	8344516367	20mma011@stc.ac.in	Msc Mathematics	230
C KEERTHANA	9344602020	keerthana12052002@gmail.com	Bca	231
Brindha M	8056722685	brindhamohan964@gmail.com	Bcom PA	232
Kavitha M	7339520028	kavitha22322@gmail.com	B. Com	233
S.M.mohammed ishaq	9042761238	20mca016@stc.ac.in	MCA	234
ADITH KS	8111966051	adithkskuttus114@gmail.com	III Bsc DCFS	235
D.Gokul kannan	9047696459	d.gokulkannan10@gmail.com	B.com(ABA)	236
Kaviraj R	9495038723	ramkaviraj333@gmail.com	Mathematics	237
Mohammed Rizwan	9567530549	rizwanrazzy96@gmail.com	Bsc dcfs	238
G. Sridhar	9025611470	19bba023stc.ac.in	BBA	239
Seetha Lakshmi. J	7639388378	pratheeseetha20@gmail.com	MBA	240
GOWRI SANKAR N	9360395160	gowrirainanagaraj@gmail.com	Mcom(IB)	241
A.Saranya	6369148226	20mma022@stc.ac.in	Mathematics	242
THAMARAIKANNAN.S	9095410342	thamaraikannanstk3@gmail.com	B.SC (IT)	243
Ashif Rahuman M	6374313137	ashifrahuman456@gmail.com	B.COM CA	244
PUSHPAVARSHINI S	9789199049	pushpavarshini2000@gmail.com	PG-Mathematics	245
B. PREAM KUMAR	6382763821	pream2417@gmail.com	Bsc IT	246
Yuvarani.G	9994305238	ganeshanyuvarani47@gmail.com	Bcom ca B	247
T. Swetha	8248497603	swethathangavel282@gmail.com	B.Com(CA)- B	248
M.swetha	9025368718	mswetha884@gmail.com	Bsc.it	249
Sathieshkumar.J	9360823895	sathieshkumarsk743@gmail.com	B.com	250
Sanjay m m	7593024838	19bfs030@stc.ac.in	3rd Dcfs	251
Hariprabha M	7358862035	hariprabhamahalingam05@gmail.com	MBA	252
Hari prasath S	9360404028	hariprasathhuawei@gmail.com	B. COM	253
S.Yamini Priya	9791380578	yaminipriya619@gmail.com	B.Sc Computer science	254
K. Sathyadharani	8925351874	19bcs058@stc.ac.in	Computer science	255
A.VAIYAPURI	9360327245	vaiyapurisiva13@gmail.com	Bsc physics	256
KEERTHANA S	7708765952	keerthanasubramaniam18@gmail.com	BSc(Cs)-A	257
Hariharan	6383859549	hariharank243@gmail.com	Computer science	258
Dhilip kumar M	6383019068	19bcs015@stc.ac.in	Computer science	259
Srigayathri	6379375285	srig[illegible]@gmail.com	B.Com(Professional Accounting)	260
BALA INDHUJA B	8925603945	balaindhuja5[illegible]@gmail.com	B.Com(Professional Accounting)	261
Asif Mohamed S	9894687637	asifmd9602@gmail.com	B.Com(Professional Accounting)	262
Bhuwanesh.M	6383037893	bhuwaneshm64@gmail.com	Bcom (PA)	263

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Ramya B	7339502703	ramyabalasubramaniam02@gmail.com	B.com(PA)	264
Praveena A	9360212974	praveenaaruchamy02@gmail.com	BCOM (PA)	265
Sowmiya S	9751862166	sowmisankar24@gmail.com	B.Com (professional accounting)	2
Thamaraiselvi M	9791773227	Thamaraiselvim24@gmail.com	B.Com (professional accounting)	2
Madhumitha S	6381740165	madhumithasivamani@gmail.com	B.COM(PA)	26
Manoj Kumar E	6374550822	manojkumarb592@gmail.com	B.Com (PA)	26
PONNUCHAMY M	8344733940	Ponnusamy3444@gmail.com	B.Sc IT	27
N. Umamaheswaran	9384754038	Mahes04042002@gmail.com	III - B. COM(ABA)	27
Ragu naath.K	7373465686	kragunaath17@gmail.com	B.com(ABA)	27
Boopathy.R	8489156203	boopathythy150@gmail.com	Bsc IT	27
K.Devika	6383287421	devika3276@gmail.com	Physics	27
Sathiyabama M	9361462537	sathiyabama475@gmail.com	Physics	27
Mubarak ali.A	9789786471	mubarakreo2812@gmail.com	B.com CA	27
M.Kalaivani	7305840824	vanikalai07258@gmail.com	Bsc physics	27
Poomani R	7339367966	Poomanir7112@gmail.com	Physics	27
M.manochithra	9080530149	manochithra1011@gmail.com	Physics	27
Sineha P	6380723876	sinehap1602@gamil.com	Mathematics	28
Bhuvanika K	8012422538	19bma002@stc.ac.in	Mathematics	28
Surya Prasanna D	9360363640	suryaprasanna73828@gmail.com	B.SC CS	28
Naveen Kumar.R	9047723021	kumarn17508@gmail.com	B.sc-mathematics	28
Kousalya.k	6238080176	kousikrish131@gmail.com	B.com(ABA)	28

--
With Regards,
Vishnu Priya D
Executive - Human Resource.
Focus Edumatics Pvt. Ltd.
Coimbatore, Tamilnadu.
www.Focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Ragul Karthik M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Ragul Karthik M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear ShahinJahan BA,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Shahin Jahan B A

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Kannan K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Kannan K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear MANIKANDAN,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : MANIKANDAN

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sasidharan S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sasidharan S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Gokul,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Gokul

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear LOGESHWARI R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : LOGESHWARI R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sree varchava

Krishna V B,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sree varchava Krishna V B

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Kunguma

vidharshana M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Kunguma vidharshana M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Fajurulla J,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Fajurulla J

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Marjuka

Firthouse S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Marjuka Firthouse S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear M

SABARIGIRINATHAN,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : M SABARIGIRINATHAN

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear PAVITHRA B,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : PAVITHRA B

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Karthikadevi K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Karthikadevi K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear TAMIL SELVAN

R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College (Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : TAMIL SELVAN R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sandhiya K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sandhiya K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Kavin senthil K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI -642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Kavin senthil K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Uma maheswari

S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Uma maheswari S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear EBINEAZER A,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : EBINEAZER A

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Shanmugapriya

R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Pollachi, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Shanmugapriya R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear N Shameem

Munisha Begam,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : N Shameem Munisha Begam

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Delsiya M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Delsiya M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear C

Hemapriyadharshini,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : C Hemapriyadharshini

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Yuvarnan C K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Yuvarnan C K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Dhanesh Kumar

R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Dhanesh Kumar R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Shobana R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Shobana R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Rajlakshmi

sharma,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Rajlakshmi sharma

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Fayaz Hussain A,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Fayaz Hussain A

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear SANJITH M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : SANJITH M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear M Mohanraj,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J.Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : M Mohanraj

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Gokul S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Gokul S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Aishwarya lakshmi,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Aishwarya lakshmi

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Jefferson

Vinofer,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Jefferson Vinofer

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Divyadarsana C,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Divyadarsana C

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear G Gokul,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : G Gokul

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear CHANDRU J,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : CHANDRU J

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Rajlakshmi

sharma,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Sastha Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Rajlakshmi sharma

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear N Malathi,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : N Malathi

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear C KEERTHANA,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : C KEERTHANA

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Brindha M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Brindha M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Kavitha M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Kavitha M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear S M mohammed

ishaq,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : S M mohammed ishaq

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear ADITH KS,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : ADITH KS

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear D Gokul kannan,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : D Gokul kannan

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Kaviraj R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Kaviraj R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Mohammed

Rizwan,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Mohammed Rizwan

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear G Sridhar,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : G Sridhar

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Seetha Lakshmi

J,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Seetha Lakshmi J

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear GOWRI SANKAR

N,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : GOWRI SANKAR N

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear A Saranya,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : A Saranya

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear

THAMARAIKANNAN

S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH Srinivasi Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN: U80101MH2004PTC263265

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : THAMARAIKANNAN S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Ashif Rahuman

M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Ashif Rahuman M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear

PUSHPAVARSHINI S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : PUSHPAVARSHINI S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear B PREAM

KUMAR,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : B PREAM KUMAR

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Yuvarani G,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Yuvarani G

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear T Swetha,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : T Swetha

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear M swetha,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : M swetha

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sathieshkumar

J,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Sakthi Thangaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sathieshkumar J

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sanjay m m,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sanjay m m

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Hariprabha M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Hariprabha M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Hari prasath S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Hari prasath S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear S Yamini Priya,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : S Yamini Priya

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear K

Sathyadharani,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : K Sathyadharani

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear A VAIYAPURI,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : A VAIYAPURI

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear KEERTHANA S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : KEERTHANA S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Hariharan,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

FOCUS EDUMATICS PVT. LTD.
FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Hariharan

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Dhilip kumar M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Dhilip kumar M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Srigayathri,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Srigayathri

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear BALA INDHUJA

B,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : BALA INDHUJA B

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Asif Mohamed

S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Pollachi Main Road, Poppampatti, POLLACHI - 642 107,

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Asif Mohamed S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Bhuwanesh M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Bhuwanesh M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Ramya B,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Ramya B

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear , PRAVEENA A

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Pollachi, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name :

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sowmiya S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sowmiya S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Thamaraiselvi

M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Thamaraiselvi M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Madhumitha S,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Madhumitha S

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Manoj Kumar E,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Manoj Kumar E

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear PONNUCHAMY

M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : PONNUCHAMY M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear N

Umamaheswaran,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi, 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : N Umamaheswaran

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Ragu naath K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Ragu naath K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Boopathy R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Boopathy R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear K Devika,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : K Devika

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sathiyabama M,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sathiyabama M

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Mubarak ali A,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Mubarak ali A

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear M Kalaivani,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : M Kalaivani

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Poomani R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Poomani R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear M manochithra,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : M manochithra

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Sineha P,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Sineha P

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Bhuvanika K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Bhuvanika K

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Surya Prasanna

D,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thiruppatti, POLLACHI - 642 107,

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Surya Prasanna D

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Naveen Kumar

R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sri Sarada Vathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The “Rules of Employment” and “Code of Conduct” of the company will govern you, currently in force and as amended from time to time. You will sign a “Confidentiality Agreement “and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Naveen Kumar R

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 8th Jun 2022

Dear Kousalya k,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a **"Trainee Tutor"** on the following Terms and conditions and your date of joining will be during July, 2022.

I. You are entitled to a 30-days Online **Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this **'Work-from-home' (WFH) Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online **'Training and Certification'** and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the **Online** '**Training and Certification' Program**.

IV. Prerequisite for the above **'Training and Certification'** program & WFH Employment**: Trainee should have Laptop or Desktop with UPS + Broadband Internet.**

V. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employmentif you are interested and the approval is based on your performance.

VI. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

a) Your total annual compensation package will be **Rs. 2,50,000/- (Rupees Two Lakh Fifty thousand Only)** per annum on Cost to the Company. You will be receiving the salary breakup from the finance team on the date of your joining us.

b) Your **take-home salary may vary** at the time of joining as well as during the course of your employment with us, depending on the revisions in the **PF / ESI statutory regulations** set by the State / Central Government from time to time.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

a) Your services are liable for transfer/deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) During the period of your tenure with the company, you will not be engaged in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

d) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

You would also be required to submit your original marks card, which will be in our safe-custody during the agreed-upon lock-in period of 1-year and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you once you submit your above documents, which you would be required to produce at the time of redeeming your original documents.

The "Rules of Employment" and "Code of Conduct" of the company will govern you, currently in force and as amended from time to time. You will sign a "Confidentiality Agreement "and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with/without assigning any reasons thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enrichingexperience.

Thanking

you, Yours

sincerely,
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you andaccept the same and the joining with effect from **June 2022.**
Where the date will be announced shortly.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

This letter is valid only on or before August 2022, failing which this offer letter stands cancelled.

Name : Kousalya k

Signature:

Place: Coimbatore **Date : 8th Jun 2022**

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore - 641018
#978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002
No.4, DVP Towers, Kalapatti Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

30 November 2022

Dear Chitra Aarumugam

Sub: Letter of Appointment

We are pleased to confirm your offer for the position of **Online Tutor** with a start date from **30-Nov-2022** on the following terms and conditions:

Your total compensation will be **Rs. 252000/ - (Two Lakh Fifty Two Thousand Only)** per annum on the Cost to the Company (CTC). A detailed breakdown of your CTC is set out in Annexure 1. In Addition, Joining Bonus of Rs. 20,000 will be paid to employees on quarterly basis (4 instalments – Rs. 5000 per quarter).

Your take-home salary may vary at the time of joining as well as during the course of your employment with us, depending on the revisions in the PF / ESI statutory regulations set by the State / Central Government from time to time. Your services are liable for transfer / deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

By signing this document, you agree to be associated with the Company for a minimum period of 1 year from the Date of Joining. If you want to opt for an earlier separation for any reason, you can do so by paying a minimum of two-month gross salary drawn by you at the time of separation. After completion of your one year of service, if you want to opt for separation, you can do so by issuing a two-month notice to the Company.

You will be on probation for 6 months, after which you will receive a confirmation letter based on your performance. During the period of your probation, this contract can be terminated either by the company without any notice or by you with a one-month notice to the Company. The Company also reserves the right to extend the probation period.

During the period of your tenure with the company, you will not engage yourself in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

Please produce the softcopies of your school leaving and degree certificates at the time of your joining for our verification. In case you are joining from another Company, please bring a copy of your service certificate and the relieving letter. The “Employment Agreement” of the company currently in force, and as amended from time to time, will govern you. You will sign a “Non-Solicitation and Confidentiality Agreement” and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per the Company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with / without assigning any reasons thereof.

The Company in due course will advise you to enroll yourself in NSR (National Skill Registry) and you are required to do so within the time frame provided for the purpose.

Kindly sign the copy of this letter and return it as token of your acceptance. We look forward to welcoming you into our family for a long, mutually beneficial and enriching experience.

Thank You,

Yours sincerely,

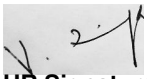
For Focus Edumatics Private Limited,

I have read the terms and conditions as per the Letter of Appointment issued to me and accept the same and have joined duty with effect from **30-Nov-2022**.

Dhivya V

Authorised Signatory

Name : Chitra Aarumugam



HR Signature

Date : 30 November 2022

Place : Coimbatore Trichy Road 3rd Floor

Employee Signature

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS CONFIDENTIAL

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore - 641018

#978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002

No.4, DVP Towers, Kalapatti Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

EMPLOYMENT AGREEMENT

Agreement made on this day of **30-Nov-2022** by and between Focus Edumatics Private Limited., Coimbatore and **Chitra Aarumugam**

In consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. Term of Employment: Subject to the provisions of Paragraphs 5 and 7 herein, the Company hereby agrees to employ the Employee and the Employee hereby agrees to be employed by the Company commencing on **30-Nov-2022**.

2. Salary: The Company shall pay Employee salary and benefits as per letter of appointment for the services of the Employee, payable at regular payroll periods.

3. Employee Restrictions: The employee shall not use office address as his personal address for communication by his credit card issuer or his bankers or his telephone/mobile phone service provider, insurance etc., or for his any other personal obligations/engagements/subscriptions or in any other manner whatsoever. The employee agrees to and thereby indemnifies the company for any costs incurred to protect itself from any claims or suits arising out of misuse/default of these terms and conditions in any manner.

4. Duties and Position: The Company hires the Employee in the capacity of “Online Tutor ” and the Employee’s duties may be reasonably modified at the Company’s discretion from time to time and depending upon the performance of the employee.

5. Non Disclosure: The Employee acknowledges that the Company maintains and continues to maintain and use commercially valuable proprietary personal, financial, technical and non-technical information, which is vital to the success of the Company’s business. The Company employs the Employee in a capacity in which he may become acquainted with such information and in order to guard the legitimate interest of the Company, it is necessary to protect such information by holding it secret and confidential. Therefore the Employee will at no time during the period of his employment with the Company or at any time thereafter, disclose or provide such information to any other individual, company or corporation. Any disclosure of confidential information will be considered, as criminal breach of trust and legal action will be taken accordingly.

6. Inventions: It is hereby, expressly agreed that any process or procedure or invention or software package /module/application/innovation developed or improved or modified in any way whatsoever, by the employee while being in employment with Focus Edumatics, shall always remain intellectual property of the company and the employee shall not claim any right on the same nor shall divulge or disclose the new findings or developments or modifications described above and shall be bound by the above terms in respect of such invention or development of any nature whatsoever. It is never the intention of the employee to claim any IPR or patents or trademarks for any work developed/invented or improvised/modified while in employment with Focus Edumatics.

7. Non-Solicitation: The employee acknowledges that other employees of the company are important for the business of the company and undertakes that during the employment and for a period of three years after the termination of employees employment with the company, he/she will not approach, influence, induce, suggest, tempt the other employees of the company to break away or leave their employment with the company for any reason whatsoever and any act knowingly or unknowingly committed by the employee in violation of their undertaking, will be entitled for legal, civil and criminal claims from the company.

8. Term and security: The Employee has agreed to work for a minimum term of 1 year from the date of commencement of this agreement. Should you quit the company or get terminated for breach of Company’s Moral Code of Conduct before the lapse of 1 year term then the Employee shall compensate with 2 months of gross salary drawn.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS CONFIDENTIAL

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore - 641018

#978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002

No.4, DVP Towers, Kalapatti Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014

9. Termination: Upon termination of employment, the Employee will forthwith deliver to the company all literature, documents, data, order forms, pricelists, memoranda, correspondence, customer and lists, records, parts, equipments, manuals, materials, samples, sales invoices, cards, computer programs, records and information acquired of the company or coming to the knowledge and custody of the Employee in connection with the Employee's activities as an Employee of the Company. The appointment letter governs the condition of termination with and without causes.

10. Assistance in Litigation: The Employee shall, upon reasonable notice, furnish such information and proper assistance to the Company as it may reasonably require in connection with any litigation in which it is, or may become, a party either during or after employment.

11. Effect of Prior Agreements: This agreement supersedes any prior agreement between the Company or any predecessor of the Company and the Employee, except that this agreement shall not affect or operate to reduce any benefit or compensation inuring to the Employee of a kind elsewhere provided and not expressly provided in this agreement.

12. Limited Effect of Waiver by Company: The failure of the Company to insist upon strict performance of any of the provisions of this agreement shall not be construed as a waiver of any subsequent breach of the same or similar nature.

13. Severability: If, for any reason, any provision of this agreement is held invalid, all other provisions of this agreement shall remain in effect. If this agreement is held invalid or cannot be enforced, then to the full extent permitted by law any prior agreement between the Company (or any predecessor thereof) and the Employee shall be deemed reinstated as if this agreement had not been executed.

14. Benefits: This agreement shall be binding upon and inure to the benefit of the Company's successors and assignees.

15. Confidentiality Contract: The Confidentiality Contract attached hereto is incorporated by reference.

16. Entire Agreement: The foregoing agreement represents the entire agreement between the parties, and all representations, agreements, contracts and undertakings prior to or contemporaneous with the execution of this agreement are merged herein. This agreement may be modified, amended or extended only by an agreement in writing, signed by both parties, with the same formality as this agreement.

For Focus Edumatics Private Limited

I have read the preceding employment agreement, and the ramifications of this agreement have been fully explained to me and understood by me. I further agree, without reservations, to adhere to this agreement.

Dhivya V

Authorised Signatory

Name : Chitra Aarumugam

HR Signature

Employee Signature

Date : 30 November 2022

Place : Coimbatore Trichy Road 3rd Floor

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS CONFIDENTIAL

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore - 641018

#978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002

No.4, DVP Towers, Kalapatti Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

NON - SOLICITATION AND CONFIDENTIALITY AGREEMENT

A. Confidential Information:

1. I agree and acknowledge:

(a)That in the course of and as a consequence of my employment with the Company and because of the nature of my responsibilities I will have access to and will be entrusted with Confidential Information (as defined below) concerning the Company's business;

(b)That I will occupy a position of trust and confidence with respect to such Confidential Information;

(c)That the Company entrusts me with Confidential Information in reliance on a confidential relationship arising out of my employment with the Company and my execution of this Agreement; and

(d)That such Confidential Information that I may acquire or to which I may have access is of great value to the Company.

2. I will not, during my employment or thereafter, remove or transfer physically, electronically, or in any other way any Confidential Information, directly or indirectly, (or any copy thereof) from premises or property owned, used, or leased by the Company, except:

(a)As is required in the course of my duties for the Company and as is necessary for me to perform my duties; or

(b)If I have received advance written consent from the Reporting Manager of the Company. Upon any termination of my employment, all documents and electronic files containing Confidential Information (including all copies) and all Company property will be turned over immediately to my manager or other designate authorized by the Company, and I shall retain no copies thereof.

3. I agree that, during the course of my employment with the Company and after I cease to be employed by the Company for any reason, I will not, directly or indirectly, for my own or another's benefit, use, make known or divulge any Confidential Information, except:

(a)As is required in the course of my duties for the Company and as is necessary for me to perform my duties; or

(b)If I have received advance written consent from the Reporting Manager or other designate authorized by the Company.

B. Competitive Restrictions:

1. I agree that, during my employment with the Company, I will not directly or indirectly, nor will I assist anyone else to, engage in any activity that is competitive with the Company or any of its subsidiaries or affiliates.

2. I agree that, during my employment with the Company and after I cease to be employed by the Company for any reason, I will not, directly or indirectly, except as authorized by the Company in the course of my duties for the Company:

(a)Provide, or directly assist in the provision of, any Competitive Services or Products to any Client or Prospective Client (as defined below);

(b)Solicit, or directly assist in the Solicitation of, any Client or Prospective Client; or

(c)Solicit, encourage, advise, induce or cause any Restricted Person (as defined below) to terminate his or her employment or engagement with the Company, or provide any assistance, encouragement, information, or suggestion to any person or entity regarding the solicitation or hiring of any Restricted Person.

3. I acknowledge that my duties for the Company are not confined to any specific geographic area. Rather, my duties pertain to particular clients, and the identities and locations of these particular clients may change from time to time. I therefore agree that the restrictions in this Agreement attach to my conduct in India where the Company has carried out business/service in which I have been materially involved or concerned and with respect to Clients and Prospective Clients wherever they may be located after I cease to be employed by the Company.

4. Nothing in this Agreement shall prohibit my Solicitation of or my providing Competitive Services or Products to any Client or Prospective Client with whom I can demonstrate that I had a business relationship prior to the start of my employment with the Company, provided that no Confidential Information is used, directly or indirectly, in connection with that Solicitation or provision of Competitive Services or Products.

Sree Sevugaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Sevugaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS CONFIDENTIAL

C. Work Product:

1. Any work product, inventions, methods, processes, software, procedures, improvements, property, data, documentation, information or materials that are prepared, conceived, discovered, reduced to practice, developed or created by me, either jointly or severally, during, in connection with, for the purpose of, related to, or as a result of any work I performed for the Company, the business/service of the Company, or the Company's actual or demonstrably anticipated research or development (the "Work Product") shall be owned exclusively and perpetually by the Company. I agree to disclose promptly all Work Product to the Company.

I hereby unconditionally and irrevocably transfer and assign to the Company all right, title and interest (including all patent, copyright, trade secret and any other intellectual property rights) that I currently possess during the tenure of my employment by operation of law or otherwise in or to any Work Product. I acknowledge that all Work Product that may be copyrighted shall be deemed, to the extent permitted by law, "First ownership" as defined in the Indian Copyright Act, 1957 (or equivalent local legislation as applicable), I agree to waive all rights (including "moral rights") in all Work Product, and I further agree to and hereby assign to the Company all of my right, title and interest (including copyright) in the Work Product. Nothing in this Agreement shall be construed to grant the Company any interest in materials that I prepared, conceived, discovered, reduced to practice, developed and created entirely on my own time and for which no equipment, supplies, facilities, resources, or trade secret information of the Company was used, unless those materials relate to the Company's business (including the Company's actual or demonstrably anticipated research or development) or result from any work that I performed for the Company.

2. If I am authorized by the Company to the extent that any document or other filing can be prepared or filed in order to perfect, evidence or register any transfer as referenced in paragraph C.1 above, then I will, at the cost of the Company, sign and otherwise assist with any such document or filing (and any steps related thereto) as the Company considers desirable.

D. Definitions: For purposes of this Agreement:

"Company" means Focus Edumatics Private Limited., its successors, and any and all subsidiaries or other affiliates (or any of their successors) as to which I perform services, or have access to Confidential Information, during my employment. For purposes of this Agreement, the term "affiliate" means any entity that owns or controls, is owned or controlled by, or that is owned or under common control with Focus Edumatics Private Limited.

1. "Competitive Service or Product" means any service or product that satisfies both of the following criteria:

(a)Is the same or substantially similar to or competitive with any service or product that the Company provided to its clients during my employment by the Company, and

(b)Is one as to which I had material involvement or access to Confidential Information at any time during the period of twelve (12) months prior to the termination of my employment with the Company.

2. "Client" means any person or entity to which the Company provided Competitive Services or Products, and with which I had contact or about which I had access to Confidential Information, during my employment. "Prospective Client" means any person or entity to which the Company provided, or from which the Company received, a proposal, bid, or written inquiry (general advertising or promotional materials and mass mailings excepted) for the Company to provide Competitive Services or Products and with which I had contact, or about which I had access to Confidential Information, and with whom the Company has been engaged in negotiations, during my employment. "Client" shall not include any person or entity that acted only as a referral source for the Company during my employment.

3. "Solicit" and "Solicitation" (with respect to Clients Employees or Prospective Clients Employees) means directly or indirectly, and without the Company's written authorization, to invite, encourage, request, or induce (or to assist another to invite, encourage, request or induce) any Client or Prospective Client and Employees':

(a)Surrender, redeem or terminate a product, service or relationship with the Company;

(b)Obtain any Competitive Service or Product from me or any third party; or

FOCUS EDUMATICS CONFIDENTIAL

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

(c)Transfer a product, service or relationship from the Company to you or any third party.

(d)Influence, induce, coerce, suggest, tempt other employees of the company to quit the company for any reason whatsoever.

NOTE: Any act knowingly or unknowingly committed by the employee in violation of their undertaking, will be entitled for legal, civil and criminal claims from the company.

4. “Confidential Information” means all information regarding the clients of the Company, or regarding the current or planned business of the Company, which has not been made generally known to the public by authorized representatives of the Company, whether created or supplied to me by the Company or compiled by me in the course of my duties for the Company, including but not limited to:

- Client information, such as client lists (in any form) and other non-public personal, business, financial, or other information regarding the clients or prospective clients of the Company, such as the identities of clients and prospective clients (including names, addresses, phone numbers, email addresses, and PAN or Aadhaar numbers or other Government-issued identification numbers), information regarding clients’ accounts, their borrowings, their financial needs, their current or proposed transactions, their investment preferences and/or history, contract terms, client files, all internal analyses of clients and/or their accounts or investments, and all other information regarding clients that the client or applicable law designates as private or confidential;

- Corporate strategies, and business, marketing and/or strategic plans;

- Business procedures and methods, computer data, software, and system designs of the Company;

- All personnel files and information and any lists of employees, vendors, or independent contractors of the Company; and

- All information for which the Company has a legal or contractual obligation to treat as confidential. Confidential Information does not include information which has become available to the public generally (otherwise than as a result of any breach by me of any obligation owed by me to the Company).

5. Restricted Person” means any person of Manager level or above who provided services to the Company (whether as an employee, agent, independent contractor, or otherwise) during my employment with the Company, and with whom I had material business-related contact, about whom I had access to confidential personnel information, or for whom I had direct or indirect supervisory responsibility, during my employment with the Company.

E. Notice and Other Agreements:

1. If for any reason I decide to leave the Company, I agree that I will provide written notice of my intention to leave as provided in my contract of employment unless otherwise it is relaxed by the Reporting Manager (in writing). I agree that the Company may contact my prospective employer regarding my obligations under this Agreement.

2. I recognize that the restrictions set forth in this Agreement are reasonable in scope, including as to time, geography, and the nature of the activities they prohibit, and that they are no more extensive than is necessary in order to protect the legitimate interests of the Company. I further recognize that the Company will suffer immediate and irreparable harm as the result of any breach of such restrictions and that monetary damages will not be adequate to compensate the Company for such breach. I understand that the Company may seek injunctive relief, in addition to monetary damages, to enforce those restrictions. I acknowledge that the period ofthe restrictions in this Agreement shall be reduced by any period of garden leave exclusion to which I may be subject under my contract of employment with the Company.

3. If any one or more of the provisions contained in this Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, it shall be limited, modified and construed in accordance with applicable law as it then shall appear, and if such modification does not or cannot occur, then the provision in question shall be severed, this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein, and the remainder of this Agreement shall be enforceable and binding upon the parties.

4. I understand and acknowledge that if I transfer positions or locations between or among Focus’ subsidiaries or affiliates, I may be required to sign another, substantially similar Non-Solicitation and Confidentiality Agreement. I agree that the Company may assign this Agreement, and I hereby consent to such assignment and to the enforcement of this Agreement by the Company's successors and assigns.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

FOCUS EDUMATICS CONFIDENTIAL

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore - 641018
#978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002
No.4, DVP Towers, Kalapatti Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

This Agreement and the rights and obligations of the Company and I hereto shall bind and inure to the benefit of any successor or successors of the Company, but neither this Agreement nor any rights or benefits hereunder may be assigned by me.

5. This Agreement is intended to supersede the provisions of any employment agreement or other agreement that I may have previously entered into with the Company regarding the subject matters described in this Agreement, but this Agreement will not supersede the terms and conditions of any agreement pertaining to any equity award that I may previously have received.

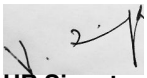
My signature below indicates my agreement to the above terms. I hereby acknowledge that I have read, understood, accept, and agree to the above terms of my employment or, where applicable, changes to the terms of my employment which take effect at the date of this Agreement.

for Focus Edumatics Private Limited.,

Dhivya V

Authorised Signatory

Name : Chitra Aarumugam



HR Signature

Employee Signature

Date : 30 November 2022
Place : Coimbatore Trichy Road 3rd Floor

FOCUS EDUMATICS
CONFIDENTIAL

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Focus Edumatics Private Limited

No.1605, 3rd Floor, BMH –Srinivas Complex, Trichy Road, Coimbatore - 641018
#978, Raj Chambers, 1st and 2nd Floor, Thadagam Main Road, R S Puram West, Coimbatore - 641002
No.4, DVP Towers, Kalapatti Main Road, Nehru Nagar West, Civil Aerodrome Post, Coimbatore - 641014

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

COMPENSATION AND BENEFITS

Name : Chitra Aarumugam | **Date Of Joining : 30-Nov-2022**
Designation : Online Tutor | **Location : Coimbatore Trichy Road 3rd Floor**

Salary Heads	Monthly	Yearly
A. Monthly Earnings		
Basic	10484	125808
House Rent Allowance	4194	50328
Conveyance	1600	19200
Medical Allowances	379	4548
Statutory Bonus	873	10476
Monthly Gross Earnings (A)	**17530**	**210360**
B. Monthly Deduction		
EPF Employee Share	1258	15096
ESI Employee Share	139	1668
Professional Tax	208	2496
Total Deductions (B)	**1605**	**19260**
Net Salary (A – B)	**15925**	**191100**
C. Statutory/Other Share of Employer		
EPF Employer Share	1363	16356
ESI Employer Share	603	7236
Gratuity	504	6048
Internet Allowances	1000	12000
Statutory Total (C)	**3470**	**41640**
Total CTC (A + C)	**21000**	**252000**

- All Salary components are calculated on pro rata basis.
- Payment of perquisites, allowances and reimbursements any other salary payments shall be subject to provisions of Income Tax, Professional Tax and any other statutory deductions as applicable in accordance with the laws prevailing from time to time. Professional Tax will vary from state to State as per the prescribed slab and will be deducted monthly in Karnataka & Panjab and where as in Tamil Nadu it is half yearly deduction.
- The Employer Shares are invisible in the Payslip, as these are not a Directly Payable Components to the employees.
- Gratuity is Payable to the employees who have completed 5 years of continuous Service on Payroll and is paid at the time of separation.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HR Signature

Employee Signature

R. Kaviraj

Reg: Joining Formalities | Focus Edumatics Pvt. Ltd

Nivetha Shanmugam <nivetha.shanmugam@focusedumatics.com> Tue, Jun 14, 2022 at 11:31 AM

Dear Candidate,

Greetings from Focus Edumatics Pvt. Ltd !!

We are glad to inform you that you got selected for the position of "Online Tutor". Kindly report to the below office address to complete the Joining Formalities from 14th June 2022 to 01st July 2022 , as we are starting the training batch on 1st week of July.

Timing: 9AM- 3 PM

Required Documents

1. Aadhar Copies
2. PAN Copies
3. Bank passbook
4. Passport Size Photos
5. Marksheets (Semester)

Venue: Focus Edumatics Pvt Ltd # 1605 3rd floor, BMH-Srinivas Complex, Trichy Road, Coimbatore -641018. Land Mark: IAB Photo Studio

--

Thanks & Regards,
Nivetha S
HR Assistant
Contact No : 9597638883
Focus Edumatics Pvt Ltd
Coimbatore | Tamil Nadu

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

R. Santhiya

M

Re: Final Call | Joining Formalities | Focus Edumatics

1 message

Santhiya Official56 <officialsanthiya@gmail.com> Sat, 23 Jul 2022 at 11:00 am
To: priyadharshini244s@gmail.com

On Fri, 1 Jul 2022, 4:00 pm Christinashruthi B, <christinashruthi b@focusedumatics.com> wrote:

Dear Candidate,

Greetings from Focus Edumatics Pvt. Ltd !!

We are glad to inform you that you got selected for the position of "Online Tutor". Kindly report to the below office address to complete the Joining Formalities as soon as possible, as we are starting the training batch in July.

Kindly visit the office
Timing: 9AM- 3 PM
Monday - Saturday

Required Documents

1. Aadhar Copies
2. PAN Copies
3. Bank passbook
4. Passport Size Photos
5. Marksheets (Semester)

Please carry Soft copy and Hard Copy

Venue: Focus Edumatics Pvt Ltd # 1605 3rd floor, BMH-Srinivas Complex, Trichy Road, Coimbatore -641018. Land Mark: IAB Photo Studio

Note: Kindly Ignore the mail, If you have already completed.

Thanks and Regards,
Nivetha S
HR Assistant
Skype ID - live:.cid.8ff071887c5f69dd
Contact Number: 9597638883
Focus Edumatics Pvt ltd
Coimbatore | Tamilnadu.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

S.no 397-402 (6 students.)

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

STC Final Selected Candidates

Freddy Sahai <freddy.sahai@hcl.com>
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>
Cc: N Mohan Ram <mohan.ram@hcl.com>, "Gopinath Sakthikumaran, HCL BSERV" <Gopinath.Sakthikumaran@hcl.com>, "Deepika J [External]" <deepika_j@hcl.com>, "Sherin Reshma J [External]" <sherinreshma.j@hcl.com>

Fri, May 13, 2022 at 8:51 PM

Classification: Confidential

Dear Placement Officer

Please find the list of Candidates who are selected from your College

S.No	Name	Location	College	Email	Home phone	Phone	Work Phone
1	Divya DarsiniS	Coimbatore	STC	divyadarsini1701@gmail.com	7708561701	7708561701	7708561701
2	JEFFERSON VINOFERV N	Coimbatore	STC	jvinofer603@gmail.com	9442161780	8870634517	6369399717
3	FAYAZ HUSSAIN S	Coimbatore	STC	fayazhuss277@gmail.com	8683419701	8637683062	8637683062
4	Raj LAKSHMI S	Coimbatore	STC	20mba055@stc.ac.in	6204828990	6204828990	6204828990
5	Sharmatha chandran	Coimbatore	STC	sharmatha2701@gmail.com	6385542877	6385542877	6385542877
6	ARAVINDHAN N	Coimbatore	STC	aravindhanaravindh135@gmail.com	9843454497	9080700442	9994649612

→ 397
→ 398
→ 399
→ 400
→ 401
→ 402.

Freddy Sahai
Senior Executive- HR-Talent Acquisition
State Street HCL India Private Limited
| Mobile: +91 6381103187 | Email Address: Freddy.sahai@Hcl.com

Candidate Data Privacy Notice

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

:DISCLAIMER::

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. K. JASHWANTH B.Com

As per your request/application. we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT. LTD. COIMBATORE

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Ms. Nivetha.A. M.COM.

As per your request/application. we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT LTD COIMBATORE

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951. 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. K. KAVIN SENTHIL B.Com

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT LTD COIMBATORE

ACCEPTANCE OF OFFER:
I accept the offer of terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. GOWTHAM. T B.Com

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Ms. SUGIRTHA.S B.sc (Maths)

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT LTD COIMBATORE

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. INIYAVAN . G B.Sc (CS)

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951. 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Ms. Gnanasabitha. A. MBA.

As per your request/application. we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Ms. Lavanya. G. MBA.

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate**at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Ms. S. DEEPADHARSHINI. B.Com

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. VINOJH KUMAR.V BCA

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT. LTD. COIMBATORE

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/03/2022
Dear Ms. Meena. R. B.COM. CA.

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SOLUTIONS PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. T. SUDHAKAR B.Com (PA)

As per your request/application. we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT LTD COIMBATORE

ACCEPTANCE OF OFFER:
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. E. KARTHIK B.Com

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT HR SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. JAYAPRAKASH . P B.Com

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT LTD COIMBATORE

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. AJAY. A Msc (Maths)

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT. LTD. COIMBATORE

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022

Dear Mr. N. CHANDRU M.Com

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT LTD COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. S. LOKESHWARAN B.sc (CS)

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Mana

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRH Next
THE GOOD CALL

794-A , Corporate Castle ,2nd Floor opp to Rex Scan Centre, Verivada Road , Mettupalayam Road, Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Ms. Kalpana. P. MBA.

As per your request/application, we are pleased to offer you the position of a **Customer Care Associate** at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

HRH NEXT SERVICES PVT LTD ★ COIMBATORE ★

Sincerely,
HR -Manager

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

794-A , Corporate Castle ,2nd Floor opp
to Rex Scan Centre, Verivada Road ,
Mettupalayam Road,
Coimbatore-641002
Contact: 9944639951, 9566348168
www.hrhnext.com

Letter Of Intent

Date: 18/3/2022
Dear Mr. D. VISHNU MBA

As per your request/application. we are pleased to offer you the position of a **Customer Care Associate**at our **Coimbatore** office.This training position is for a term of **6 (six) months** beginning subject to the condition that if the process forany reason is dissolved/ transferred/ terminated, your association will be restricted to that period. Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs 10,000 – 14,000/-**Being a trainee you will not be eligible for statutory benefits available to regular employees.Post successful completion of **6 months** of job training, you will be offered a full-time Business Associate role at a CTC of **Rs.120,000 – 168,000/- p.a.** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to orgreater than the length of the training program;
- Understand that lack of success at any stage of the training program. or lack of acceptance into the requiredposition due to an inability to meet the minimum requirements may be a reason for removal from the position andyou will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planningand evaluation of your training plan, actively participate in completing your appraisals and setting your objectives,discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate &Under Graduation or Graduation
- CertificatesA copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A Copy of Aadhar Card (Self and Family Members
- Copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible toattend the training program.

Please indicate your acceptance by signing a copy of this letter. Offer letter is valid till May -2022

Sincerely,
HR -Manager

HRH NEXT SERVICES PVT. LTD. COIMBATORE

ACCEPTANCE OF OFFER
I accept the offer on the terms and conditions outlined.

Signature:
Name:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

---------- Forwarded message ---------
From: **Nidhi K Samani** <nidhik.samani@infosys.com>
Date: Tue, Apr 26, 2022 at 12:13 PM
Subject: Infosys BPM Campus Recruitment Final Selects
To: hicasplacement@hindusthan.net <hicasplacement@hindusthan.net>
Cc: Venkatesh Prasad03 <venkatesh_prasad03@infosys.com>

Dear Sir,

Thanks you for all the support from your end by providing the candidates data for the campus season 2021-2022 as it was virtual recruitment season.

Attached are the final select for Infosys BPM Ltd campus season 2021-22.

Note : All the "selected candidate only" will receive a mail confirmation & document submission mail. Please inform them to check mail.

Please note: Kindly share the data to the respective colleges.

NOTE 2: THIS IS THE OVERALL SELECT DATA INCLUDING BATCH 1 AND 2. THERE WILL NO MORE BE ANY CHANGES WITH THE SELECTS COUNT. THIS IS THE FINAL SELECT LIST.

Kindly contact me for any further clarifications.

Thanks and regards,
Nidhi K Samani
9611789008
HRO – Campus recruitment team

Attachments area

Institute Name	First Name	Last name	Personal E mail ID	Telephone	Highest Qualification
Sree Sarawathi Thyagaraja College	Deepika	P	deepikadeepu4947@gmail.com	9994735896	B.COM-2022
Sree Sarawathi Thyagaraja College	Dhanesh Kumar	R	dhaneshkumarrajendhiran@gmail.com	8870864327	B.COM-2022
Sree Sarawathi Thyagaraja College	Hari Prasath	A	hari.aadhira@gmail.com	9360183977	B.COM-2022

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Sarawathi Thyagaraja College	Induja	S.M	indhujasm05@gmail.com	6379831407	B.COM-2022
Sree Sarawathi Thyagaraja College	Madhumitha	V	madhukuttyvj2002@gmail.com	9361763064	B.COM-2022
Sree Sarawathi Thyagaraja College	Meera	J	meerajprakash23@gmail.com	9047275393	B.COM-2022
Sree Sarawathi Thyagaraja College	Sharmatha	Paramasivam	sharmatha2701@gmail.com	6385542877	B.COM-2022
Sree Sarawathi Thyagaraja College	Jefferson vinofer	S	jvinofer@gmail.com	8870634517	B.COM-2022
Sree Sarawathi Thyagaraja College	Ragu naath	K	Kragunaath17@gmail.com	7373465686	B.COM-2022
Sree Sarawathi Thyagaraja College	FAYAZ HUSSAIN	ABDUL SAMATH	fayazhuss277@gmail.com	8883419701	B.COM-2022
Sree Sarawathi Thyagaraja College	GURUVISWANATH	NAGASUBRAMANIAM	gforguruu@gmail.com	9788697629	B.COM-2022
Sree Sarawathi Thyagaraja College	HARSHINI D	DURAIRAJ	durairajharshini@gmail.com	9025904010	B.COM-2022
Sree Sarawathi Thyagaraja College	KEERTHANA	SHANMUGASUNTHARAM	keerthy2211@gmail.com	6383596083	B.COM-2022
Sree Sarawathi Thyagaraja College	MANJULA DEVI	NAGARAJAN	nagarajraj10096@gmail.com	6383984215	B.COM-2022
Sree Sarawathi Thyagaraja College	MARJUKA FIRTHOUSE	SHEIK MOHAMMED	babubabu71324@gmail.com	9025781571	B.COM-2022
Sree Sarawathi Thyagaraja College	MOHANAJ	MAHESWARAN	mohanwalker444@gmail.com	8838462874	B.COM-2022
Sree Sarawathi Thyagaraja College	SASIDHARAN	S	sasidharan1739@gmail.com	6383804742	B.COM-2022
Sree Sarawathi Thyagaraja College	Selvamanikandan	G	selvavike2002@gmail.com	9786801950	B.COM-2022
Sree Sarawathi	SHALINI	S	shalinirangnathan3001@	9360168509	B.COM-2022

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Thyagaraja College			gmail.com		
Sree Sarawathi Thyagaraja College	SOWNDHARYA	S	Sowndharyasakthivel30@gmail.com	9360794218	B.COM-2022
Sree Sarawathi Thyagaraja College	SWETHA	T	swethathangavel282@gmail.com	9361897950	B.COM-2022
Sree Sarawathi Thyagaraja College	ABINAYA		abinayaabi54321@gmail.com	9360749849	BCA-2022
Sree Sarawathi Thyagaraja College	AISHWARYA	K	aishuais479@gmail.com	6374760433	BCA-2022
Sree Sarawathi Thyagaraja College	ANUSUYA	K	anuammunn@gmail.com	7603860600	BCA-2022
Sree Sarawathi Thyagaraja College	BHUVANESHWARI	N	bhuvaneshwarinagaraj.22@gmail.com	8925388263	BCA-2022
Sree Sarawathi Thyagaraja College	PRADHEEPRAJA	C	c.pradheepraja@gmail.com	9629432014	BCA-2022
Sree Sarawathi Thyagaraja College	SIVA BHARATHI	K	sivabharathik462@gmail.com	6379504208	BCA-2022
Sree Sarawathi Thyagaraja College	SIVA VARSHINI	C	csivavarshini2@gmail.com	9789164628	BCA-2022
Sree Sarawathi Thyagaraja College	AMERNATH	R	amernath.r19@gmail.com	7339045267	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	ARTHI	N	arthisn2109@gmail.com	7339621663	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	HARITHA	A	harithaanandh2810@gmail.com	9360574772	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	MANJULA DEVI	P	manjuladevi.p08@gmail.com	6379268656	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	MANOJ KARTHICK	K	Manojkarthick6266@gmail.com	9976988977	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	NAVANEETHAN	B	naveen.15murugan@gmail.com	9629440190	B.Sc-2022 Technical

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Sarawathi Thyagaraja College	PONRAJ	E	Pon07874@gmail.com	8344813814	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	PREAM KUMAR	B	pream2417@gmail.com	6382763821	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	SHAMEEM MUNISHA BEGAM	N	shameembasa@gmail.com	7708053607	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	SWETHA	M	mswetha884@gmail.com	9025368718	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	THAMARAIKANNAN	S	thamaraikannanstk3@gmail.com	9095410342	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	VASUNDHARA	R	vasu23vb@gmail.com	7094682836	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	VISHALI	D	vishali19112001@gmail.com	6380078872	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Akila	Sivakumar	akilasivakumar8468@gmail.com	8754858884	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Akshaya	T	akshayat491@gmail.com	7904552885	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Arun	Karthikeyan	Arunfoxy18@gmail.com	7395817280	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	DHARSHINI	SAKTHIVEL	dharshsakthi15@gmail.com	9790250390	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Gayathri	T	gayamurugan002@gmail.com	7094373376	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Manoj	Kumar	kumaranmanoj99@gmail.com	9566494895	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Ragul karthik	M	rahulk20062002@gmail.com	8825885760	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja College	Sathish	v	vsathish10v@gmail.com	8754393671	B.Sc-2022 Technical
Sree Sarawathi Thyagaraja	Surya Prasanna		suryaprasanna73828@gmail.com	9360363640	B.Sc-2022 Technical

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

College					
Sree Sarawathi Thyagaraja College	ASIF MOHAMED	S	asifmd9602@gmail.com	9894687637	B.COM-2022
Sree Sarawathi Thyagaraja College	SOWMIYA	S	sowmisankar24@gmail.com	9751862166	B.COM-2022
Sree Sarawathi Thyagaraja College	Yamini Priya	S	yaminiselvakumar2002@gmail.com	9791380578	B.Sc-2022 Technical

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

301 306

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Infosys BPM Campus Recruitment Final Selects

placement placement <placement@hindusthan.net>
To: "S.Sivakumar Director -TPC" <directortpc@stc.ac.in>

Thu, Apr 14, 2022

Dear Sir,
Infosys BPM Campus Recruitment Final Selects

Attached are the final select for Infosys BPM Ltd campus season 2021-22.

Note : All the "selected candidate only" will receive a mail confirmation & Document Submission mail. Please inform them to check mail.

Institute Name		First Name	Last name	Personal E mail ID	Telephone	Highest Quali
Sree Sarawathi Thyagaraja College	301	Deepika	P	deepikadeepu4947@gmail.com	9994735896	B.COM-20
Sree Sarawathi Thyagaraja College	302	Dhanesh Kumar	R	dhaneshkumarrajendhiran@gmail.com	8870864327	B.COM-20
Sree Sarawathi Thyagaraja College	303	Hari Prasath	A	hari.aadhira@gmail.com	9360183977	B.COM-20
Sree Sarawathi Thyagaraja College	304	Induja	S.M	indhujasm05@gmail.com	6379831407	B.COM-20
Sree Sarawathi Thyagaraja College	305	Madhumitha	V	madhukuttyvj2002@gmail.com	9361763064	B.COM-20
Sree Sarawathi Thyagaraja College	306	Meera	J	meerajprakash23@gmail.com	9047275393	B.COM-20

With Warm Regards,

Mr.N.Mahendran
Manager,Corporate Relations
Hindusthan Educational Institutions
Coimbatore.
Mobile:9943045333 |anmahendran@gmail.com,
www.hindusthan.net

Get The Best In Everything
Education | Ethics | Excellence

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRD/InfosysBPM/1002453534 September 23, 2022

Ms. DHARSHINI SAKTHIVEL
3/14A karappadi,
Poosaripatti(post),pollachi tk,
Coimbatore-642205
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear DHARSHINI,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Process Executive
c) Job Level	:	2B
d) Date of Joining	:	27-September-2022
e) Location of posting	:	BANGALORE, KARNATAKA, India
f) Gross salary per month	:	Rs 20496/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

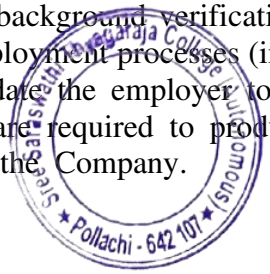
3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

**The Company reserves the right to initiate background verification (BGV) for all employees.
***Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.



PRINCIPAL
Shree Sarawathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

5. National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit www.nationalskillsregistry.com.

6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

7. Transfer/Secondment

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

PRINCIPAL
Sree Saraswathi Thyagaraja College
Thingalnagar, POLLACHI - 642 107,

8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. Probation can be extended for a further period at the sole discretion of the Company.

Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8 month subject to fulfillment of all criteria related to confirmation.
During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you 30 calendar day's prior notice or basic and dearness allowance and basket of allowances in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects, your employment will be confirmed on the expiry of your probationary period.

9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

11. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

12. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

13. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

14. Other Terms & Conditions

a) You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

b) All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

c) You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.

d) You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

e) Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
SVP - Head Human Resource Development - BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come.
Yours sincerely,

Dependra Mathur
SVP - Head Human Resource Development - BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

_____
Signature

APPENDIX 1

COMPENSATION DETAILS	
Name	**Ms. DHARSHINI SAKTHIVEL**
Role Designation	**Process Executive**
Job Level	**2B**
Date of Joining	**27-September-2022**
Location of Posting	**BANGALORE, KARNATAKA, India**

Fixed Components	**Amount in INR per month**
Basic	13,881
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	
Sub Total 1	14,981
Statutory Components	
Company Contribution to Provident Fund	1,798
Gratuity	721
Bonus	2,996
Sub Total 2	5,515
Gross Salary per month - Sub Total 1+2	**20,496**
Total Annual CTC	**245,952**

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on allocation to a voice process)	**Rs 2,500**
Shift Allowance (paid monthly if you are working in night shift)	**As applicable**

*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

Offered by:	Candidate:	SAP data provided by:	SAP data updated by:
23-09-2022	Date: _____, 20_____	Date: _____, 20_____	Date: _____, 20_____
_____	_____	_____	_____
Sign your name Umashankar N	Sign your name DHARSHINI SAKTHIVEL	Sign your name	Sign your name
_____	_____	_____	_____
Print your name 926577 HRD	Print your name	Print your name	Print your name
_____ _____		_____ _____	_____ _____
Emp No. Dept. Name		Emp No. Dept. Name	Emp No. Dept. Name

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

_____
Signature

APPENDIX 2

Deductions*

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th /14th month from joining	Up to Rs. 133/day*
Transport* (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250* - Rs. 1085*

*The amounts mentioned above are indicative and may vary based on location of posting.
**The above amounts are subject to change.
*The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

APPENDIX 3

Shift Definition			
In Time	Total Hours	Out Time	Shift
Shift 2 - From 2:30 PM to 5:29 PM			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
Shift 3 - From 5:30 PM - 2:29 AM			
5:30 PM	9:15	2:45 AM	3
6:00 PM	9:15	3:15 AM	3
6:30 PM	9:15	3:45 AM	3
7:00 PM	9:15	4:15 AM	3
7:30 PM	9:15	4:45 AM	3
8:00 PM	9:15	5:15 AM	3
8:30 PM	9:15	5:45 AM	3
9:00 PM	9:15	6:15 AM	3
9:30 PM	9:15	6:45 AM	3
10:00 PM	9:15	7:15 AM	3
10:30 PM	9:15	7:45 AM	3
11:00 PM	9:15	8:15 AM	3
11:30 PM	9:15	8:45 AM	3
12:00 AM	9:15	9:15 AM	3
12:30 AM	9:15	9:45 AM	3
1:00 AM	9:15	10:15 AM	3
1:30 AM	9:15	10:45 AM	3
2:00 AM	9:15	11:15 AM	3
Shift 4 - From 2:30 AM - 5:30 AM			
2:30 AM	9:15	11:45 AM	4
3:00 AM	9:15	12:15 PM	4
3:30 AM	9:15	12:45 PM	4
4:00 AM	9:15	1:15 PM	4
4:30 AM	9:15	1:45 PM	4
5:00 AM	9:15	2:15 PM	4
5:30 AM	9:15	2:45 PM	4
Shift 1 - After 5:31 AM (anytime swipe after 5:31)			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
Shift 1-After 12:30 PM- 2:30 PM			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
Shift 0-After 6:30 AM (any time after 6:30 AM)			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

Shift Allowance Payout Scenarios

(Optional: Shift Allowance cycle is from 1st - 30th /31st of the previous month)

Shift 0:

Refer appendix above for timings, this shift is not eligible for any allowance.

Shift 1:

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

Shift 2:

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

Shift 3:

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

Shift 4:

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

APPENDIX 4

ADDENDUM TO EMPLOYMENT LETTER

I, _____ do hereby acknowledge and confirm the following:
(1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number _____ effective from_____ Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.

(2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys BPM for any reason, I will not:

a.accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM;

b.accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum,"Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

i.Tech Mahindra Limited
ii.Genpact Limited
iii.WNS Limited
iv.Tata Consultancy Services Limited
v.Accenture Limited
vi.International Business Machine Corporation
vii.Cognizant Technology Solutions
viii.Wipro Ltd
ix.HCL Limited

Place: Employee Signature:

Date: Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRD/InfosysBPM/1002465636 September 23, 2022

Ms. Akila S
25,PKS Colonyc
utthukadu road
Coimbtore-642001
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Akila,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Process Executive
c) Job Level	:	2B
d) Date of Joining	:	27-September-2022
e) Location of posting	:	BANGALORE, KARNATAKA, India
f) Gross salary per month	:	Rs 20496/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

**The Company reserves the right to initiate background verification (BGV) for all employees.
***Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

5. National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit www.nationalskillsregistry.com.

6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

7. Transfer/Secondment

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

Sree Saraswathi Thyagaraja College ★ Pollachi - 642 107 ★ (Autonomous)

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. Probation can be extended for a further period at the sole discretion of the Company.

Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8 month subject to fulfillment of all criteria related to confirmation.
During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you 30 calendar day's prior notice or basic and dearness allowance and basket of allowances in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects, your employment will be confirmed on the expiry of your probationary period.

9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

11. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

12. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

13. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

14. Other Terms & Conditions

a) You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

b) All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

c) You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations as changed from time to time.

d) You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

e) Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
SVP - Head Human Resource Development - BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come.
Yours sincerely,

Dependra Mathur
SVP - Head Human Resource Development - BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

_____
Signature

Company Confidential

APPENDIX 1

COMPENSATION DETAILS	
Name	**Ms. Akila S**
Role Designation	**Process Executive**
Job Level	**2B**
Date of Joining	**27-September-2022**
Location of Posting	**BANGALORE, KARNATAKA, India**

Fixed Components	**Amount in INR per month**
Basic	13,881
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	
Sub Total 1	14,981
Statutory Components	
Company Contribution to Provident Fund	1,798
Gratuity	721
Bonus	2,996
Sub Total 2	5,515
Gross Salary per month - Sub Total 1+2	**20,496**
Total Annual CTC	**245,952**

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on allocation to a voice process)	**Rs 2,500**
Shift Allowance (paid monthly if you are working in night shift)	**As applicable**

*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

Offered by:	Candidate:	SAP data provided by:	SAP data updated by:
23-09-2022	Date: _____, 20_____	Date: _____, 20_____	Date: _____, 20_____
_____	_____	_____	_____
Sign your name	Sign your name	Sign your name	Sign your name
Umashankar N	Akila S		
_____	_____	_____	_____
Print your name	Print your name	Print your name	Print your name
926577 HRD			
_____ _____		_____ _____	_____ _____
Emp No. Dept. Name		Emp No. Dept. Name	Emp No. Dept. Name

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

_____
Signature

APPENDIX 2

Deductions*

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th /14th month from joining	Up to Rs. 133/day*
Transport* (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250* - Rs. 1085*

*The amounts mentioned above are indicative and may vary based on location of posting.
**The above amounts are subject to change.
*The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

APPENDIX 3

Shift Definition			
In Time	Total Hours	Out Time	Shift
Shift 2 - From 2:30 PM to 5:29 PM			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
Shift 3 - From 5:30 PM - 2:29 AM			
5:30 PM	9:15	2:45 AM	3
6:00 PM	9:15	3:15 AM	3
6:30 PM	9:15	3:45 AM	3
7:00 PM	9:15	4:15 AM	3
7:30 PM	9:15	4:45 AM	3
8:00 PM	9:15	5:15 AM	3
8:30 PM	9:15	5:45 AM	3
9:00 PM	9:15	6:15 AM	3
9:30 PM	9:15	6:45 AM	3
10:00 PM	9:15	7:15 AM	3
10:30 PM	9:15	7:45 AM	3
11:00 PM	9:15	8:15 AM	3
11:30 PM	9:15	8:45 AM	3
12:00 AM	9:15	9:15 AM	3
12:30 AM	9:15	9:45 AM	3
1:00 AM	9:15	10:15 AM	3
1:30 AM	9:15	10:45 AM	3
2:00 AM	9:15	11:15 AM	3
Shift 4 - From 2:30 AM - 5:30 AM			
2:30 AM	9:15	11:45 AM	4
3:00 AM	9:15	12:15 PM	4
3:30 AM	9:15	12:45 PM	4
4:00 AM	9:15	1:15 PM	4
4:30 AM	9:15	1:45 PM	4
5:00 AM	9:15	2:15 PM	4
5:30 AM	9:15	2:45 PM	4
Shift 1 - After 5:31 AM (anytime swipe after 5:31)			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
Shift 1-After 12:30 PM- 2:30 PM			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
Shift 0-After 6:30 AM (any time after 6:30 AM)			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Company Confidential

Shift Allowance Payout Scenarios

(Optional: Shift Allowance cycle is from 1st - 30th /31st of the previous month)

Shift 0:

Refer appendix above for timings, this shift is not eligible for any allowance.

Shift 1:

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

Shift 2:

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

Shift 3:

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

Shift 4:

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

APPENDIX 4

ADDENDUM TO EMPLOYMENT LETTER

I, _____ do hereby acknowledge and confirm the following:
(1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number _____ effective from_____ Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.

(2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys BPM for any reason, I will not:

a.accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM;

b.accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum,"Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

i.Tech Mahindra Limited
ii.Genpact Limited
iii.WNS Limited
iv.Tata Consultancy Services Limited
v.Accenture Limited
vi.International Business Machine Corporation
vii.Cognizant Technology Solutions
viii.Wipro Ltd
ix.HCL Limited

Place: Employee Signature:

Date: Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HRD/InfosysBPM/1005267265 September 23, 2022

Mr. Ragul karthik M
2/50,Appa
lane,sangli street,
Tamilnadu-111111
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Ragul karthik,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Process Executive
c) Job Level	:	2B
d) Date of Joining	:	27-September-2022
e) Location of posting	:	BANGALORE, KARNATAKA, India
f) Gross salary per month	:	Rs 20496/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

**The Company reserves the right to initiate background verification (BGV) for all employees.
***Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.

Sree Saraswathi Thyagaraja College Autonomous Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

5. National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit www.nationalskillsregistry.com.

6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

7. Transfer/Secondment

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. Probation can be extended for a further period at the sole discretion of the Company.

Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8 month subject to fulfillment of all criteria related to confirmation.
During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you 30 calendar day's prior notice or basic and dearness allowance and basket of allowances in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects, your employment will be confirmed on the expiry of your probationary period.

9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

11. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

12. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

13. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

14. Other Terms & Conditions

a) You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

b) All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

c) You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.

d) You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

e) Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
SVP - Head Human Resource Development - BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come.
Yours sincerely,

Dependra Mathur
SVP - Head Human Resource Development - BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

_____
Signature

APPENDIX 1

COMPENSATION DETAILS	
Name	**Mr. Ragul karthik M**
Role Designation	**Process Executive**
Job Level	**2B**
Date of Joining	**27-September-2022**
Location of Posting	**BANGALORE, KARNATAKA, India**

Fixed Components	**Amount in INR per month**
Basic	13,881
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	
Sub Total 1	14,981
Statutory Components	
Company Contribution to Provident Fund	1,798
Gratuity	721
Bonus	2,996
Sub Total 2	5,515
Gross Salary per month - Sub Total 1+2	**20,496**
Total Annual CTC	**245,952**

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on allocation to a voice process)	**Rs 2,500**
Shift Allowance (paid monthly if you are working in night shift)	**As applicable**

*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

Offered by:	Candidate:	SAP data provided by:	SAP data updated by:
23-09-2022	Date: _____, 20_____	Date: _____, 20_____	Date: _____, 20_____
_____	_____	_____	_____
Sign your name	Sign your name	Sign your name	Sign your name
Umashankar N	Ragul karthik M		
_____	_____	_____	_____
Print your name	Print your name	Print your name	Print your name
926577 HRD			
_____ _____		_____ _____	_____ _____
Emp No. Dept. Name		Emp No. Dept. Name	Emp No. Dept. Name

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

_____
Signature

APPENDIX 2

Deductions*

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th /14th month from joining	Up to Rs. 133/day*
Transport* (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250* - Rs. 1085*

*The amounts mentioned above are indicative and may vary based on location of posting.
**The above amounts are subject to change.
*The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

APPENDIX 3

Shift Definition			
In Time	Total Hours	Out Time	Shift
Shift 2 - From 2:30 PM to 5:29 PM			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
Shift 3 - From 5:30 PM - 2:29 AM			
5:30 PM	9:15	2:45 AM	3
6:00 PM	9:15	3:15 AM	3
6:30 PM	9:15	3:45 AM	3
7:00 PM	9:15	4:15 AM	3
7:30 PM	9:15	4:45 AM	3
8:00 PM	9:15	5:15 AM	3
8:30 PM	9:15	5:45 AM	3
9:00 PM	9:15	6:15 AM	3
9:30 PM	9:15	6:45 AM	3
10:00 PM	9:15	7:15 AM	3
10:30 PM	9:15	7:45 AM	3
11:00 PM	9:15	8:15 AM	3
11:30 PM	9:15	8:45 AM	3
12:00 AM	9:15	9:15 AM	3
12:30 AM	9:15	9:45 AM	3
1:00 AM	9:15	10:15 AM	3
1:30 AM	9:15	10:45 AM	3
2:00 AM	9:15	11:15 AM	3
Shift 4 - From 2:30 AM - 5:30 AM			
2:30 AM	9:15	11:45 AM	4
3:00 AM	9:15	12:15 PM	4
3:30 AM	9:15	12:45 PM	4
4:00 AM	9:15	1:15 PM	4
4:30 AM	9:15	1:45 PM	4
5:00 AM	9:15	2:15 PM	4
5:30 AM	9:15	2:45 PM	4
Shift 1 - After 5:31 AM (anytime swipe after 5:31)			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
Shift 1-After 12:30 PM- 2:30 PM			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
Shift 0-After 6:30 AM (any time after 6:30 AM)			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Shift Allowance Payout Scenarios

(Optional: Shift Allowance cycle is from 1st - 30th /31st of the previous month)

Shift 0:

Refer appendix above for timings, this shift is not eligible for any allowance.

Shift 1:

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

Shift 2:

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

Shift 3:

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

Shift 4:

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

APPENDIX 4

ADDENDUM TO EMPLOYMENT LETTER

I, _____ do hereby acknowledge and confirm the following:
(1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number _____ effective from_____ Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.

(2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys BPM for any reason, I will not:

a.accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM;

b.accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum,"Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

i.Tech Mahindra Limited
ii.Genpact Limited
iii.WNS Limited
iv.Tata Consultancy Services Limited
v.Accenture Limited
vi.International Business Machine Corporation
vii.Cognizant Technology Solutions
viii.Wipro Ltd
ix.HCL Limited

Place: Employee Signature:

Date: Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

354

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To,

Date: 27th April 2022

Mangayar karasi krishnan

Subject: Internship Offer Letter

Dear **Mangayarkarasi krishnan,**

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **9th May 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internshipyou are eligible to get up to Rs200,000/- asincentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Dewaker Singh Bisht
Director – Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI 642 107.

353

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To,

Date: 27th April 2022

GURUVISWANATH V N

Subject: Internship Offer Letter

Dear GURUVISWANATH V N,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **9th May 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internshipyou are eligible to get up to Rs200,000/- asincentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt Ltd Bangalore

Dewaker Singh Bisht
Director – Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

352

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To,

MEERA . J

Date: 27th April 2022

Subject: Internship Offer Letter

Dear MEERA . J,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **9th May 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internshipyou are eligible to get up to Rs200,000/- asincentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt Ltd Bangalore

Dewaker Singh Bisht
Director – Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

351

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To,

Pavan.P.M

Date: 27th April 2022

Subject: Internship Offer Letter

Dear Pavan.P.M,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **09th May 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internshipyou are eligible to get up to Rs200,000/- asincentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Dewaker Singh Bisht
Director – Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

IntelliPaat Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB,Hongasandra Village, Bommanahalli, Hosur Road, Bangalore-560068
(M):+917022374614.
www.intellipaat.com

54

Date: 1st February 2022

To,
Margreat KT
Subject: Internship Offer Letter

Dear Margreat KT,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **28th February 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internship you are eligible to get up to Rs 200,000/- as incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Dewaker Singh Bisht
Director- Human Resources

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

LTI
Let's Solve

Date: March 11, 2022

Ref: LTI/HR/Campus/NE6/2022

Name: Sharuthi.S

College: Sree saraswathi Thyagaraja college

OFFER OF EMPLOYMENT

Dear Sharuthi.S,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period, your CTC including all benefits will be **Rs.3,14,000/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in **'Annexure-2'**.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

LTI
Let's Solve

August 19, 2022

Letter of Appointment as Associate Trainee ("Agreement")

We have pleasure in appointing you as a Associate Trainee and we welcome you to Larsen & Toubro Infotech Limited ("Company") with effect from **Aug 23, 2022** on the following terms and conditions

With reference to the offer of employment dated **Mar 11, 2022** , we have pleasure in offering you Letter of Appointment ("Agreement") appointing you as a Associate Trainee and welcome you to Larsen & Toubro Infotech Limited ("Company") with effect from **Aug 23, 2022** on the following terms and conditions. Your identification number will be **T0040990** .

1. REQUIREMENTS

a) Your engagement as an 'Associate Trainee' under this Agreement is subject to you:

(i) being declared and remaining medically fit by a doctor and in this regard a medical check-up certificate may be required to be submitted by you to the HR department before joining the Company. The Company has the right to get you medically examined by a medical practitioner, during the Training Period (defined below). In case you are found medically unfit, the Company may, at its sole discretion, terminate your Training Period as per the provisions of clause 10 of this Agreement.

(ii) Conforming to the eligibility criteria mentioned in the Associate Trainee Offer Letter issued to you.

Clear scan copy of mandatory documents as specified in the Associate Trainee Offer Letter to be uploaded within one week on the Company portal.

2. PERIOD OF TRAINING

The Agreement shall be for a period of three (3) months from the Effective Date ("Training Period") and shall continue, subject to the terms of this Agreement unless terminated as per the provisions of clause 8 of this Agreement.

Your training will consist of classroom and/or on the job training.

During the training period, you will be continuously evaluated. In case you do not complete the training to our satisfaction, the appointment stands automatically cancelled.

3. SALARY & ALLOWANCES

Your Basic Salary during probation will be Rs. 15,000/- pm. and allowances as per details in the Annexure enclosed. In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

4. CONFIRMATION

Your appointment will be confirmed as an employee post the Training Period subject to clause 2 above. On such confirmation as an employee, you will at a minimum be governed by the terms & conditions mentioned in Annexure 1.

5. DECLARATIONS AND UNDERTAKINGS

(a) You hereby declare that no other contract of employment subsists already between you and any other employer during the subsistence of this Agreement.

(b) You undertake that you shall not enter into any other contract of employment with any other employer before the expiry or termination of this Agreement.

6. DUTIES, OBLIGATIONS AND RESPONSIBILITIES

(a) You shall abide by the rules and regulations of the Company in all matters of conduct and discipline and carry out all lawful orders of the Company and your superiors in the Company.
(b) You shall not enter into any other contract of employment with any other employer before the expiry or termination of this Agreement.
(c) You shall conduct yourself as a trainee and not as a worker.
(d) You shall learn the trade conscientiously and diligently and endeavour to qualify as a skilled craftsmen before the expiry of the Training Period.
(e) You shall appear for periodical tests that may be conducted by the Company or other authorities
(f) You will devote the whole of your time and attention to your duties in the utmost good faith, diligence and experience and in the best interest of the Company to the highest standards possible.
(g) You will conduct yourself in good standing at all times and abide by the law of the land whether in relation to your training or otherwise. In the event any complaint or proceeding is initiated against you, whether civil or criminal in nature, you will immediately inform the Company of the same.
(h) You are liable to be transferred/deployed to any of the establishments of the Company or worksites as and when required by the management.
(i) The grievance, disciplinary and performance management processes which apply to you during the Training Period will be based on the standards followed by the Company.

Notwithstanding the foregoing, you shall comply with all your obligations under Applicable Law. You also agree to extend all reasonable and necessary co-operation to the Company in order to enable the Company to comply with its obligations under Applicable Law.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College (Autonomous)
Thippampatti, POLLACHI - 642 107.

7. ABSORPTION

On successful completion of the Training Period, of which the Company shall be the sole judge, the Company will consider offering you employment in a suitable grade in the Company and will be based at any of our proposed SEZ sites or any other location across India. Your annual CTC including all benefits will be as per the details mentioned in 'Annexure-2'.

8. TERMINATION

Notwithstanding what has been stated in clause 4 (Expiry) above, this Agreement can be terminated by either party prior to the expiry of the Training Period with a 30-day advance notice to you. Such termination will be in the manner and in accordance with process prescribed under the Applicable Law.

9. CONDUCT

The course and manner of your training will be decided solely by the Company at its discretion and as per Applicable Law. Based on organizational requirements, you may be required to work as part of training in any department/ development centre of the Company.

You shall not at any time engage in or be concerned with or be interested, directly or indirectly in any business, work or activity other than that of the Company or commit any act prejudicial to the interest of the Company and/or its business (The Company being the sole judge thereof).

10. HOURS OF WORK, LEAVE AND PAID HOLIDAYS

You will be entitled to leaves and holidays as followed by the department and location to which you are assigned.

Your working hours will be as prescribed under Applicable Law and you will be required to work in shifts (including night shifts) as and when required in the project you are assigned.

11. UNAUTHORIZED ABSENCE

Your unauthorized absence from work for a continuous period of more than 3days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "absconding from work" and it shall be deemed that you are no longer interested in the training. This will be considered as breach of the terms of this Agreement, and the Company may take action accordingly.

You will keep us informed about your local / contact details directly in HR systems whenever there is any change.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

12. TRADE SECRETS AND CONFIDENTIAL INFORMATION

(a) "Confidential Information" means personally-identifiable or financial information regarding the Company or any of its affiliates and any of its respective former, current or prospective partners, officers, employees, trainees, agents, investors, clients, customers or investments that you may have access to or obtain, directly or indirectly, in the course of your Training Period under this Agreement and which is not in the public domain (or is in the public domain as a result of your acts or omissions in breach of this clause).

(b) During the Training Period, you may have access to and become familiar with various trade secrets and Confidential Information. You shall acknowledge that such Confidential Information are owned and shall continue to be owned solely by the Company, its affiliates and its customers, as the case may be. You shall at all times comply with the Company's policies and norms on confidentiality. You must never disclose the Confidential Information to any person outside or within the Company, except to persons to whom disclosure is necessary for the purpose of the Agreement. You must only use Confidential Information that is naturally associated with your training. You will treat Confidential Information with the same degree of care that you treat your own confidential or proprietary information, and in no event will you use a degree of care that is less than a commercially reasonable degree of care. You will (i) not disclose or use any Confidential Information except to the extent necessary to carry out your obligations under this Agreement and for no other purpose, (ii) not disclose Confidential Information to any third party without the prior written consent of the Company, (iii) and in the event of any unauthorized use or disclosure, actual or apparent theft, of any Confidential Information, immediately commence all reasonable efforts to investigate and correct the causes and remediate the results thereof, and as soon as practicable following discovery notify the Company in writing of the breach.

13. INTELLECTUAL PROPERTY

(a) "Intellectual Property" means patents, trademarks, service marks, signs, logos, get up, trade or business names, internet domain names, rights and designs, copyrights (including rights in computer software), data-base rights, semi topography rights, utility models, rights in know-how and other intellectual property rights, in each case whether registered or unregistered, including applications for registration and all rights or forms of protection having equivalent or similar effect anywhere in the world.

(b) You agree that during the Training Period any invention, patent application, patent utility model application or utility model, design, copyright or other intellectual property made by you whether alone or with anybody else, shall be owned by the Company and you will specifically assist and co-operate with the Company in assigning/ transferring all your interest in the same in favour to the Company and executing all documents, deeds and so on as may be required by law to effect such assignment/ transfer in favour of the Company. You agree that you will promptly inform the Company about any intellectual property you make or are involved in making.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi-642107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

14. BACKGROUND VERIFICATION

The Company reserves the right to conduct background verification prior to or after commencement of the Training Period to verify, including but not limited to, your documents and background through internal or external agencies. These may include your current / previous employment history, educational / professional credentials, identity, address, criminal records and other background checks. You hereby provide your express consent to the Company for conducting such background checks. Your appointment under this Agreement is subject to validation of any information provided by you to the Company.

15. GENERAL

(a) The Company may formulate / amend from time to time, policies on leave, sexual harassment, disciplinary issues, and code of conduct, amongst others, which shall form an integral part of the terms of your engagement with the Company as an associate trainee. It is important that you familiarise yourself with the regulations, employee handbook/ policies and codes of conduct of the Company for trainee as amended from time to time, all of which govern the engagement of associate trainees with the Company. Any failure to comply with the policies of the Company will be a material breach of your obligations under this Agreement. You shall be subject to the Company's policies, rules and regulations irrespective of whether these rules and regulations are individually notified to you or not.

(b) This Agreement shall be governed by and construed in accordance with the Applicable Law and the parties to this Agreement irrevocably and unconditionally submit to the exclusive jurisdiction of the Mumbai or as stated under the Applicable Law.

(c) **Survival:** The termination of this Agreement (howsoever caused) shall not operate to affect clauses 10, 15, 16, of this Agreement which are expressed to operate or have effect thereafter.

(d) **Severability:** If any provision of this Agreement is held to be illegal, invalid, or unenforceable under any present or future law, such provision shall be fully severable and this Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision were never a part hereof.

(e) **Amendment:** The terms and conditions of your engagement may be amended, supplemented or waived by the Company from time to time, subject to such amendment, supplement or waiver being within the limits of Applicable Law. Any such amendment, supplement or waiver will be notified to you.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

August 19, 2022

16. PASSPORT AND AADHAR CARD

It would be to your advantage and in view of the business of LTI, all trainees are required to possess a valid passport and an Aadhar Card. In case you do not already have one, you are required to obtain/produce a proof of having applied for the same at your own expense and intimate the same to the GOHR at your location, within two months of joining.
These above details need to be updated through HR Systems portal.

We welcome you to our Company and look forward to a long and fruitful association with you.
Yours faithfully,
for Larsen & Toubro Infotech Ltd.

Ashish Naik
Associate Director - Talent Acquisition

I have read and understood the terms and conditions of this Agreement in a clear and coherent manner. I have had the opportunity of obtaining a legal advice in connection with this Agreement and basis such advise I have made a well-informed decision to enter into this Agreement. I will report for training
at _____ on: _____

Signature and Date
Sharuthi.S

August 19, 2022

ANNEXURE 1 – EMPLOYMENT AGREEMENT

Date: August 19, 2022

Ref: LTI/HR/Campus/NE6/2022

Sharuthi.S

2/29 voc streetThippampatti, Pollachi

Dear Sharuthi.S

EMPLOYMENT AGREEMENT

Subsequent to our discussions and in view of your professional experience and expertise including, but not limited to, academic qualifications and professional background, we are pleased to appoint you as **Associate Trainee** with Larsen & Toubro Infotech Limited ("**Company**"). Outlined below are the terms and conditions of your employment with the Company:

1. APPOINTMENT DATE, JOINING AND DESIGNATION

1.1 You will be appointed as **Associate Trainee** and will be associated with our **L&T Infotech - Mahape** Office or our proposed SEZ site with effect from **Aug 23, 2022** which may be modified based on mutual agreement.

1.2 At the time of joining, as communicated to you by the Company, please report to **Kapil Ramesh Pawar** at: **Larsen & Toubro Infotech Ltd. Plot No EL 200, TTC Electronic Zone, Shil Mahape Road, Navi Mumbai - 400710, India.** If there is any change to the requirements of clause 1.2, the same shall be communicated to you in writing.

1.3 This employment agreement ("**Agreement**") shall continue and remain valid and binding on the parties, subject to the terms of this Agreement unless terminated as per the provisions of clause 8 of this Agreement.

1.4 Within 10 days from the Appointment Date, you shall be required to submit to the Company, a self-declaration of medical fitness in the prescribed format along with general fitness certificate from a certified doctor. In case you are above the age of 40 years, the continuance of your employment would be subject to the condition that you are medically fit at all times and for that purpose you are required to undergo medical check-up periodically by the authorized medical officer appointed by the Company as and when so ordered.

1.5 The company reserves the right to make suitable formal or informal background checks through internal or external agencies at its own discretion and you shall be deemed to have consented to do so. These may include your current / previous employment history, educational/professional credentials and other background checks. Subsequent to your joining the company, if any discrepancy with regard to documentation submitted by you with the company vis-a-vi the background verification report

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI 642 107.

received is discovered, your services are liable to be terminated, apart from legal action that may be initiated against you. The company is under no obligation to provide you the copy of the background verification report and the decision of the company will be final. The Company may, at its discretion, even conduct background verification, at any time during your employment with the Company.

2. PLACE OF WORK

2.1 Your place of work will be the offices of the Company at India which may be modified at the discretion of the Company. However, you acknowledge that the Company expects you to be flexible in terms of your place of work and the Company may, therefore, with prior written notice modify and transfer your place of work (temporarily or permanently) to require you to work from home or any other location / country which the Company considers necessary for you to perform your duties under this Agreement. No consent shall be required to be obtained from you in this regard.

2.2 You may be transferred/deputed/ seconded/ assigned to any other location, department, establishment, branch of the Company or subsidiary, associate or affiliate of the Company, in India or abroad, on account of restructuring, merger, takeover or change in control of the Company or otherwise. In such case you will be governed by the terms and conditions of service applicable to the new country and for the duration of assignment in India, you will comply with the terms and conditions of this Agreement. Such transfer will not deem to constitute a change in conditions of service employment. The transfer of the employment on account of the aforementioned reasons shall be on the same terms and conditions along with full continuity of service and shall not attract any payment or compensation to you by the Company. You hereby expressly agree to such transfer.

2.3 Any rejection or non-acceptance by you shall be deemed to be a breach of the terms & conditions of employment and subject to disciplinary action including but not limited to termination of your employment by the Company.

3. COMPENSATION AND BENEFITS

3.1 In consideration of you rendering the services in accordance with this Agreement, the Company hereby agrees, subject to applicable law and applicable taxes to pay you the remuneration as specified in Annexure 2 to this Agreement. The monthly base salary will be payable to your bank account as specified to the Company.

3.2 The Company will review your performance on an annual basis. You will be eligible for compensation revision as per company policy in force. Salary revisions will be based on individual, as well as company performance.

3.3 In addition to the salary that may be due to you, you will also be entitled to other employee benefit plans (if any) maintained by the Company, subject to eligibility requirements of such plans. Nothing in this Agreement shall preclude Company from terminating or amending any employee benefit plan from time to time.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

3.4 You will not be entitled to any additional compensation in case of loss of office under this Agreement in the event of a merger, restructuring, takeover or change in control of the Company, save for compensation to be provided under applicable law, if any.

3.5 Provident Fund. Based on the provident fund rules and regulations, you will be entitled to join the "Larsen & Toubro Officers and Supervisory Staff Provident Fund" from the Appointment Date.

3.6 Gratuity. You shall be entitled to gratuity as per the Payment of Gratuity Act, 1972 or the Company's gratuity scheme.

3.7 The Company may deduct from your annual salary or any sum paid to you, an amount of social security/ provident fund contribution and any other sum which the Company may be required to deduct as per the applicable laws

3.8 Medical Benefits. You will be eligible for medical benefits in accordance with the Company's medical scheme as applicable to the employees at your grade.

3.9 All amounts payable by the Company under this Agreement shall be subject to such withholding tax or tax deduction at source, any other taxes, other statutory deductions, if any as may be required under applicable laws. In case the Company is required to deduct tax at source, the same shall be done in accordance with the respective statutes. However, it is your responsibility to meet your tax liabilities in accordance with the applicable laws.

3.10 You shall be required to keep your compensation strictly confidential and should not discuss with anyone nor divulge to anyone in any manner whatsoever, except with the prior consent of the Company.

4. REPRESENTATIONS AND WARRANTIES

You hereby represent and warrant to the Company that the following are true, correct, complete, and not misleading, as on the Appointed Date:

4.1 This Agreement has been duly and validly executed and constitutes your legal, valid and binding obligation, enforceable against you in accordance with the terms of the Agreement.

4.2 You are not bound by any previous agreement in any manner whatsoever from your previous employment that would limit or restrict your scope of ability to work any way for the Company or LTI group of Companies. In the event of you having any obligation binding from your previous employer, you undertake to declare and hold the Company harmless and not responsible thereby releasing the Company from any such dispute related to your previous employment.

4.3 You have not been indicted or convicted nor pleaded guilty for violating any central, state or local laws, regulation or ordinance nor have any criminal charges presently pending before any court of law.

5. CONFLICT OF INTEREST

Sree Saraswathi Thyagaraja College Autonomous Pollachi - 642 107

A Larsen & Toubro Group Company

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thiruppampatti, POLLACHI - 642 107.

5.1 During your employment, you will not, directly or indirectly, whether alone or as a partner joint venture, officer, director, employee, consultant, agent, independent contractor or stockholder of any company, business or other commercial enterprise: (i) engage in any business activity similar in nature to any business conducted or planned by the Company, or (ii) compete in any way with products or services being developed, marketed, distributed or otherwise provided by the Company.

5.2 You represent that you have not entered into any previous or contemporaneous agreements which may be in conflict with the terms and conditions of this Agreement, or which would preclude you from fully performing your responsibilities for the Company. You further represent that your performance of all the terms of this Agreement and as an employee of Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you in confidence or in trust prior to your employment with the Company, and you will not disclose to or induce Company to use any confidential or proprietary information or material belonging to any previous employers or others.

5.3 You shall not undertake, whether directly or indirectly any full time or part time employment or operate or manage business of any kind whatsoever, so long as you are in employment with the Company.

5.4 During your employment if you become aware of any potential or actual conflict between your interests and those of the Company, then you shall immediately inform the Company about such conflict. Where the Company is of the opinion that such a conflict does or could exist, it may direct you to take appropriate action(s) to resolve such a conflict, and you shall comply with such instructions.

5.5 During the course of your employment, you shall not, either directly or indirectly, receive or accept for your own benefit or the benefit of any person or entity other than the Company any gratuity, emolument, or payment of any kind from any person having or intending to have any business with the Company.

5.6 You acknowledge that will have access to email, Company assets (desktop, laptop, mobile phones etc.) and other Company infrastructure for which you shall ensure that at all times your use of such facilities meets the ethical and social standards of the workplace. You acknowledge and confirm that you will abide by the corresponding policies relating to access and usage of Company assets. Any breach of such policies will be regarded as material breach of this Agreement and shall be liable for action as per the terms of this Agreement and/or the policies formulated in this regard.

6. ROLES, RESPONSIBILITIES AND OBLIGATIONS

6.1 You shall conform to all the rules and regulations in force from time to time and shall carry out all other lawful orders/instructions/directions of your superiors as are given to you in connection with the day to day discharge of your duties while in employment of the Company.

6.2 You may, during the course of your employment, be given any assignment in connection with the Company's business that the Company, in its subjective judgment feels is suited for you in light of your background, qualifications and/or experience. You will not refuse to carry out any assignment solely on the grounds that it has not been part of your duties during your employment. You will also not be entitled to any additional compensation for carrying out any job which, in the opinion of the Company, is equivalent to

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

the job you have been assigned earlier.

6.3 You shall devote whole of your time, attention, and ability in the utmost good faith, diligence, and best interest of the Company to the highest standards possible and do all in your power to promote, develop and extend the business and policies of the Company. You shall not have any personal association or dealing with the employees, customers, vendors, clients or service providers or any other business affiliates of the Company.

6.4 You will conduct yourself in good standing at all times and abide by the law of the land whether in relation to your employment or otherwise. You shall make a full disclosure of all pending legal proceedings, whether initiated by you or being defended by you and which may be civil, criminal or of any other nature before any court of law, forum, or other authority competent to decide the matter. You shall also be required to render a written statement to this effect. In the event, any complaint or proceeding is initiated against you, whether civil or criminal in nature, you will immediately inform the Company of the same and adhere to all the disciplinary procedures as the circumstances may demand.

6.5 You hereby agree to provide all such information about yourself to the Company, as required by the Company, including for, facilitating the performance of the functions by you and for administrative as well as record purposes.

6.6 You hereby agree, at all times, to act in the best interests of the Company and its affiliates. Further, you shall abide by the code of conduct as prescribed by the Company and shall not engage in any unethical behavior.

6.7 You will ensure that you equip yourself with new technology that may be adopted by the Company from time to time. Failure to do so within a reasonable period of the time shall make you liable to have your services terminated.

6.8 You shall not use your personal e-mail account and the internet facilities for exchange of any unauthorized data, confidential information, illegal/unlawful activities, etc. and shall take steps and precautions as may be necessary to preserve and protect any proprietary information of the Company and its associates, from publication, reproduction, communication or other unauthorized disclosure to the third parties and shall use this facilities solely for the official purpose and shall not surf any sites for personal use/information during the office working hours.

7. CONFIRMATION

7.1 You shall be confirmed in 3 months from the effective start date of your employment with Company.

7.2 During this period, the Company may terminate your employment by providing a prior notice of 1 month or by paying you one months salary in lieu of such notice.

7.3 If you desire to terminate your employment during period, you shall provide the Company 1 month's prior written notice with reasons for such termination; failing which you are required to pay an amount equal to the unserved notice period as notice pay. The Company may recover an amount equivalent to the notice pay

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

from your salary or the full & final settlement amount payable to you.

8. TERMINATION OF EMPLOYMENT

Termination of contract by either party

8.1 Upon confirmation the agreement can be terminated by either party by giving three months' prior notice in writing to the other party or payment in lieu thereof.

8.2 If you leave the Company without serving the notice period, in full or part, you will be required to pay an amount equal to the unserved notice period as "notice pay recovery" which will either be recovered from the salary or deducted from the full & final settlement amount payable to you. However, the Company, at its sole discretion, may waive part or full notice period. In the event you leave the Company without serving the notice period in full or fail to pay the notice pay recovery amount in full the Company will be entitled to withhold the relieving letter and will not issue the Experience Letter or any other documents as it deems necessary.

8.3 Termination on account of injury or illness

In the event any injury or accident or illness is caused to you, otherwise than in the course of your duty, you shall be entitled to receive full salary for the 12 months or any shorter period during which such incapacity continues, and if such incapacity continues for longer than 12 consecutive months, the Company shall have the discretion to terminate your employment by 3 months' notice or salary in lieu of such notice and you shall not be entitled to claim any compensation for such termination.

8.4 Termination with cause

The Company shall have the right to terminate this agreement forthwith, without any notice and without any basic salary in lieu of notice period in the event the employee is found guilty of any acts or omissions construed as 'misconduct' under applicable laws this Agreement and/or Company policies including but not limited to completion of mandatory trainings.

8.5 Suspension:

During the course of a preliminary investigation/ disciplinary inquiry, if deemed fit, the Company reserves the right to place you on suspension subject to pay and benefits as per the applicable law. It is clarified that suspension shall not be construed as a disciplinary action and does not imply that any decision has already been made about the allegations.

8.6 Events following termination

i. The following events shall occur upon termination or cessation of your employment with the Company:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

A Larsen & Toubro Group Company

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

a. You shall deliver to the Company all documents, tools, plans, drawings, materials, computer, external hard drive and other properties of the Company which may be in his possession or under his control, to the person as nominated by the Company and obtain a 'No Objection Certificate' from all the departments of the Company upon which only you will be relieved from the Company and your account will be settled;

b. Without prejudice to any other right available under applicable law, the Company reserves the right to make reasonable deductions from your final salary payment or any other amount due to you, should you fail to return any property of the Company in your possession, or return it in a damaged state, other than due to normal wear and tear;

c. All duties of employment (express and implied) will continue during the notice period, including but without limitation, duties of fidelity, good faith and exclusive service. During this period, you may not be employed or engaged in the conduct of any activity for any third party, whether or not of a business nature;

d. You shall not make any untrue or misleading statements in relation to the Company to any person;

e. You agree to assist the Company, if required, with respect to any legal proceeding you have been involved with during your employment or which may be instituted by or against the Company in the future for which your assistance may be necessary.

f. You shall provide all assistance necessary for handover of your duties under this Agreement to any person appointed by the Company in this regard; and

g. You shall not represent yourself as a representative of the Company or its Affiliates and shall cease to hold any position held as an office-bearer, officer, director, trustee, or member of any internal or any external committees, boards of directors, or other boards, affiliations, as a representative or employee of the Company and shall tender all necessary resignations in this regard.

h. You acknowledge and agree that you will not directly or indirectly, in any capacity or manner, make, express, transmit, speak, write, verbalize, or otherwise communicate in any way (or cause, further, assist, solicit, encourage, support or participate in any of the foregoing) any remark, comment, message, information, declaration, communication or other statement of any kind, whether verbal, in writing, electronically transferred (including on social media) or otherwise, that may reasonably be construed to be derogatory or critical of, or negative towards the Company or its business or business relationships of the Company or any of their affiliates, investors, employees, directors, agents, or partners including business partners. You acknowledge and agree that the Company may file and seek appropriate remedies before court of competent jurisdiction, at your risks and cost, for violation of this Clause.

i. Once your employment ceases and all your dues, statutory and contractual, as the case may be, are settled as per the Agreement, Company policies and applicable law, you will release and discharge the Company from any further employee related dues and waive your right of claim in relation to such dues.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

A Larsen & Toubro Group Company

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

9. HOURS OF WORK AND PAID HOLIDAYS

You will observe the working hours and holidays as followed by the department and location to which you are assigned.

You will be required to work in shifts (including night shifts) as and when required in the project you are assigned.

10. LEAVE

The leaves will be notified to you from time to time and will be as per the Company's policy, as applicable to the office, where you are located.

11. EXCLUSIVITY

During your employment, you shall not, be engaged, concerned or interested, either directly or indirectly, in any trade or business or occupation or profession or commitment (either for remuneration or otherwise) in any manner whatsoever that:

a. Conflicts with your works schedule, duties and responsibilities towards the Company;

b. Creates a conflict of interest or is incompatible with your employment with the Company;

c. Impairs or has a detrimental effect on your work performance with the Company; and/or

d. Requires you to conduct work or related activities on the Company̓s premises during the your working hours or using the Company̓s facilities and/or equipment; and/or

e. Directly or indirectly competes with the business or interest of Company, or is otherwise in violation or conflict with this Agreement.

12. RETIREMENT AGE

All employees in the Company shall retire on attainment of normal retirement age fixed by the Company, which at present is 58 years. However, the Company, at its sole discretion, may consider granting an extension for a period as decided by the Company subject to you being found medically fit by the medical officer appointed by the Company.

13. CONFIDENTIAL INFORMATION

"Confidential Information" means information (including any and all combinations of individual items of information) that the Company has or will develop, acquire, create, compile, discover or own, that has value in or to the actual or anticipated business of the Company's which is not generally known and which

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

A Larsen & Toubro Group Company

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

the Company wishes to maintain as confidential. Company Confidential Information includes both information disclosed by the Company to you, and information developed or learned by you during the course of your employment with the Company. Company Confidential Information also includes all information of which the unauthorized disclosure could be detrimental to the interests of the Company, whether or not such information is identified as Company Confidential Information. By example, and without limitation, Company Confidential Information includes any and all non-public information that relates to the actual or anticipated business and/or products, research or development of the Company, or to the Company's technical data, trade secrets, or know-how, including, but not limited to, research, product plans, or other information regarding the Company's products or services and markets therefor, customer lists and customers (including, but not limited to, customers of the Company on which you called or with which you may become acquainted during the term of my employment), software, developments, inventions, discoveries, ideas, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, and other business information disclosed by the Company either directly or indirectly in writing, orally or by drawings or inspection of premises, parts, equipment, or other Company property. Notwithstanding the foregoing, Company Confidential Information shall not include any such information which you can establish (i) was publicly known or made generally available prior to the time of disclosure by the Company to you; (ii) becomes publicly known or made generally available after disclosure by the Company to you through no wrongful action or omission by you; or (iii) is in your rightful possession, without confidentiality obligations, at the time of disclosure by the Company as shown by your then-contemporaneous written records; provided that any combination of individual items of information shall not be deemed to be within any of the foregoing exceptions merely because one or more of the individual items are within such exception, unless the combination as a whole is within such exception.

You agree that during and after your employment with the Company, you will hold in the strictest confidence and take all reasonable precautions to prevent any unauthorized use or disclosure of Company Confidential Information. You will not (i) use the Confidential Information for any purpose whatsoever other than for the benefit of the Company in the course of your employment, or (ii) disclose the Confidential Information to any third party without the prior written authorization of CEO, or the Board of Directors of the Company. Prior to disclosure, when compelled by applicable law, you shall provide prior written notice to CEO, and the Board of Directors of the Company (as applicable). You agree that you shall obtain no title to any Confidential Information, and that the Company retains all Confidential Information as the sole property of the Company. You understand that your unauthorized use or disclosure of the Confidential Information during your employment may lead to disciplinary action, up to and including, immediate termination and legal action by the Company. You understand you're your obligations under this clause shall continue after termination of your employment. You further agree to undertake that you will not (save as required by applicable law or any governmental authority) make any announcement in connection with the Agreement or the terms contained herein unless the Company has given its consent to such announcement and the contents thereof (which consent may not be unreasonably withheld or delayed and may be given either generally or in a specific case or cases and may be subject to conditions).

14. PERSONAL DATA

By signing this Agreement you acknowledge and agree that the Company is permitted to collect, retain,

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

process and hold your personal data as part of your personnel and other business records and that the Company may use such information for the purposes directly related to your employment such as monitoring performance at work, including monitoring use of the telephone, e-mail and the internet and administering pay and benefits (including pension and any insurance) to which you may be entitled. The Company may also use this information for personnel matters including making decisions about your role in the organization and in relation to disciplinary matters. The Company will collect, retain and process your sickness records and any medical report provided for the purposes of monitoring sickness, absence and making decisions about this. In addition, the Company may also use your personal information so that it can monitor compliance with the law and best practice, for example in relation to equal opportunities and non-discrimination. Please read the LTI Privacy Notice for employees at the Company website.

You agree that we may disclose such data to third parties in the event that such disclosures are in our view required for the proper administration of your employment and other matters directly related to your employment. This clause applies to information held, used or disclosed in any medium.

15. NON-SOLICITATION & INTELLECTUAL PROPERTY

15.1 The Company is in the business of providing various services including services in the area of Information Technology. You will acknowledge that:

a. The Company's services are highly specialized;

b. The identity and particular needs of the Company's customers are confidential;

c. Documents and other information regarding Company's services, pricing and costs, as well as information pertaining to Company's customers, including but not limited to identity,location, service requirements and charges to the customers are highly confidential and constitute trade secrets.

15.2 You will therefore agree that:

a) While you are employed by the Company and for a period of 6 months after this Agreement has been terminated for any reason, regardless of whether the termination is initiated by the Company or yourself, you will not directly or indirectly (i) attempt to or solicit or persuade, any person or corporation which is a customer or client of the Company or its affiliates, to cease doing business with the Company or its affiliates, or reduce the amount of business which the customer or client would normally do in respect of the business; or (ii) at any time induce or attempt to induce any person who is an employee of the Company or of its affiliates to terminate his or her employment with the Company or its affiliates. The foregoing restrictions are considered reasonable by the parties, and necessary for the protection of the legitimate interests of the Company.

b) In the event of you becoming party to any proceeding(s) bought by any former employer at any time during or after your employment with the Company, you recognize and agree that you shall have full and sole responsibility of responding to such action or proceeding and

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107.
PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

that the Company shall have no responsibility to participate in your response to such action or proceeding whether at your own costs or otherwise. You agree that you are not expected, at any time, to disclose, to the Company and/or any member of the Group Companies or its Directors, Officers or agents, the trade secrets or any other confidential information of your former employer or any other entity.

c) In case of breach or misrepresentation on your part in the above, the Company reserves its right to terminate your services forthwith which will be without prejudice to the right of the Company to be indemnified by you in respect of any litigation/proceedings that the Company or any member of the Company or its group companies may have to face on account of your breach or misrepresentation as above.

16. INTELLECTUAL PROPERTY:

16.1 "Intellectual Property" means patents, trademarks, service marks, signs, logos, get up, trade or business names, internet domain names, rights and designs, copyrights (including rights in computer software), data-base rights, semi topography rights, utility models, rights in know-how and other intellectual property rights, in each case whether registered or unregistered, including applications for registration and all rights or forms of protection having equivalent or similar effect anywhere in the world. You agree that during your employment any invention, patent application, patent utility model application or utility model, design, copyright or other intellectual property made by you during your employment whether alone or with anybody else, shall be owned by the Company and you will specifically assist and co-operate with the Company in assigning/ transferring all your interest in the same in favour to the Company and executing all documents, deeds and so on as may be required by law to effect such assignment/ transfer in favour of the Company. You agree that you will promptly inform the Company about any intellectual property you make or are involved in making.

16.2 You expressly agree that the consideration under this Agreement is adequate for the restrictions set out in this clause and although you and the Company consider the restrictions contained in this clause to be reasonable for the protection of the legitimate business interest of the Company, the Company's intellectual property rights, goodwill of the Company, commercial secrets, operations, levels of competition and reputation, if a final judicial determination is made by a court or any other authority of competent jurisdiction that the time or territory or any other restriction contained in this Agreement is an unenforceable restriction against you, the provisions of this Agreement shall not be rendered void but shall be deemed amended to apply as to such maximum time and territory and to such maximum extent as such court or authority may judicially determine or indicate to be enforceable. Alternatively, if any court or authority of competent jurisdiction finds that any restriction contained in this Agreement is unenforceable, and such restriction cannot be amended so as to make it enforceable, such finding shall not affect the enforceability of any of the other restrictions contained herein.

17. GOVERNING LAW AND DISPUTES

The Agreement shall be construed and governed in accordance with applicable laws of India. Any disputes between yourself and the Company concerning with or relating to or arising out of this Agreement shall be subject to the jurisdiction of and be determined by a court of competent jurisdiction in Greater Mumbai only.

18. GENERAL

18.1 Company Policies

You will be governed by all rules, regulations and policies of the Company and procedures including the employee Code of Conduct of the Company. The Company may formulate/ amend from time to time, policies on leave, working hours, exit, anti-sexual harassment, disciplinary issues, equal opportunity, code of conduct, employee benefits, and privacy amongst others, which shall form an integral part of the terms of your employment.

You must familiarize yourself with the Company policies all of which govern your employment with the Company in addition to the terms and conditions of this Agreement and you agree to be bound by them from time to time. Company reserves the right to change existing policies and procedures or introduce new ones from time to time. Any failure to comply with the policies of the Company will be a material breach of the employment obligations by you.

19. PASSPORT

You are required to possess a valid passport. In case you do not already have one, you are required to obtain this, at your own time and expense, and intimate the same to GO HR at your location, within three months of joining.

Disciplinary procedures or any other applicable procedures in the circumstances may be implemented for failure to comply with the applicable laws, this agreement, and Company's policies and procedures up to and including dismissal.

You understand and agree that you will not involve/make the Company and/or any member of the LTI Group of Companies, as a party or otherwise, into any disputes/court proceedings/investigations/allegations arising out of or related to any matter which is personal to you. You also agree and undertake to keep the Company and/or any member of LTI Group of Companies indemnified at all times, should the Company and/or any member of LTI Group of Companies suffer or incur any damages and expenses whatsoever in this regard.

20. ENTIRE AGREEMENT

This Agreement, together with the annexures, contains the entire agreement and understanding between the parties hereto and supersedes any prior or contemporaneous written or oral agreements, including any

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

prior versions of this Agreement or any other employment agreement or offer letter. You understand that any prior agreements or representations, whether written or oral, are expressly disclaimed. No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties. Company reserves the right to revise its policies and procedures as it deems necessary or appropriate in its sole discretion.

21. SEVERABILITY

The unenforceability, illegality, or inapplicability of any one or more phrases and/or provisions of this Agreement and its appendices shall not affect the remaining provisions of this Agreement and its appendices or any part hereof and thereof.

22. ACKNOWLEDGMENT

You acknowledge that you have had the opportunity to discuss this matter with and obtain advice from your legal counsel, have had sufficient time to, and have carefully read and fully understand the provisions of this Agreement and its appendices, and is knowingly and voluntarily entering into this Agreement and its appendices.

23. SURVIVAL

The termination of this Agreement (howsoever caused) shall not operate to affect clauses 8 (*events following termination*), 13 (*confidential information*), 14 (*personal data*), 15 (*non-solicitation and intellectual property*), and 17(*disputes*) of this Agreement which shall operate and have effect thereafter.

In accordance with the standard practice of the company, we request you to treat the terms of this employment as confidential. This letter has to be safely and securely maintained.

You acknowledge and provide your consent for collection, usage, storage, disclosure, transfer (whether in India or abroad) and handling of personal information including Sensitive Personal Data or Information (''SPDI'') by the Company in connection with your employment and for the purposes of your administering your employment in accordance with applicable laws and policies formulated by the Company. Your further acknowledge and provide your consent to the Company (a) to share SPDI about you and/or your dependents (wherever applicable) provided to the Company, with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; and (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies formulated in this regard and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc; and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use, storage and transfer of SPDI and you agree to the terms thereof.

You are required to join on or before **Aug 23, 2022**. If you do not join by this date, this offer stands withdrawn - unless the Date of Joining is extended, and communicated to you in writing. At the time of

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thirumalayampalayam, POLLACHI - 642 107.

August 19, 2022

joining, please connect to **Kapil Ramesh Pawar** at the following address.
Larsen & Toubro Infotech Ltd. Plot No EL 200, TTC Electronic Zone, Shil Mahape Road, Navi Mumbai - 400710, India

i. You are required to bring the following documents, with a photocopy of each, at the time of joining.Proof of age.

ii. Educational certificates including mark sheets;

iii. Relieving certificate, or service certificate from your present employer (without which you are not allowed to join us) and other experience certificates;

iv. Last 3 months salary slip.

v. Copy of passport (First & Last Page) & driving license.

vi. Two copies of your recent passport size photograph.

vii. Your last Employer's Provident Fund Code Number, P.F. Account Number and Employee's Pension Fund Account Number.

viii. Provisional Form 16 for the current year.

This Agreement is being issued in duplicate. Please return one copy duly signed immediately, as confirmation of your acceptance of the above terms and conditions.

Yours faithfully,
For **Larsen & Toubro Infotech Ltd.(LTI)**

Ashish Naik
Associate Director - Talent Acquisition

I have read and understood the terms and conditions of this Agreement in a clear and coherent manner. I have had the opportunity of obtaining a legal advise in connection with this Agreement and basis such advise I have made a well informed decision to enter into this Agreement.

Aug 23, 2022

Signature and Date
Sharuthi.S

Date Of Joining

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thirumpatti, POLLACHI - 642 107.

ANNEXURE-2

SALARY CARD

Name	: Sharuthi.S	Date	: August 19, 2022
Salary Grade	: AT1	Location	: L&T Infotech - Mahape

Components	Rs. p.a.	Rs. p.m.
Basic		15000
Bouquet of Benefits		6015
Bonus		1750
A. Base Salary (PA)	**273180**	**22765**
Annual Incentive	0	
B. Total Variable (PA)	**0**	
C. Total Target Cash (A+B)	**273180**	
Provident Fund (PF)	21600	1800
Gratuity	8664	722
Mediclaim Premium	10556	
D. Retirals & Other Benefits	**40820**	
Cost to Company (CTC) C+D	**314000**	

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Bonus:
Bonus amount is inclusive of bonus payable, if any, under the Payment of Bonus Act (1965), including any amendments thereto.

Annual Incentive:
For the payout please refer Annual Incentive Policy. Annual Incentive amount is inclusive of bonus payable, if any, under the Payment of Bonus Act (1965), including any amendments thereto.

Medical Insurance:
For details refer to Medical Benefits Scheme - Grades P4, M4, L4, S3 and Below policy on HR Policies Portal.

Notes:

- PF and leave encashment will be calculated based on Basic, as per the rules.

- The PF amount shown is Employer's contribution. An equal amount will be deducted as Employee's contribution.

- Gratuity and NPS will be calculated using the Basic, as per the rules.

- Employees on overseas deputation will be paid allowances as per Overseas Deputation Note/ Allowance Revision Letter.

- You are required to declare your options under Bouquet of Benefits (BoB) in the SSC Portal. The guidelines relating to Bouquet of Benefits (BoB) are available on HR Policies portal.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

127

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Final Selects

BRITHI X <brithi.x@mphasis.com>
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>

Wed, Mar 23, 2022 at 12:19 A

Good Evening Sir,

Greetings from Mphasis Campus Hiring Team!

Thank you for the support provided to conduct Mphasis Campus Hiring Process. Kindly find below the details of the final selects. The Letter of Intent will be sent to the candidates on their personal mail IDs. Please retain the candidates for Mphasis Process.

Name	Email ID	Contact	Name of the institution	Degree
~~Mathankumar~~ J	~~jmathankumar31@gmail.com~~	~~6383002802~~	~~Sree Saraswathi Thyagaraja College~~	~~BSc Computer Science~~
SETHU LAKSHMI P G	19bfs032@stc.ac.in	9.57E+09	Sree Saraswathi Thyagaraja College	BSC DCFS

Regards,

Brithi

HR Campus Hiring

7200369196

Mphasis
The Next Applied

Great Place To Work. Certified

Mphasis Corporate Support | Human Resources

brithi.x@mphasis.com

www.mphasis.com

Information Transmitted by this Email is Proprietary to Mphasis, its Associated Companies and/or its Customers and is Intended for use only by the Individual or Entity to which it is Addressed, and may contain Information that is Privileged, Confidential or Exempt from Disclosure under Applicable Law. If you are not the Intended Recipient or it appears that this Email has been Forwarded to you without proper Authority, you are Notified that any use or Dissemination of this Information in any manner is Strictly Prohibited. In such cases, please Notify us Immediately at mailmaster@mphasis.com and delete this Email from your Records.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

116

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Mphasis_Leter of Intent!

Mphasis - Campus Hiring <campushires@mphasis.com> Mon, Mar 14, 2022 at 5:17 PM
To: "jmathankumar31@gmail.com" <jmathankumar31@gmail.com>
Cc: "directortpc@stc.ac.in" <directortpc@stc.ac.in>

Ref.No- **MPHTH_MGP2022-0129**

Dear Mathankumar J,

College Name: **Sree Saraswathi Thyagaraja College**

Greetings from Mphasis!! This mail is to inform you about your change in the LOI number!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5**, **Level 1** with Mphasis. The gross compensation will be **INR 2,05,000(Two Lakh Five Thousand) per annum.**
- You are eligible to enroll for a 4 year customized BITS Pilani course upon completion of your initial training with Mphasis.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

If you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BCA / BSc) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within **15 days** of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

a. PAN card
b. Aadhar card
c. Passport
d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to **campushires@mphasis.com**.

Thanks and Regards

Mphasis – Campus Team

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Information Transmitted by this Email is Proprietary to Mphasis, its Associated Companies and/or its Customers and is Intended for use only by the Individual or Entity to which it is Addressed, and may

CS

N.KARTHIK ABINANTH HEAD-CTPC <directorpc@stc.ac.in>

REG - Online Application code.

Hrcbe . <hrcbe@muthootgroup.com>
To "N.KARTHIK ABINANTH HEAD-CTPC" <directorpc@stc.ac.in>

Wed, Apr 6, 2022 at 1:14 PM

Dear Sir,

Greetings for the Day !!!

As per the discussion with you regarding the campus drive which we had conducted, below mentioned are the shortlisted students list.

This is for your kind information

Regards,

Sunil Premkumar

HR Manager
Coimbatore Region
Mobile : +91-9730854654
Mail : hrcbe@muthootgroup.com

[Quoted text hidden]

STC Colleg epollachi.xls
9K

S.No	Name of the student	Course	Mobile number	Application status
1	Vinodh Kumar.V	BCA	8220558881	SELECTED
2	Loganathan.T	BCA	8838961713	SELECTED
3	Dinesh Raj Ganeshan	B.Sc	8531050809	SELECTED
4	Surya Prasanna	B.Sc CS	9360363640	SELECTED
5	J Sathresh Kumar	B.Com	9360823895	SELECTED
6	Anastraj. K	BCA	[illegible]	SELECTED
7	SevlaKumar. E	BCA	[illegible]	SELECTED
8	Tamilselvan	M.Com	[illegible]	SELECTED
9	Aravindhan	M.Com	908[illegible]42	SELECTED
10	Manoj. S	MBA	9600224923	SELECTED
11	Sathish. M	MBA	9080385575	SELECTED
12	Thamarai Kannan. N	B.Sc (IT)	9095410342	SELECTED
13	Hari Prasath. A	B.Com	9360183977	SELECTED
14	Dhanesh Kumar. R	B.Com	8870864327	SELECTED
15	Amernath. R	B.Sc (IT)	7339043267	SELECTED
16	KAVIN SURYA	B.Sc	9994817607	SELECTED

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Selected Student List - STC College

SBIL 0084 <sbil.0084@sbilife.co.in>
To: directortpc@stc.ac.in
Cc: K Sasikumar <k.sasikumar@sbilife.co.in>, sasikumar ksk <kvsasik2014@gmail.com>

Sat, Jun 4, 2022 at 2:00 PM

Dear Sir,

Thank you for providing us an opportunity to conduct the campus drive - (2022)

Please find the attachment of a list of students who have been selected for the **Development Manager** position with a salary package of **2,35,000** & business reimbursements as applicable during the Campus-drive that we conducted. And We will share the offer letter shortly.

S.NO	NAME	COURSE
1	SARAN KUMAR .R	BSC.IT
2	SNEKA.J	M.COM
3	NIVETHA.V	B.COM(ABA)
4	RAGUNATH.K	B.COM ABA
5	PREETHI.R	B.COM ABA
6	SANTHOSH.P	BSC.IT
7	DEENADHAYALAN.C	B.COM PA
8	JAYAKUMAR.P	B.COM CA
9	SUBARAMANIYAN.S	BSC.IT
10	GOKUL.S	MSC MATHS
11	SANJITH.M	MSC MATHS
12	NITHYA.B	B.COM
13	DEVIKA.K	BSC.PHY
14	DURGADEVI.M	B.COM CA
15	FAYAZ HUSSIAN.A	B.COM CA
16	SYED IBRAHIM	BCA
17	PRATHAP	BCA
18	KARTHIK KUMAR	BCA
19	VISHNU .B	MBA
20	ANUROSHAN	BCA
21	PONNUCHAMY.M	BSC IT
22	DIVYA BHARATHI.R	BCOM ABA
23	SATHYABAMA M	BSC PHY
24	MARIYA KALAIARASI	BCOM ABA
25	MANOCHITRA	BSC PHY
26	POOMANI .R	BSC PHY
27	HARSHINI	BCOM CA
28	ARUNA V	BCA
29	SUGIRTHA S	BSC MATHS
30	YUVARANI N	MCOM
31	JAYASRI S	BCOM
32	VIKASHINI V	BCOM
33	SIVAPRIYA	BCOM CA
34	KALAVANI.M	BSC PHY
35	KOUSALYA.K	B.COM ABA
36	BALA INDHUJA.S	BCOM
37	NANDHINI	BCOM PA
38	SWATHI.S	BSC CS

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

39	RAJASHWARI.S	BSC CS
40	NANDHINI.S	BCA
41	GOMATHI.K	BCOM
42	HAMSAVARTHINI.	BCOM
43	SOUNDHARIYA.S	BCOM CA
44	DEEPA DHARSHINI	BCOM
45	SUBA SAKTHI.N	BCA
46	LOGANATHAN.T	BCA
47	GOKUL KANNAN.D	BCOM ABA
48	SURYAPRAKASH	BCOM CA
49	VIMAL.R	BCOM CA
50	PADHMANATHAN.M	BCOM ABA
51	YOGESHWARAN.K	MSC MATHS
52	PRADEEPRAJA.C	BCA
53	SANGILEESHWARAN.V	MSC MATHS
54	JEEVA.A	MSC MATHS
55	SANTHOSHKUMAR	BSC CS
56	NETHAJI	BSC CS
57	VISHNUPRIYAN	MIB
58	PRAKASH.C	MSC MATHS
59	TAMILSELVAN	MIB
60	MANGAYAKARASI.K	B.COM
61	KAVITHA.K	BCOM

TERMS & CONDITION FOR UTKARSH CANDIDATE

1. IRDAI Training And Examination.
2. Needs To Fulfill The Eligibility Criteria Of Utkarsh Norms.

Regards,

K.Sasikumar

Senior Business Manager

SBI Life Insurance Company Limited

Coimbatore - 641018

Mobile: 9843011029

Visit us at www.sbilife.co.in

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Disclaimer:The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient of this message any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited and your are requested to notify the sender delete this message from your system. Any unauthorized use or dissemination of this message in whole or in part is strictly forbidden.
Emails cannot be guaranteed to be timely, secure, error-free or virus-free. Therefore, SBI Life does not accept responsibility for any errors or omissions. Although Anti-virus software is deployed at SBI Life to scan the messages, it does not accept responsibility for any damage whatsoever that is caused by viruses being passed. Computer viruses can be transmitted via email. The recipient should check this email and any attachments for possible presence of viruses. SBI Life accepts no liability for any damage caused by any virus transmitted by this email. SBI Life sends e-mails only from it's official domain "@sbilife.co.in" and "@sbi-life.com". Please do not respond to any e-mails which you may receive from any other email IDs with similar or misleading domains, as same may be fraudulent/ phishing emails". In case of any doubt, please do contact us at "info@sbilife.co.in".

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6118

19 February 2022

Attach / Paste
Your Photo Here

Dear **S.shalini,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

895

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6115

19 February 2022

Attach / Paste
Your Photo Here

Dear **R.AMERNATH,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6170

21 February 2022

Attach / Paste
Your Photo Here

Dear **Uma maheswari.S,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break)*.
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

93

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6125

19 February 2022

Attach / Paste
Your Photo Here

Dear **Pavithra M,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

CIN: U80200KA2021PTC142062
GST: 09ABFCS4924GIZ6
PAN: ABFCS49249

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6191

23 February 2022

Attach / Paste
Your Photo Here

Dear **PAVITHRA.R,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

DATE:_____

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6124

19 February 2022

Attach / Paste
Your Photo Here

Dear **Vismayadas P,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____
(Candidate's Signature)

DATE:_____

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

U80903UP2021PTC142062
PAN: ABFCS49249

skolar
BE A STEP AHEAD

138, Budhpuri Saraí Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6123

19 February 2022

Attach / Paste
Your Photo Here

Dear **Dharani GN,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I acce
Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

88

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6117

19 February 2022

Attach / Paste
Your Photo Here

Dear **Sharmatha P R,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

CIN:U80900UP2021PTC142062
GST: 09ABFCS4924GIZ6
PAN: ABFCS4924P

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6121

19 February 2022

Attach / Paste
Your Photo Here

Dear **Keerthipriya.S,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

DATE:_____

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

CIN: U80900UP2021PTC142062
GST: 09ABFCS4924QIZ6
PAN: ABFCS49249

skolar
BE A STEP AHEAD

138, Budhpuri Saraj Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6141

19 February 2022

Attach / Paste
Your Photo Here

Dear **ARAVINDHAN S K,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____
(Candidate's Signature)

DATE:_____

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI 642 107

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

Operational office:
46/2, Block 7, ARK Tech Park Road, Hoskote,
Garvebhavi Palya, Bengaluru, KA 560068

CIN: U80200UR2021PTC142062
GST: 09ABFCS4924GIZ6
PAN: ABFCS4924J

skolar
BE A STEP AHEAD

138, Budhpuri Sarai Akil,
Kaushambi
Uttar Pardesh 212216

OL No: SKLR6119

19 February 2022

Attach / Paste
Your Photo Here

Dear **Ujwal U,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Trainee**
Training Date : **14 March 2022 to 23 March 2022** *(Unpaid)*
OJT Start Date : **24 March 2022**
OJT End Date : **23 September 2022**

COMPENSATION: *(Subject to statutory deductions)*
Stipend : INR **15,000** Per Month + INR **12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

Working Hours : 9 Hours a day *(Inc. Lunch Break).*
Job Type : Full Time Training.
Location : Bangalore.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **14 March 2022.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Operational office:
46/2, Block 7, ARK Tech Park Road, Hosur Rd,
Garvebhavi Palya, Bengaluru, KA 560068

CIN: U80900UP2021PTC142062
GST: 09ABFCS4924GIZ6
PAN: ABFCS4924G

83 to 53

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

STUDENT DETAILS (UG COURSE)

Jagadeesh Rajkumar J - Sr. Manager - Human Resources - Sundaram Direct <jagadeesh.j@sundaramfinance.in> Wed, Jan 12, 2022 at 8:20 PM
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>
Cc: Kannika A - Manager - Human Resources - Sundaram Direct <kannika.a@sundaramfinance.in>, Co-ordinator - HR - Sundaram Direct <hrsd@sundaramfinance.in>

Dear Karthik,

Pls find the shortlisted / provisionally selected students list for your kind reference. We will release the offer letter shortly through Aprajitha Dynamics Synergies Private Limited.

S.No	Dept / Qualification	En No	Name
1	MBA	20MBA018	LOKESHWARAN.T
2	MCOM IB	20MIB015	GOWRI SANKAR
3	MBA	20MBA021	S. Manoj
4	MCOM IB	20MIB003	AJITH ALBERT GUNASEELAN.S
5	MBA	20MBA005	S.DINESHKUMAR
6	MBA	20MBA008	JAFARSATHIK. A
7	MBA	20MBA031	M. Sathish
8	MBA	20mba050	Gopal Kumar
9	MCOM IB	20MIB024	Naveen kumar N
10	MCOM	20MCM027	SANJAY KUMAR M
11	MBA	20MBA039	P. Vimalraj Visvasam
12	MCOM	20MCM020	NAVEEN PRAKASH.T
13	MCOM	20mcm023	Ragul.v
14	MCOM	20MCM029	Sibin salu
15	MBA	20MBA030	Santhosh kumar .S
16	MBA	20mba051	Jishnu Raj
17	MBA	20MBA020	Manoj Prasath
18	MCOM IB	20MIB030	SIVAPRAKASH.N
19	MCOM IB	20MIB033	VIJAYKISHOORE.G
20	MCOM	20MCM003	AKASH
21	MCOM	20MCM005	ANBAZHAGAN M

ds
Jagadeesh

From: N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>
Sent: Thursday, January 6, 2022 12:09 PM
To: Jagadeesh Rajkumar J - Sr. Manager - Human Resources - Sundaram Direct <jagadeesh.j@sundaramfinance.in>
Subject: STUDENT DETAILS (UG COURSE)

Caution : This email originated from outside of the organization. Do not click links, open attachments or respond to the mail unless you recognize the sender and know the content is safe.
[Quoted text hidden]

SUNDARAM FINANCE
Enduring values. New age thinking.

Asset Finance • Cars • Commercial Vehicles • Construction Equipment • Tractors and Farm Equipment • Used Vehicles
Commercial Lending • Leasing • NBFC • SME • Supply Chain Financing
Working Capital Finance • Diesel • Insurance • Tyre • Fastag
Distribution • General Insurance • Home Loans • Investment Services • Life Insurance • Mutual Funds • Deposits

+91 44 2852 1181 www.sundaramfinance.in

This E-mail may contain privileged information and is intended solely for the addressee, and any disclosure of this information is strictly prohibited, and may be unlawful. If you have received this mail by mistake, please inform us immediately and delete this mail. Any information expressed in this mail does not necessarily reflect the views of SUNDARAM FINANCE LTD. As per SUNDARAM FINANCE LTD's policy, unencrypted mail via Internet is not considered secure..

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Aparajitha®

ADSL/FSS/G48658 **24/06/2022**

Mr. Ajith Albert Gunaseelan S
S/o Mr. Suresh V
Pollachi

Dear Mr. Ajith Albert Gunaseelan S

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48678 **24/06/2022**

Mr. Akash N
S/o Mr. Nachimuthu V
Pollachi

Dear Mr. Akash N

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48674 **24/06/2022**

Mr. Anbalagan
S/o Mr. K.Muthusamy
Udumalapet

Dear Mr. Anbalagan

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48668 **24/06/2022**

Mr. Dineshkumar S
S/o Mr. Somasundaram P
Coimbatore

Dear Mr. Dineshkumar S

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Coimbatore

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48669 **24/06/2022**

Mr. Gopal kumar
S/o Mr. Nandlal JI
Bihar

Dear Mr. Gopal kumar

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Bihar

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Aparajitha®

ADSL/FSS/G48659 **24/06/2022**

Mr. Gowri Sankar N
S/o Mr. Nagarajan M
Pollachi

Dear Mr. Gowri Sankar N

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48671 **24/06/2022**

Mr. Jafar Sathik A
S/o Mr. Abbas
Tiruppur

Dear Mr. Jafar Sathik A

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Tiruppur

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48672 **24/06/2022**

Mr. Jishnu Raj K R
S/o Mr. Rajan K
Palakkad

Dear Mr. Jishnu Raj K R

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Kerala

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI 642 107

Aparajitha®

ADSL/FSS/G48663 **24/06/2022**

Mr. Lokeshwaran T
S/o Mr. Thirumalalaisamy K
Chemmanampathy

Dear Mr. Lokeshwaran T

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI 642 107

Aparajitha®

ADSL/FSS/G48667 **24/06/2022**

Mr. Manoj Prasath V R
S/o Mr. Rajamani V
Udumalapet

Dear Mr. Manoj Prasath V R

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Aparajitha®

ADSL/FSS/G48670 **24/06/2022**

Mr. Manoj S
S/o Mr. Selvam R
Udumalapet

Dear Mr. Manoj S

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48660 **24/06/2022**

Mr. Naveen Kumar N
S/o Mr. Nagaraj N
Tiruppur

Dear Mr. Naveen Kumar N

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Tiruppur

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Aparajitha®

ADSL/FSS/G48677 **24/06/2022**

Mr. Naveen prakash T
S/o Mr. Thangavel A
Pollachi

Dear Mr. Naveen prakash T

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyaga... College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48676 **24/06/2022**

Mr. Ragul V
S/o Mr. Vinothkumar P
Tiruppur

Dear Mr. Ragul V

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Tiruppur

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48675 **24/06/2022**

Mr. M.Sanjaykumar
S/o Mr. Manikandan K
Udumalapet

Dear Mr. M.Sanjaykumar

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48665 **24/06/2022**

Mr. Santhosh kumar S
S/o Mr. Suresh S
Udumalapet

Dear Mr. Santhosh kumar S

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48664 **24/06/2022**

Mr. Sathish M
S/o Mr. Murugesan T
Udumalapet

Dear Mr. Sathish M

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48673 **24/06/2022**

Mr. Sibinsalu
S/o Mr. Salu K P
Pollachi

Dear Mr. Sibinsalu

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48661 **24/06/2022**

Mr. Sivaprakash Neelaperumal
S/o Mr. Neelaperumal
Udumalapet

Dear Mr. Sivaprakash Neelaperumal

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Udumalapet

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48662 **24/06/2022**

Mr. Vijay kishore G
S/o Mr. Gurusamy P
Pollachi

Dear Mr. Vijay kishore G

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation	: Sales Associate
Gross	: Rs. 17000/- per month (subject to statutory deductions)
Place of Posting	: Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

Aparajitha®

ADSL/FSS/G48666 **24/06/2022**

Mr. Vimalraj Visvasam P
S/o Mr. Pitchimani moses raja V
Pollachi

Dear Mr. Vimalraj Visvasam P

Welcome to Aparajitha!!

We have pleasure in offering you fixed term employment on the following terms and conditions

Designation : Sales Associate

Gross : Rs. 17000/- per month (subject to statutory deductions)

Place of Posting : Pollachi

The detailed fixed term appointment letter will be handed over to you shortly.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

We look forward to your joining our team for a long and successful association.

This offer of appointment is valid for 30 days from the date of issuance.

With Best Wishes,

For Aparajitha Dynamic Synergies (P) Ltd.,

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

S.NO - 312 to 349

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Sree Saraswathi Thyagaraja College- Congratulations to the Selected Candidates

Silviya Thankachan <Silviya.Thankachan@sutherlandglobal.com> Wed, May 4, 2022 at 9:02 AM
To: "directortpc@stc.ac.in" <directortpc@stc.ac.in>

Dear N Karthik Abinanth,

Greetings from Sutherland!!!

It was indeed a pleasure conducting the virtual campus drive for your institution. I'm here by mentioning the details of those vibrant minds who have cleared our Non voice rounds of interviews & have been shortlisted as a "Associate" . Our Hearty Congratulations to the below Candidates,

Letter of intent will be shared shortly.

S.No	Stream	First Name	Primary Number	Alternate Number	Email ID
1	B.Sc -Chemistry	R. Seshmitha	9361547656		seshmithasri@gmail.com
2	B.Sc (CS)- B	Viyas G R	9047520924		viyash1504@gmail.com
3	BCA	C KEERTHANA	9344602020		keerthana12052002@gmail.com
4	B.Com BPS	Manjula S	9074746257		manjulajf.123@gmail.com
5	B.Com CA A	Marjuka Firthouse. S	9025781571		marjukafirthouses@gmail.com
6	B.Com A	Dhanesh Kumar R	8870864327		Dhaneshkumarrajendhiran@gmail.com
7	B.Sc (CS)- A	CHITRA A	9944604514		chitraarumugam615@gmail.com
8	B.Com A	K.maheshwaran	9944030710		massmahes.k123@gmail.com
9	B.Com A	Hari prasath.A	9360183977		hari.aadhira@gmail.com
10	B.Com A	S jeevanantham	638337808		jeevananthamklm001@gmail.com
11	B.A ENGLISH	Artheeswari. S	8903078525		artheepriya8@gmail.com
12	B.Sc (CS)- A	AKILA S	8754858884		akilasivakumar8468@gmail.com
13	B.Com ABA	Jefferson vinofer.S	8870634517		jvinofer603@gmail.com
14	B.Sc (CS)- A	Manoj Kumar S	9566494895		kumaranmanoj99@gmail.com
15	B.Sc (CS)- A	H.SADIQ ALI	9360329836		sadiqalisadiq786h@gmail.com
16	B.Sc (CS)- B	Ragul Karthik.M	[illegible]		rahulk20062002@gmail.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

17	B.Com CA A	Keerthana.S	9489717763		keerthy2211@gmail.com
18	B.Com CA A	Manjula devi N	6383984215		nagarajraj10096@gmail.com
19	B.Com ABA	Dhivyabharathi.R	9361156907		dhivyabharathi476@gmail.com
20	B.Sc (CS)- A	Gayathri. T	7094373376		gayamurugan002@gmail.com
21	B.Sc (IT)	V.Gopinath	9600233462		19bit010@stc.ac.in
22	B.Sc (IT)	A.Haritha	9360574772		harithaanandh2810@gmail.com
23	B.Sc (CS)- A	T.Akshaya	7904552885		akshayat491@gmail.com
24	B.Com CA A	Chandru J	9994806728		arvindchandru098@gmail.com
25	B.Com ABA	V.Nivetha	9360982472		vellaichamynivetha@gmail.com
26	B.Sc DCFS	ABHIRAMI K	7902437393		abhiramiabhi818@gmail.com
27	B.Sc DCFS	Akhila k	9746685478		Akhilapadmanabhan88@gmail.com
28	B.Sc -Maths	Shobana R	9361567042		19bma018@stc.ac.in
29	B.Sc (IT)	PONRAJ. E	8344813814		pon07874@gmail.com
30	B.Sc (IT)	LEEBITHA VISHALI K	9677939682		leebithavishali203@gmail.com
31	B.Com CA B	Musthak Ahamed.K	7402794357		musthaka44@gmail.com
32	B.Com CA B	SIVAPRIYA M	6379326030		sivapriyathiyagu27@gmail.com
33	B.Sc DCFS	ANAGHA	7034520260		19bfs007@stc.ac.in
34	B.Com CA A	Archana Devi.R	8825654828		archanarangaraj02@gmail.com
35	B.Sc (IT)	K.manoj karthick	9976988977		Manojkarthick6266@gmail.com
36	B.Sc (IT)	B. PREAM KUMAR	6382763821		pream2417@gmail.com
37	B.Sc DCFS	Ancy S A	7306595838		19bfs008@stc.ac.in
38	B.Sc DCFS	Fathima nadha p	7012435970		19bfs018@stc.ac.in

Thanks& Regards,

Silviya Thankachan
Talent Acquisition
SUTHERLAND

M: +91 8137010196 E: silviya.thankachan@sutherlandglobal.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

104 to 115

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.i

Sree Saraswathi Thyagaraja College- Congratulations to the Selected Candidates

Silviya Thankachan <Silviya.Thankachan@sutherlandglobal.com>
To: "directortpc@stc.ac.in" <directortpc@stc.ac.in>
Mon, Mar 14, 2022 at 10:21 A

Dear Mr. N Karthik Abinanth,

Greetings from Sutherland!!!

It was indeed a pleasure conducting the virtual campus drive for your institution. I'm here by attaching the Letter Of Intent and the details of those vibrant minds who have cleared our Voice rounds of interviews & have been shortlisted as a "Associate" . Our Hearty Congratulations to the below Candidates.

S.No	Stream	First Name	Primary Number	Email ID
1	B.Sc (CS)- A	S DHARSHINI	9790250390	dharshsakthi15@gmail.com
2	B.Com A	Madhumitha V	9361763064	madhukuttyvj2002@gmail.com
3	B.Com CA A	V.N.GURUVISWANATH	9788697629	gforguruu@gmail.com
4	B.Com CA A	S.Keerthana	6382922886	Keerthanakeerthana134@gmail.com
5	B.Sc (IT)	AMERNATH.R	7339045267	amernath.r19@gmail.com
6	B.Com ABA	Divyadarsana C	9360719329	divyadarsanachandran@gmail.com
7	B.Com A	Deepika P	8122551158	deepikadeepu4947@gmail.com
8	B.Com CA A	Harshini. D	9025904010	durairajharshini@gmail.com
9	B.Sc DCFS	MOHAMED	9846006771	mohammedkv100@gmail.com
10	B.Sc DCFS	Anjali Sumesh	8086210394	19bfs009@stc.ac.in
11	B.Sc DCFS	Fathima Ribinsha	9526926457	Fathimaribinsha@gmail.com
12	B.Sc.DCFS	Austin Mathew Jacob	9207223906	austinmathewjacob@gmail.com

Thanks& Regards,

Silviya Thankachan
Talent Acquisition
SUTHERLAND

M: +91 8137010196 E: silviya.thankachan@sutherlandglobal.com

This email message is for the sole use of the intended recipient(s) and may contain information that is confidential, privileged, proprietary and protected from disclosure by applicable law. Any unauthorized review, use, duplication, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and immediately destroy all copies of this message, including electronic and hard copies. Thank you for your cooperation.

Sree Saraswathi Thyagaraja College.zip
2292K

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

115

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date: 11-March-2022

Dear Austin Mathew Jacob (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date: 11-March-2022

Dear Fathima Ribinsha (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Anjali Sumesh (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear MOHAMED (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

111

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Harshini. D (Commerce(B.Com CA A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, ITITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

110

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date: 11-March-2022

Dear Deepika P (Commerce(B.Com A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

109

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date: 11-March-2022

Dear Divyadarsana C (Commerce(B.Com ABA))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

108

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear AMERNATH.R (Science(B.Sc (IT)))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

107

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date: 11-March-2022

Dear S.Keerthana (Commerce(B.Com CA A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

106

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear V.N.GURUVISWANATH (Commerce(B.Com CA A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date: 11-March-2022

Dear Madhumitha V (Commerce(B.Com A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

104.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear S DHARSHINI (Science(B.Sc (CS)- A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ, Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear A.Haritha (B.Sc (IT))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear ABHIRAMI K (B.Sc(DCFS))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Akhila k (B.Sc(DCFS))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear AKILA S (B.Sc (CS)- A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear AMERNATH.R (Science(B.Sc (IT)))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear ANAGHA (B.Sc(DCFS))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated, soft copy hence signature is not required

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Ancy S A (B.Sc(DCFS))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Anjali Sumesh (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy, hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ, Bloc A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Archana Devi.R (B.Com(CA)-A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Artheeswari. S (B.A(ENGLISH))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Austin Mathew Jacob (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear B. PREAM KUMAR (B.Sc (IT))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ,Bloc A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear C KEERTHANA (BCA)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Plot- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Chandru J (B.Com (CA)- A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear CHITRA A(B.Sc (CS)- A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, 1/1ES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Deepika P (Commerce(B.Com A))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Dhanesh Kumar R (B.Com -A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks A-1/1 TES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Dhivyabharathi.R (B.Com (ABA))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Block A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Divyadarsana C (Commerce(B.Com ABA))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Fathima nadha p (B.Sc(DCFS))
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:11-March-2022

Dear Fathima Ribinsha (Science(B.Sc DCFS))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ, Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear Gayathri. T(B.Sc (CS)- A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sree Saraswathi Thyagaraja College
Date:30-3-2022

Dear H.SADIQ ALI (B.Sc (CS)- A)
Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

66

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20218808552/Chennai
Date: 04/02/2022

Ms. Rithiha K
9 APallivasal Street, Gandhi Chowk,
Girls High School,
Udumalpet-642126,
Tamilnadu.
Tel# -

Dear Rithiha K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Sree Saraswathi Thyagaraja College Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

62

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20218730430/Chennai
Date: 04/02/2022

Mr. Naveenkumar R
5/100 ASri Ram Nagar Extance,
Bright Nursery And Primary School,
Udumalpet-642126,
Tamil Nadu.
Tel# -

Dear Naveenkumar R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Service: 1800 209 3111 Email: careers@tcs.com

Sree Saraswathi Thyagaraja College Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

61

Offer: Computer Consultancy
Ref: TCSL/DT20218808483/Chennai
Date: 04/02/2022

Mr. Ranjith Kumar K
2/154Chinnathottam,
Kuralkuttai,
Udumailpet-642154,
Tamilnadu.
Tel# -

Dear Ranjith Kumar K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
215/21 [illegible] Nagar, Shollinganallur, Old Mahabalipuram, Chennai [illegible]
Tel: 91 44 66 [illegible] Fax: [illegible] Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicetime: 1800 209 3111 Email: careers@tcs.com

60

Offer: Computer Consultancy
Ref: TCSL/DT20218778516/Chennai
Date: 04/02/2022

Mr. Sachin P
84Muthulayout,
Oothukadu Road,
Pollachi-642001,
Tamil Nadu.
Tel# -

Dear Sachin P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com
Sree Saraswathi Thyagaraja College Pollachi - 642 107

1

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

59

Offer: Computer Consultancy
Ref: TCSL/DT20218729828/Chennai
Date: 04/02/2022

Ms. Kaveena V
2/803 Gk Layout, Suleshwaran Patti PostValparai Main Road,
Rangasamuthiram,
Pollachi-642006,
Tamilnadu.
Tel# -

Dear Kaveena V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Cell: 1800 209 3111 Email: careers@tcs.com

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

58

Offer: Computer Consultancy
Ref: TCSL/DT20218731658/Chennai
Date: 04/02/2022

Ms. Vasundhara R
99/1South Street,
Pushpathur,
Palani-624618,
Tamil Nadu.
Tel# 91-

Dear Vasundhara R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu, India
Tel: 91 44 6612 2222 Fax: 91 44 6612 2525 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Saraswathi Thyagaraja College of Commerce ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

56

Offer: Computer Consultancy
Ref: TCSL/DT20218751870/Chennai
Date: 04/02/2022

Ms. Sivapriya K
6/55Perumal Kovil Street,
Chettikapalayam,
Coimbatore-642120,
Tamil Nadu.
Tel# -

Dear Sivapriya K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

55

Offer: Computer Consultancy
Ref: TCSL/DT20218814513/Chennai
Date: 04/02/2022

Ms. Sandhiya S
5/144Selva Ganapathy Nagar,
Ghs School,
Poolavadi-642206,
Tamilnadu.
Tel# 91-7397643848

Dear Sandhiya S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Tel: 91 44 66[illegible] Fax: 91 44 66[illegible] Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai
TCS Careers Helpline: 1800 209 [illegible] email: careers@tcs.com

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

98 to 103

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Reg: Internship with Thistle Media

Balaji R <balaji@thistle.media>
To: Directortpc <directortpc@stc.ac.in>
Cc: Nishant Jayant <nishant@thistle.media>, Prakash S <prakash@thistle.media>

Tue, Mar 8, 2022 at 1:20 PM

Dear Sir,

Thank you for providing an opportunity to interact with your final year students for their career guidance program.

We have shortlisted few of the students to do internship with our Organization – Thistle Media Private Limited for a period of 3 Months.

Internship Period – 3 Months, 15th Mar 2022 to 15th June 2022.

Internship will be full time program, where the students will be trained in various aspects of Digital Marketing specializing in Content Creation & Copy Writing.

Upon Successful completion of the Intership Program, we will be interested to hire few of the students for fulltime employment with us.

We would love to meet the selected students at our Office Premises on 10th March 2022, around 11 AM.

Office Address:

Thistle Media Private Limited,
159, 1st floor TMB Bank Upstairs Palladam main road Puliyampatti,
Pollachi, Tamil Nadu 642001

Selected Students for Intership:

- Jaya Bharath.M.L
- Kunguma Vidarshana.M
- Jacquline.P
- Sneka.A
- Hari Prasath.J.S
- Raja.A

III. B. A.

Thanks & Regards,
Balaji R

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

70 to 76

N.KARTHIK ABINANTH HEAD-CTPC <directortpc@stc.ac.in>

Sree Saraswathi Thyagaraja College - Shortlisted Candidates List

Magesh Baskaran <magesh.b@vaultinfosec.com>
To: "N.KARTHIK ABINANTH HEAD-CTPC" <directortpc@stc.ac.in>, Ramya <ramya@vaultinfosec.com>
Cc: Vignesh Chandrasekaran <vignesh@vaultinfosec.com>, sudhakar <sudhakar@vaultinfosec.com>
Thu, Feb 17, 2022 at 11:18 AM

Dear Karthik,

Good Morning!

Kindly find the below-updated candidates list.

S.No	Candidate Name
1	Anjali Sumesh
2	Fathima Ribinsha
3	Areeja Parwin
4	Fathima Nadha
5	Muhammed Bazil
6	Yadhu Krishna
7	Serin Babu

Resumes of Yadhu Krishna and Serin Babu as been attached for your reference.

Thanks and Regards
Magesh Baskaran,
Security Consultant,
E: magesh.b@vaultinfosec.com
P: +91-9042766198
S: www.vaultinfosec.com

VAULT INFOSEC
YOUR SECURITY, OUR VOW

---- On Tue, 15 Feb 2022 19:48:48 +0530 **Magesh Baskaran** <magesh.b@vaultinfosec.com> wrote ----
[Quoted text hidden]

2 attachments

SERIN BABU_resume.pdf
52K

YadhuKrishna_Resume.pdf
52K

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI-642 107.

July 13, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear M.mohanprasad ,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/- .** You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.

ii. Group Life Insurance coverage of **Rs.14, 00,000/-.** This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

First year	**15000**	**488**	**15,488/- (*)**
Second year	**17000**	**553**	**17,553/- (*)**
Third year	**19000**	**618**	**19,618/- (*)**
Fourth year	**23000**	**0**	**23,000/- (*)**

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month salary. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the employee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of Rs.1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

5. Training Agreement:

i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").

ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of Rs.75,000/-(Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

6. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic study:

i. You will be enrolled for M-Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.

ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.

iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.

iv. You will not be able to change Specialization track after enrolment.

v. Overall program duration is 4 years from date of enrolment of academic program.

vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.

vii. You will be required to submit a project work / dissertation in your final semester (8^{th} semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.

viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.

ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.

x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm

xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.

xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.

xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.

xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.

xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.

xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.

xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure

xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.

xix. The 8th semester of study is fully devoted for dissertation / project work

xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation

xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.

xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.

xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.

xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.

xxvi. On successful completion of the study, you will be eligible to receive the M-Tech degree from the collaborating University, in recognition of your successfully completing the course.

xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M-Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy

ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

   a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.

   b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.

   c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.

   d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.

iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.

ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.

iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.

v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.

vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).

vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You

Aswathi Thyagaraja College (Autonomous) Pollachi - 642 107
PRINCIPAL
Sri Aswathi Thyagaraja College (Autonomous) Thippampatti, POLLACHI - 642 107.

may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled , without any notice or payment of scholarship in lieu of notice not withstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.

ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.

ii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.

iii. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.

iv. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions.

16. General:

i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.

ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.

iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thirumalampatti, POLLACHI - 642 107.

Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.

ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.

iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

18. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I M.mohanprasad , confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

a. validating my application form and retaining records on the same for any future reference/verification;

b. processing my application form including background verification checks;

c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

PRINCIPAL
Sree Saraswathy Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro groom's campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioural skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

“EMERGE” a behavioural skills building training program ensures that the fresh Trainee start feeling at ease in the “corporate world”. This activity based behavioural intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro’s businesses and work environment.

The methodology of training is “Project Based Learning” (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro’s WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.

ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Skill Preferences 1 : Python App

Location Preferences 1 : Chennai

Skill Preferences 2 : Python Automation Testing

Location Preferences 2 : Coimbatore

Skill Preferences 3 : DAAI -Cloud & Digital Database

Location Preferences 3 : Coimbatore

☑ Accept ☐ Decline

☑ **Signature** M.mohanprasad 13/7/2022 7:36 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

25059451

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

AKIDEV
Your Value Partner!

SERVICE AGREEMENT

This agreement, effective as of the start date set forth below, is between Akidev Corporation located at 38750, Paseo Padre Pkwy, Suite- A12, Fremont, CA 94536 (Akidev), and B. Suriya Prabha ("Contractor") residing at Tamil Nadu, India

Duration of this agreement:

Tentative Start Date: July 11,2022
Designation: Operation and HR Manager
End Date: Ongoing

Terms / Rates / Payment Terms:

- Company shall pay Candidate INR.15,000 Rupees per month. After 3 months of successful completion on job and satisfactory review from reporting manager, monthly salary will be revised to Rs. 17500 per month.
- Akidev Corporation does not have an India office as yet and we do not run any payroll in India. Therefore, Contractor will be responsible for paying all the applicable taxes, including Income Tax, GST or any other applicable State taxes in India directly.
- Contractor will be required to work on all working days between 9 am – 5 pm PST (US West Coast time) from a location assigned by Akidev Corporation. Work from home is not permitted.
- Once the Contractor completes 3 months' probation period with Akidev, he/she will be eligible for increment and 3 paid sick leaves per year (max 1 sick leave per quarter)
- There will be a performance period of 15 working days during which Contractor's performance / commitment to work will be closely monitored. If Contractor leaves the assignment during this period, Akidev will not be liable to make any payments.
- Akidev will not be liable to make payments if the contractor is found to be consistently not doing his/her job and/or found to be working with another employer.
- Akidev will provide Contractor an applicable incentive plan. All incentives are payable only after Akidev receives payment from client for the respective closure.
- It's the responsibility of the Contractor to send invoices from preceding month to Akidev before 5th of the next month.
- Akidev will deposit payment to Contractor's bank account on or before 10th of every month.
- Akidev Corporation can terminate this agreement for any reason without any notice.
- This agreement is subject to Contractor providing all the necessary documents asked by Akidev Corporation.

AKIDEV CORPORATION	**CONTRACTOR:**
By: _____	By: _____
Date: June 30, 2022	Date: _____
Name: Shalesh Jawa	Name: _____
Title: CEO	Title: _____

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

JANA SMALL FINANCE BANK

Ref Code: OPAR59196
10-Nov-2023
Ms.Vijayalakshmi P
NO 1/138, KOOLANAICKANPATTI, POLLACHI, COIMBATORE

Letter of Appointment

Dear Vijayalakshmi,

This is with reference to the discussion you had with us. The Management is pleased to appoint you in the role of CRE cum Teller,1CExecutive based at PollachiCoimbatore.

Your date of joining will be on or before 30-Nov-2023. You are requested to join on or before the aforementioned joining date. Your employment will be governed by the terms and conditions of this Appointment Letter and [HR Manual] as amended from time to time.

1. You will be paid to a Total Fixed Pay of Rs.278,132/- per annum (Two Lac Seventy Eight thousand One Hundred and Thirty Two And Fourty) as set out in Annexure I & II.

2. You will also be eligible for a Variable Pay as per prevailing guidelines mentioned in the Remuneration Policy.

3. In case you are eligible for any additional emoluments, please refer the enclosed Annexures.

4. You shall perform with diligence such duties as the post you hold calls for and such other duties that may be assigned to you by the management depending upon the exigency of work.

5. You will be under probation for a period of 90 days from the date of joining. Based on your performance, your services will be deemed confirmed after completion of probation period unless the probation period is extended by the Company. Please note that it is also mandatory to complete onboarding Induction (OBI), Functional Induction, IT Security & Compliance training during the probation period, which will be an important factor while confirming your services with the Bank.

6. During probation, the period of notice required for cessation of employment is 30 days on either side. In case of unsatisfactory work or conduct during the probationary period, your services are liable to be terminated any time without notice or without assigning any reasons there to. In case of confirmed employee, either party may terminate the employment by giving a notice of 90 days. Any leave taken during the notice period will result it in its extension by the number of days of absence.

7. If an employee fails to serve notice period or clear any dues, the Company has the right to withhold any payment due to the employee in full and final settlement.

8. Presently the place of your work will be [Pollachi] however during the course of your service, you may be transferred or posted to any location of Jana Small Finance Bank Limited.

9. During your employment with the Company you will devote your whole time, attention and devotion and skill to the best of your ability. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

paisekkadar

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Office:
Jana Small Finance Bank Ltd.
The Fairway Business Park, # 10/1, 11/2 & 12/2B, Off
Domlur, Koramangla Inner Ring Road, Next to Embassy Golf

T+91 80 4602 0100
E info@janabank.com
W www.janabank.com

10. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the Company, its customer lists, employment policies, personnel, and information about the Company's products, offerings, services, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11. At no time, will you remove any Confidential Information from the office without permission.

12. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this letter and/or your employment with the Company.

13. Without prejudice to any other provisions, your employment with the company may be terminated at any time on any grounds that are in violation of the company's HR Policies, Rules & Regulations or Code of Conduct.

14. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your resume, at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

15. Your appointment is subject to satisfactory reference checks, documents provided by you and clearance from any secrecy /service agreements that you may have executed, which could have a bearing on your working with us. The Company reserves the rights to conduct any reference checks including in relation to education, experience, character, address, police verification or any other as may be deemed fit, at any given time and assumes to have your default consent for such reference checks

16. The Company reserves the rights to refer you to any medical examination and tests such as Drug Test, Alcohol Test, and such other medical tests as may be deemed necessary or appropriate, through authorized or appointed authority and you shall abide by such decision.

17. You will be eligible for leave and benefits as per prevailing Company's policy.

18. You will not place yourself under pecuniary obligation to any person/client with whom you may be having official dealings or otherwise accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company and if you are offered any, you should immediately report the same to the Management. Any dispute between yourself and the Company concerning with or relating to or arising out of this contract shall be subject to the jurisdiction of the competent court in Bangalore.

19. You will automatically retire from the service of the company on attaining the age of 60 years.

20. The Company reserves the right to change, modify or frame any rule or policy that it might deem fit for the benefit of the organization without any prior intimation.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

paisekkadar

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

21. You are required to execute the confidentiality and secrecy bond as part of your employment with JSFB.

22. In accordance with the standard practice of the Company we request you to treat the terms of your employment as confidential. If the above offer, is acceptable to you, please sign and return to us the duplicate copy in token of your acceptance of the terms and conditions of employment within 7 working days, failing which the offer would stand null and void/lapsed. Also, please note that in case, you do not join on or before the given date, please note that the offer would stand withdrawn.

Non-Solicitation:
Please note that during the term of your employment with the Bank and for a period of ONE (1) YEAR thereafter, you shall not, either directly or indirectly, induce or attempt to induce any employee of the Bank, to leave the employment of the Bank or in any way adversely interfere with the relationship between the Bank and any employee thereof. Further, you shall not induce or attempt to induce any customer, supplier, licensee, licensor, franchisee or other business relation of the Bank to cease its association with the Bank, or in any way adversely interfere with the relationship between any such customer, supplier, licensee or business relation and the Bank. Breach of the terms of this clause shall be treated as a material breach and the Bank shall be entitled to take any stringent action against you, that may be available to the Bank under equity, law, justice, this offer letter or otherwise.

Please note that "as an employee of Jana Small Finance Bank Ltd. ("Company") your salary account will be opened with Jana Bank and all the employments and expenses reimbursement/s by the company shall be credited into the salary account. The bank at its sole discretion may choose to offer various services such as Debit Card, Prepaid Card and other transaction facilities (NEFT/RTGS/IMPS) at no cost to the employee" During your employment in the Company, you may be considered for Awards and Rewards, including stock option / stock purchase. In the event of the Bank determining in its reasonable discretion, that you are in material breach of all or any of Bank's policies and procedures, employment offer and code of conduct, the entitlement to the Awards and Rewards will lapse entirely, without any due course for the same in future.
In the event of having exercised the specified Awards and Rewards issued to you, the Bank reserves the right to recover, partially or fully, any shares or benefits that you have received, without paying any compensation.

We look forward to your fruitful and long association with the company.
Yours Sincerely,

For Jana Small Finance Bank Limited,

Amit Raj Bakshi
Chief Human Resources Officer

I have read, understood and agree to abide by the aforesaid terms and conditions of employment.

Name: _____ Signature: _____

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

paisekikadar

Annexure I

Name : Ms.Vijayalakshmi P
Job Role : CRE cum Teller
Job Grade : 1C
Designation : Executive
Function : Operations

Component	Yearly value	Monthly value
Basic	111,253	9,271
House Rent Allowance	44,501	3,708
Special Allowance	93,776	7,815
Statutory Bonus	7,002	584
Gross Salary	**256,532**	**21,378**
Employer PF Contribution	21,600	1,800
Total Fixed Pay	**278,132**	**23,178**

PLEASE NOTE:

1. Your contribution towards Provident Fund, including Pension Fund shall be deducted from basic salary towards @ 12%.
2.TDS and Professional Tax as applicable shall be deducted as per prevailing tax rules.
3. It is mandatory to provide pan card or proof of pan application (application acknowledgement copy). Minimum 20% tax shall be deducted in absence of pan number, which will continue to be deducted till the time the pan card is submitted.
4. Variable Pay as per prevailing Jana Small Finance Bank Bonus Policy will be payable based on your performance and company's performance.
5. You will be covered under prevailing group medi-claim insurance and group personal accident insurance policy of the company.

Malus & Clawback:

In the event of negative contributions to the Bank or any material breach, the payment of any variable compensation including ESOPs, if any, in that year will be subject to malus & clawback arrangements. In addition, in the event of any material breach of conduct by you, such compensation, if any, would be subject to malus & clawback arrangements. This is applicable even after the employee leaves the bank and such instances come to light.

For Jana Small Finance Bank Limited,

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

paisekikadar

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

JANA SMALL FINANCE BANK

Amit Raj Bakshi
Chief Human Resources Officer

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

paise ki kadar

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Office:
Jana Small Finance Bank Ltd.
The Fairway Business Park, # 10/1, 11/2 & 12/2B, Off
Domlur, Koramangla Inner Ring Road, Next to Embassy Golf

T+91 80 4602 0100
E info@janabank.com
W www.ianabank.com

Annexure II

Flexible Benefits Plan Policy (FBP)*

Reimbursements and allowances that are currently entitled and may be claimed under FBP	Maximum Limit	Eligible Designations
Company Car Lease	Please refer to Car Lease Policy	
Children's Education Allowances	1,200 / 2,400 per annum (As defined in the Policy)	All
Children's Hostel Allowances	3,600 / 7,200 per annum (As defined in the Policy)	All
Food Coupons	18,000, 30,000, 42,000 per annum (As defined in the Policy)	All
LTA	60,000 per annum	All
Driver Salary (personal car)	10,800 per annum	Assistant Manager and Above
Petrol Reimbursement and Repairs & maintenance (Car with less / equal / more than 1600 CC)	21,600, 28,800 per annum (As defined in the Policy)	Assistant Manager and Above
Professional Education Development Expenses	36,000 per annum	All
Books & Periodicals Reimbursement	36000 per annum	All
Telephone & Mobile Reimbursement	36000 per annum	All
Internet / Broadband Bill Reimbursement	36000 per annum	All

Note- *the table is summary only of components under Flexi Benefit Plan that you may opt for currently, and their corresponding limits and eligibility based on designations. Please refer detailed policy Flexi Benefits Policy document for more information.

1. FBP would work purely based on individual declarations and initiative. If no declarations or supporting documents are provided, then the allowance will be paid as a taxable component. If declaration is provided and claims are not submitted by March, the balance eligibility of FBP components will be paid as taxable.
2. The final decision of clearing will be as per the Income Tax ruling.

For Jana Small Finance Bank Limited,

Amit Raj Bakshi
Chief Human Resources Officer

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

paisekikadar

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Registered Office:
Jana Small Finance Bank Ltd.
The Fairway Business Park, # 10/1, 11/2 & 12/2B, Off
Domlur, Koramangla Inner Ring Road, Next to Embassy Golf

T+91 80 4602 0100
E info@janabank.com
W www.janabank.com

JANA SMALL FINANCE BANK

Annexure III

Name : Ms.Vijayalakshmi P
Job Role : CRE cum Teller

Jana Small Finance Bank – Bonus Structure

The potential variable pay for Band 1 is up to 10% of the Total Fixed Pay (TFP), subject to satisfactory Individual performance and Bank's performance.

Please refer to policy document – *Bonus Policy* for more details. The Variable pay policy is subject to review and change from time to time.

For Jana Small Finance Bank Limited,

Amit Raj Bakshi
Chief Human Resources Officer

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

paisekikadar

Registered Office:
Jana Small Finance Bank Ltd.
The Fairway Business Park, # 10/1, 11/2 & 12/2B, Off
Domlur, Koramangla Inner Ring Road, Next to Embassy Golf

T+91 80 4602 0100
E info@janabank.com
W www.janabank.com

Annexure IV

COLA – Cost of Living Allowance

1. Cost-of-living index expresses the difference in the cost of living between any two cities in the survey. The amount of money needed to sustain a certain level of living, including basic expenses such as housing, food, taxes, and healthcare. Cost of living is often used when comparing how expensive it is to live in one city versus another. The cost-of-living index shows the difference in living costs between cities.

2. COLA is classified and paid only for Tier 1 Plus, Tier 1 & Tier 2 Cities
3. Only employees in Band 1 falling under Tier 1 Plus, Tier 1 & Tier 2 cities are eligible for COLA pay-out

4. In case of any queries on the classification of your city of work, please contact your local HR representative

Band	Job Grade	Designation	Tier 1 Plus	Tier 1	Tier 2
Band 1	1G	Senior Manager	24000	18000	12000
	1F	Manager	24000	18000	12000
	1E	Asst. Manager	24000	18000	12000
	1D	Sr. Executive	18000	14400	8400
	1C	Executive	18000	14400	8400
	1B	Sr. Officer	18000	14400	8400
	1A	Officer	18000	14400	8400

Yours sincerely,

Amit Raj Bakshi
Chief Human Resources Officer

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

paisekkadar

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

THE KARUR VYSYA BANK LIMITED
HUMAN RESOURCES DEPARTMENT
CENTRAL OFFICE, ERODE ROAD
KARUR – 639001, Tamil Nadu

Ph- 04324 –226520, Extn.269465/67/73/75 Email:recruitment@kvbmail.com
CIN:L65110TN1916PLC001295

HRD/DIRECT_RECT_BSS_CTC/BSS/7950/2023 **08/09/2023**

Ms. Gayathri S .
26, Sundaram Layout Ext,Netaji Road,Pollachi,
Coimbatore-642001,
Tamil Nadu
E-Mail: gayathrisaravanasamy@gmail.com
Mobile: 6381773725
Appl. Id: 232010

SUB: OFFER OF APPOINTMENT

With reference to your application for an appointment in the Bank's Service and subsequent Personal Interview, we are pleased to offer you appointment, governed by the following terms and conditions:

1. Commencement of Employment:

You will be designated as **BRANCH SALES&SERVICE EXECUTIVE.** As part of the joining process, you are advised to report on **19/09/2023** at the below mentioned address for Six days Residential Induction Training. (Please refer Annexure for further details).

TVS Training and Services
No : 61, Reddy Street, Vanagaram Main Road, Athipattu,
Ambattur Industrial Estate, Chennai-600058.

Your employment will commence from the date of your joining at the training centre.

Post completion of the Induction Training, you are advised to report for duty on **25/09/2023** at our **Anaimalai** Branch. (Address mentioned below)

The Karur Vysya Bank Ltd,
34, Palaniandi Pillai Street,Pollachi Taluk,
Anaimalai - 642104, TN

This offer is subject to medical fitness, as per the applicable conditions mentioned below:

a) You should produce Fitness certificate from any of the registered Medical Practitioners and also submit a self-declaration on fitness in the format attached.

b) At later stage (within six months from date of joining), Bank reserves the right to initiate necessary medical examination on any of the selected candidates through Bank's empaneled doctor, cost associated with the same shall be borne by the Bank. If the results of the tests are found to be un-satisfactory, Bank can initiate necessary action as deemed to be fit.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont..2

2. Compensation package:

Your appointment is on Cost to Company Basis (CTC) and your compensation package under CTC basis is furnished in Schedule I (enclosed).

In addition to the package given in Schedule I, you will be eligible for the following benefits:

a. You are eligible for performance based incentive as applicable from time to time. However the payment of incentive shall be purely at the discretion of the management.

b. You are eligible for all types of loans under the Public category.

Compensation package under CTC will be reviewed by the Bank every year as per the Bank's policy prevalent at the relevant time.

The Components of CTC shall be subject to regulatory / statutory guidelines and any change in the percentage of components shall not alter the overall CTC fixed.

Other Benefits:

a. You are covered under Group Personal Accident Insurance coverage (Premium paid by the Bank).

b. You are covered under Group Medical insurance – Base premium is included in your CTC and shall be deducted on a monthly basis.
If you opt for any Top-up, the premium will be paid by you.

c. You are also covered under Group Term Insurance for a limit as applicable to your grade / level. The requisite monthly premium for the coverage will be deducted from your first salary and every month thereafter.

Note: You are not eligible for any other benefits, except the benefits referred above.

3. Probation and Confirmation:

a. You will be on probation for a period of one year. On successful completion of probation period (after suitable evaluation methods / tests), you will be confirmed in the regular services of the Bank.

b. During the Probationary period, you will have to acquire the requisite knowledge in Banking routine by serving in the Branch(es) / Office (es) to which you will be posted and equip yourself to be fit and competent for confirmation in the services of the Bank. You will be confirmed, only on passing Knowledge Updation Test (KUT). Apart from this it is mandatory to get qualified in any of the certificate courses conducted by NISM, AMFI, NIBM, IIBF and Institutes identified by IBA. Further you should have attempted one/more subject/s of JAIIB exam or at least should have enrolled to pursue it.

c. Please note that unless confirmed in writing, you will be continuing in probation only.

d. Confirmation in the services of the Bank will be based on your performance during the probationary period, assessment reports given by the Branch / Office Heads and subject to completion of joining formalities.

e. In case your performance is not up to the expectations of the Bank, you will be terminated from the services of the Bank.

f. Failure to comply with any of the above required conditions for confirmation will result in your termination.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont...3

4. Nature of duties / Responsibilities:

a. You will perform all the duties as are inherent to your position and such additional duties as may be called upon to perform, from time to time.
b. You shall discharge your duties with due and reasonable care, skill and diligence.
c. You shall always act in good faith in order to promote the business of the Bank and in the best interests of the Bank. You shall not involve yourself in any situation in which you may have a direct or indirect interest that conflicts or possibly may conflict with the interests of the Bank.
d. By virtue of your position in the bank, you shall not achieve or attempt to achieve any undue gain or advantage either to yourself or to your relatives or associates.
e. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.

5. Working Hours :

Working Hours may vary and will depend on the nature of the work, department of work, administrative exigency etc., except for National, State holidays declared under relevant act as applicable to the bank. There may be times when you will be expected to work extra hours to achieve specified results / targets when the job so requires.

6. Leave Eligibility :

a. Casual Leave: 12 days per year (one day per month) which cannot be accumulated beyond 12 days. Casual Leave cannot be taken more than 4 days at a stretch and cannot be combined with holiday / Sunday in such a way as to increase the absence, at any one time, beyond Six days. Casual leave cannot be combined with any other type of leave.
b. Medical Leave: 12 days per year (one day per month) which can be accumulated for maximum of 24 days with no option for encashment. Medical Leave beyond 3 days will have to be supported by Medical Certificate. Medical Leave without medical certificate can be availed upto a maximum of 3 times in a calendar year.
c. CTC Leave: 24 days per year (two days per month) which can be accumulated for maximum of 48 days. For availing CTC Leave 10 days advance notice is required.
d. Maternity Leave: As per norms / Maternity Benefit Act, twice in entire service - maximum of 6 months per instance.
e. All types of leave will be credited on completion of every month and only on pro-rata basis.
f. Combining of Medical leave with CTC leave is allowed only on Medical reason.

Note: Employees who join the Bank on or after 14th of a month shall not be eligible for any leave for the particular month.

Credit of Pro-rata leave will not be given for the month, where an employee has availed more than 14 days of leave.

Cont...4

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

7. Travel Expenses:

You may be required to undertake travel for the business of the Bank and in the exigencies of work. You are eligible for admissible / applicable Diem / daily allowance and lodging expenses as per Bank's policy from time to time, when you attend Bank's work at other centers (other than place of posting).

All such travel on official business should have the prior approval of the reporting authority.

8. Transfers and postings:

You are liable to be transferred to any of the branches / offices as per the exigencies of business. The Transfer shall be at the sole discretion of the Bank and there shall be no scope for effecting / cancelling / modifying transfer at your request.

9. Performance evaluation:

a. You shall be governed by the Bank's policy on performance appraisal and compensation revision as applicable and in force from time to time. The management reserves the right to change or modify the policy at its sole discretion and at any time without notice.

b. Based on performance, after confirmation your yearly increase in compensation will be decided and same is restricted to certain percentage of basic pay only, as approved from time to time.

c. Performance linked incentive, as applicable to the grade / level is payable to you based on your annual performance and first assessment in this regard will take place after completion of one year. Thereafter the base date for appraisals will be 31st March, with the same being reviewed during April every year.

10. Promotion:

Your promotion to the next higher grade / level shall be governed by the promotion policy of the Bank laid down from time to time. You may also note that the promotion to the higher grade / level is not a matter of right and it shall be considered in accordance with Promotion Policy of the Bank.

Fixation on promotion: As applicable to Grade / Level of promotion.

11. Borrowings / Receipt of Gifts:

You shall not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings of any sort.

a).Travel to foreign Countries:

Prior Permission / NOC should be obtained from the competent authority in case of foreign trips for personal purpose.

b).Lendings/Borrowings:

NOC to be obtained from the competent authority for availing any loan/for standing as Guarantor/Surety/Co-obligant to anyone for availing loans in our Bank / other Banks / NBFCs / FIs etc.

12. Professional Ethics and Confidentiality:

a. During your employment with the Bank you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Bank.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont...5

b. You must follow and maintain higher standards & personal behavior and integrity in accordance with the Bank's policies & procedures.

c. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information about the business of the Bank which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Bank.

d. For the purposes of this clause, 'Confidential Information' means information about the Bank's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Bank's products, processes including ideas, concepts, projections, technology, manuals, specifications, and all papers, records and other documents containing such Confidential Information.

e. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Bank.

f. Breach of the conditions of this clause will render you liable for summary termination under clause above, in addition to any other remedy the Bank may have against you in law.

g. The offer of appointment is confidential which shall not be shared with any third parties.

h. You shall abide by all the bank's policies, Regulatory & Statutory guidelines issued from time to time. More specifically RBI guidelines and SEBI guidelines (including Prohibition of Insider trading Act 2015) should be followed strictly.

i. While you are in the services of the Bank, you are not permitted to carry on any business or Profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other Firm, Company or Person.

j. You will devote your whole time and attention to your office work to promote the interest of the Bank and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the organization) outside the organization.

13. <u>Non-solicitation:</u>

The employee hereby agrees and undertakes that during the term of the employment with the Bank and for a period of one year following the date of separation from the Bank, the employee shall not, directly or indirectly, either as an individual on his own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function):

a. Solicit employment or advise any of the Bank's existing employees or any person who was employed by the Bank within one year prior to such solicitation; or

b. Cause any person or organization providing services to or through the Bank to terminate his or her contract or relationship with Bank.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont...6

c. Contact any of the existing or prospective clients (i.e. any person or organization with whom the Bank is in advanced stages of exploring a professional or business relationship) to entice such clients away from the Bank or to damage in any way their business relationship with the Bank or for the promotion of services similar to those provided to such clients by the Bank.

14. Bank's property - Assets:

a. You will always maintain in good condition the Bank's assets which may be entrusted to you for official use during the course of your employment and shall return all such property to the Bank prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Bank.

b. On termination / retirement of your employment for any reason, you will return to the Bank all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential information, in your possession or under your control relating to your employment or to clients' or customers' business affairs. On termination, you shall settle the Bank's dues / loans, if any to the organization.

15. Background verification:

You agree that the Bank shall have the right to conduct, either by itself or through its representative, background checks on the Employee (including credit bureau checks) references provided by the Employee or with the Employee's previous employer(s) or existing creditors who may have provided loans to the employee.

Please note that it shall be open to the bank to withdraw this appointment order / terminate your employment, if any negative report is received in this regard.

16. Disclosure by the Bank:

You agree that at the time of employment or any time during employment, the Bank shall have the right to use and disclose all information of the Employee for the purpose of carrying on Business and for complying with laws, rules and regulations as applicable.

17. Superannuation Age:

You shall retire from the services of the Bank upon attaining the age of 60 years.

The date of birth as recorded on the basis of the document produced by you at the time of joining shall not be changed at any point of time.

18. Terminal Benefits:

a. Gratuity: Payment of Gratuity shall be regulated in accordance with the provisions of payment of Gratuity Act 1972.

b. Defined Contributory Retirement Benefit Scheme: You are compulsorily covered under New Pension System (NPS / DCRBS). Bank contributes 10% of your Basic Pay (as per NPS norms at present) to NPS and you shall also pay similar amount to NPS (which will be deducted from your monthly Salary).

Note: The above retirement benefits are included as a part of your total CTC.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont...7

19. Termination / Resignation:

a. Your appointment can be terminated by the Bank on account of non – performance / non – achievement of targets / non- compliance of terms of appointment order / non-completion of Joining formalities including submitting of all required documents within stipulated time / non–attainment of minimum performance evaluation figures as fixed by the bank by giving you one month's notice or one month's pay in lieu thereof.

b. Your appointment can be terminated by the Bank without assigning any reason there of by giving you one month's notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean gross salary.

c. Should you choose to resign from the services of the Bank, you shall provide prior notice of one month (on probation period) / three months (post confirmation) and your relief from the Bank is subject to acceptance of your resignation by the competing authority.

d. If you choose to resign prior to completion of two years of service, you shall be liable to pay the training charges of Rs.25,000/- (plus applicable taxes) to the Bank.

e. Once accepted by the Bank, you shall not have any right to withdraw your resignation, unless specifically permitted to do so by the Bank. Also no withdrawal shall be permitted during the last 7 days of notice or after suitable replacement has been identified / recruited.

f. The Bank reserves the right to terminate your employment summarily without any notice / payment, if it has reasonable ground to believe that you are found to be indulged in acts of commission / omission which may be prejudicial to the interest of the Bank or any act of dishonesty, fraud, misappropriation, disobedience, insubordination or breach of contract or any other misconducts or neglect of duty or incompetence in discharge of duty on your part and / or causing loss to the Bank. In case of such termination on above reasons, bank reserves its right to recover Performance incentive paid that year.

g. Once an employee tenders resignation, all leave standing to his / her credit shall lapse and he / she shall be entitled only to one Casual Leave per month (Subject to available leave balance) during the notice period

h. Your services are liable to be terminated without any notice or salary in lieu thereof in the event of your involvement in any serious misconduct, misdemeanor or any offence which may or may not be directly connected with the organization's business. This shall include conviction in criminal case by a competent court of law as well as any act that may be construed to have brought disrepute to the organization or tarnished its image.

i. If any declaration, statement or information given by you at any time, is found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during your service with the Bank.

j. If it comes to notice that you had been, prior to joining Bank's services, convicted of any act involving moral turpitude, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont...8

k. Unauthorized Absence - In the event of continuous absence for a period exceeding 10 days or intermittent UAA exceeding 30 days without placing a formal request and obtaining permission from the Competent Authority for the same or overstaying sanctioned leave, the employee shall be deemed to have left and relinquished service automatically, without notice or any further action being required on the part of the Bank. In such situation, the Bank shall have the right to publish information about the employee on account of desertion and to recover all dues from the unpaid salary / terminal benefits payable.

20. Redressal of Grievances:

As the position of Officer requires representation of corporate interest, the remedy for any grievance on terms of contract of employment including termination shall only be monetary compensation to the exclusion of any other relief.

21. Notice to the Bank:

Notices may be given by you to the Bank at its registered office address. Notices may be given by the bank to you at the address intimated by you in the official records.

22. Governing Law / Jurisdiction: Your employment with the Bank is subject to Indian laws. All disputes shall be subject to the jurisdiction of Courts in Chennai only.

23. Other terms and Conditions:

a. No employee shall share passwords and shall always be duty bound to ensure protection of passwords at all times (even from inadvertent acts such as shoulder surfing).

b. No employee shall use mobile phone while on duty except for official purposes or in case of any emergency.

c. All employees shall adhere to a formal dress code and wear the corporate identity card issued by the Bank at all times while on duty.

d. No employee shall indulge in any act of sexual harassment.

e. No employee shall compete with the Bank in any manner or avenue whatsoever during the continuation of his services with the Bank.

f. No employee shall share through any Social media or cause to be shared or pass on to others any document, paper or information which may come into his possession in his official capacity.

g. No employee shall express any views or thoughts on social media, which may
(i) adversely affect or tarnish the image/reputation of his colleagues or the Bank; or
(ii) be prejudicial to the interests of the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency or morality, or which involves contempt of Court, defamation or incitement to an offence.

h. No employee shall, except with the previous written sanction of the Competent Authority, ask for or accept contribution to or otherwise associate himself with the raising of any fund or other collection in cash or in kind in pursuance of any objective whatsoever.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Cont...9

i. No employee shall indulge or permit anyone in his immediate family to indulge in any online / offline activity even remotely bordering on the nature of gambling, irrespective of whether it is legal or claimed to be of a recreational nature only. (For eg: online / offline rummy or such other activities involving exchange of virtual / physical money)

24. Service Conditions:

a. The terms and conditions set-out in this letter of appointment (Referred above) constitute service conditions applicable to your employment in general. The Bank reserves its right to change / modify the terms and conditions of service, including your duties and responsibilities at any time.

b. All other terms and conditions of your appointment shall be governed by the Bank's policies as stated from time to time.

25. Acceptance of our offer:

You are requested to acknowledge receipt of this Order by signing and forwarding the same to us immediately by return mail, on or before 13/09/2023 , failing which this offer shall cease to be in force. The Bank shall not be responsible for delays of any sort in this regard.

We welcome you, and look forward to your joining us for a long, successful and mutually beneficial Association.

Assistant General Manager

DECLARATION

I, ……..hereby acknowledge the receipt of this order. I confirm that I have read / understood the details referred under Sl.No. 1 – 25 and I agree to the terms and conditions stipulated therein. I shall join duty at your ……office on ……., failing which I shall have no claims against the Bank in this regard.

PLACE:

DATE: **SIGNATURE**

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Schedule I - Compensation Details

	Monthly	Annual
Annual CTC Package	25000	3,00,000
CTC Structure	**Monthly**	**Annual**
Basic Pay	10,000	1,20,000
Special Allowance	13,182	1,58,189
Monthly Gross (A)	**23,182**	**2,78,189**
NPS / DCRBS (Bank Contribution)	1,000	12,000
Annual Medical premium	401	4,811
Gratuity - As per Act (Half month salary per completed year of service)	417	5,000
Total (B)	**1,818**	**21,811**
Total CTC (C=A+B) #	25,000	**3,00,000**

Total CTC is Rupees Three Lakhs only.

In addition to the above CTC, eligible Location allowance shall be paid.

 # Subject to TDS as per applicable Tax Laws.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Date: 21st June 2023

Jeevaprasath K
No.3/172, palayur, Thondamuthur, Coimbatore,
Pollachi, Tamilnadu, 642123

Subject: Offer Letter

Dear Jeevaprasath K,

We are pleased to offer you in our organization as "**Executive – Client Acquisition**" with effect from **26th June 2023** or the date of your reporting, whichever is later. This Job Requires you to work from the office on all working days as per your working location. These are following terms & conditions: -

- Your Annual Compensation will be **Rs. 330000 per annum** as per attached herewith as "Annexure–1".
- During your tenure of employment, you will be deputed to work with our client "**IndiaMART Intermesh Ltd**"at **Chennai/Egmore** location and you shall follow rules, procedure, practices & decorum, regularly & punctually prescribed by the client concerned.
- Organization reserves the rights to transfer you to and/or (Current or Future), work sites or assisted or affiliated Companies located within the country.
- Leaves & holidays will be applicable as per policies prevalent in the company.
- Performance Evaluation: The management of the Client shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- On the day of joining, you are requested to contact **Nithish S** working with us for completion of your joining formalities and induction. He could be contacted @**9095172556**
- Spectrum Talent Management Pvt. Ltd. (STMPL) does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. In case any representative of STM demands any amount against helping him/her to get a job with its customer/s, you are hereby advised not to entertain any such demand. Further, you are requested to bring any such incident to the notice of STM by reporting it to Email ID.
- Kindly sign the copy of this letter as a token of acceptance of this offer. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you after your completing the joining formalities.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

- On the day of joining, please carry all your original documents along with you for physical verification as below with the acceptance of this offer letter.

    1. Offer Letter
    2. Proof of age (birth certificate/ class 10th certificate)
    3. Proof of all qualification
    4. Proof of Permanent Address (Anyone –Voter Id Card/ Driving License/ Aadhar Card/ Electricity bill/ Bank statement)
    5. Aadhar Card
    6. Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
    7. PAN Card
    8. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
    9. Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
    10. 4 recent passport size photographs
    11. Cancel Cheque Copy or Bank Statement (Existing Saving Account)

- Please Note –It is mandatory to get all the original documents verified within 4 weeks from your Date of joining. In case of failure, your employment will be terminated with immediate effect.
- Should you have any queries, please feel free to contact Mr. Yoga Vignesh @9500580986
- Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

We wish you all the best!!

With warm regards

For Spectrum Talent Management.

For Spectrum Talent Management Pvt. Ltd.

Authorised Signatory

Authorized Signatory

Candidate Acceptance

(Signature)

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Annexure –I

Name: Jeevaprasath K
Designation: Executive

Salary - Break up		
Component	**Monthly (Rs)**	**Annual (Rs)**
Basic	21010	252120
HRA	6490	77880
CTC	**27500**	**330000**

*Please note that the above-mentioned salary is inclusive of the deductions as per statutory requirements.
*Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961.
*PT and LWF will be applicable as per state rule

*You are entitled to a retiral benefit of gratuity as per the provision of "Pay indicated is equivalent to 15 days' basic salary on a basis of 26 days in a month, for every completed year, as part thereof, more than 6 months. The payment shall be contingent upon continuous service of 5 years with the Company.

** **Group Medical Insurance:**
You will be entitled to Medical Insurance Coverage as per company policy.

Group Accidental Insurance:
You will be entitled to Accidental Insurance Coverage as per company policy.

Group Term Insurance:
You will be entitled to Term Insurance Coverage as per company policy.

NOTE: This Statement is only for the purpose of information and is illustrative in nature.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

For Spectrum Talent Management Pvt. Ltd.

For Spectrum Talent Management Pvt. Ltd.

Authorised Signatory

(Authorized Signatory)(Signature)

Candidate Acceptance

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

TeamLease®
Putting India to Work

TeamLease Education Foundation

(A Company Incorporated with Limited Liability under section 25 of the Companies Act, 1956)

02-Jan-2023
Mr. Rajadurai B
Chennai

Dear Rajadurai,

With reference to your application and subsequent discussions we had with you, we are pleased to offer you the position of **Executive (Grade L2)** in **Hiring** Department at **Teamlease Education Foundation.** You will be posted in **Chennai**.

Your Total Compensation will be Rs.264700/- per annum consisting of Rs.264700/- per annum FixedPay.

Your employment will be in accordance with the rules, regulations and policies of the company from time to time.

You will be under the fixed term contract from 05-Jan-2023 to 04-Jul-2023. This is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the date of joining. We will keep the offer open for you until **09-Jan-2023** by which time, we hope you will send your acceptance to us.

We welcome you to TeamLease family and hope you have a successful career with us.

The detailed salary breakup is given below.

Thanking you,

Yours faithfully

for TeamLease Services Ltd

Padmini Vinay
Assistant Vice President – HR

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

TeamLease®
Putting India to Work

TeamLease Education Foundation

(A Company Incorporated with Limited Liability under section 25 of the Companies Act, 1956)

Salary Break up below;

Particulars	INR Monthly	INR Annually
Basic	8824	105888
HRA	4412	52944
Advance Stat bonus	1750	21000
Special Allowance	4796	57552
Employer's PF Contribution	1634	19608
Employer's ESI Contribution	643	7716
Fixed (A)	**22059**	**264708**
Performance Pay (B)		**0**
Total Compensation (C = A + B)	**22059**	**264708**
Employer's Gratuity Contribution	425	5094
Mobile Reimbursement Eligibility Limit	500	6000
Group Mediclaim & Group Personal Accident Insurance Premium	167	2000
Group Term Life Insurance Premium	151	1812
Total Benefits (D)	**1243**	**14906**
Total Rewards (C + D)	**23302**	**279614**

Net Pay Annexure;

Earnings	Monthly
Basic	8824
HRA	4412
Advance Stat bonus	1750
Special Allowance	4796
Total Earnings	**19782**
Deductions	
Employee PF Contribution	1634
Employee ESI Contribution	149
Total Deductions	**1783**
Net before Tax	**17999**

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Note:

- Net Pay is subject to applicable tax as per location; Income tax will be as per act, 1961
- Details of Benefits:-
  - Gratuity will be paid only upon exit from the Organization, subject to and in accordance with the Gratuity Act, 1972, the prevailing Company policy and the subsequent amendments to it
  - Mobile Reimbursement can be claimed monthly at actuals basis bill/(s) submission and subject to limit specified
  - Company Borne Group Mediclaim Insurance (GMC) coverage is only for Self upto INR 1,00,000 per annum. You can choose to opt for an enhanced GMC coverage upto INR 3,00,000 or INR 5,00,000 per annum and/or add upto 5 dependents (Spouse, Children and Parents (or) In-laws but not both Parents & In-Laws) and if you do so, the corresponding incremental premium shall be deducted from your monthly payroll. Current Policy year is from 1st Jul'22 To 30th Jun'23 and the premium may change every policy year.
  - Company Borne Group Personal Accident Insurance (GPA) coverage is only for Self up to an amount of INR 2,00,000 per annum. With no additional premium from you, the GPA coverage automatically increases to INR 5,00,000 per annum in case you opt for enhanced GMC coverage. Current Policy year is from 1st Jul'22 To 30th Jun'23 and the premium may change every policy year.
  - Company Borne Group Term Life Insurance coverage of INR 500000 for you. Current Policy year is 17th Feb'22 to 16th Feb'23 and the premium may change every policy year.
  - Please refer to the employee handbook for details on all the benefits.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thingampatti, POLLACHI - 642 107.

nallas
ACCELERATING VALUE DELIVERY

08/03/2022

Praveen Jayakumar <Nallas/HR/Off.Ltr/2022/16>
+91 94959 11355
manikandapraveen@gmail.com

Dear **Mr. Praveen Jayakumar,**

Offer Letter

With reference to your application and the subsequent discussions you have had with us, we are pleased to offer you the position of **Trainee Recruiter**

Initial 6 months of your position will be training period with salary of Rs.10,000 per month. Based on confirmation and performance the offer will be extended from 2,50,000 to 3,50,000 per annum.

You are required to join us on or before **09/03/2022.** The place of your initial posting will be **Coimbatore**; however, you are liable to be transferred to any location of the company, within the group, based on the Company requirement and agree for a continuous employment for a period of 24 months*.

This offer is subject to us receiving a confirmation from your end within **01** day. This offer stands withdrawn thereafter, unless the date is extended by a written communication.

Kindly ensure all documents as specified in the Annexure II are submitted on the date of your joining. This offer is not valid in the event of non-submission of the requisite documents.

We welcome you to **Nallas Software Solutions Pvt. Ltd.** and look forward to a long and mutually beneficial association.

*Refer next page for details.

For **Nallas Software Solutions Pvt. Ltd.,**

Miruthubashini K
Senior Executive - HR

I accept the conditional offer extended and confirm my date of joining **as <DD/MM/YYYY>**

_____ _____

Candidate Name Candidate Signature

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

©Nallas Corporation. All Rights Reserved, Confidential

Now this indenture witnesseth as under;

1. In Compliance of the below said conditions, the employee hereby undertakes to undergo the Initial Training Program as provided by **Nallas** without any interruption whatsoever and serve **Nallas,** on its various project at any location, for a minimum period of **twenty-four (24)** months from the date of joining.
2. The Employee hereby undertakes to devote his/her full time and attention to the business of **Nallas** with due care, skill and diligence. The employee further undertakes to use his/her best efforts in the performance of his/her duties, responsibilities and abide by the rules and regulations of **Nallas**.
3. The employee hereby undertakes to honor the commitment made by **Nallas** to its customer/s for completion of any project and further undertakes not to abandon any project before its completion.
4. The employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of his/her service as per rules and regulations, by Nallas, he/she shall pay the payment thereof, as liquidated damage/cost of training, salary paid to the employee including on the job training, the expenses which Nallas has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Nallas during intervening period.
5. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favor of the employee to continue in the service of Nallas for the aforesaid term of twenty-four months, and Nallas shall always have the right to take appropriate action against the employee as per terms of the rules and regulations of Nallas as applicable, in case of commission of any misconduct by the employee.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

©Nallas Corporation. All Rights Reserved, Confidential

nallas
ACCELERATING VALUE DELIVERY

ANNEXURE II

The scanned copies of the above need to be mailed to us before your joining date. A Self Attested Photocopy of the below documents are to be submitted. Originals to be brought for the purpose of verification on the date of joining. After verification, all the Originals will be returned immediately.

1. 10th & 12th Mark list
2. UG Consolidated Mark list & Convocation Certificate
3. PG Consolidated Mark list & Convocation Certificate
4. Professional Course(s) Completion Certificate(s)
5. Certifications, if any
6. Experience and Relieving Letters from all previous employers, if applicable
7. Last employer last 3-month Payslip
8. Bank Statement of last 6 months
9. Photocopy of all pages of Passport
10. Photocopy of PAN Card
11. Color Passport Size Photographs
12. Aadhar/Election ID/Driving License
13. Form 16 for the previous Financial Year / Form 16 Provisional for the current Financial Year
14. All mandatory information and declaration required to initiate Background Verification
15. ITPIN provided by National Skills Registry (NSR). You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. National Skills Registry (NSR) is set-up and managed by NSDL Database Management Limited (NDML) on behalf of NASSCOM. NSR is a website where the IT Professionals (ITPs) can register themselves to get a background check verification conducted on personal, academic and employment details. NSR system issues the ITPIN, which is a unique, lifetime valid and permanent identity to all registering ITPs. This can be used by the IT industry and its clients as a credible source of information about the IT Professionals (ITPs) who are being employed or put on client assignments. For further details, log on to https://nationalskillsregistry.com/. Please note that this is for an individual cause and Company would not bear any charges towards your membership towards the NSR.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

©Nallas Corporation. All Rights Reserved, Confidential

TATA

TATA CONSULTANCY SERVICES

GOKULAKRISHNAN
GOKULAKRISHNAN

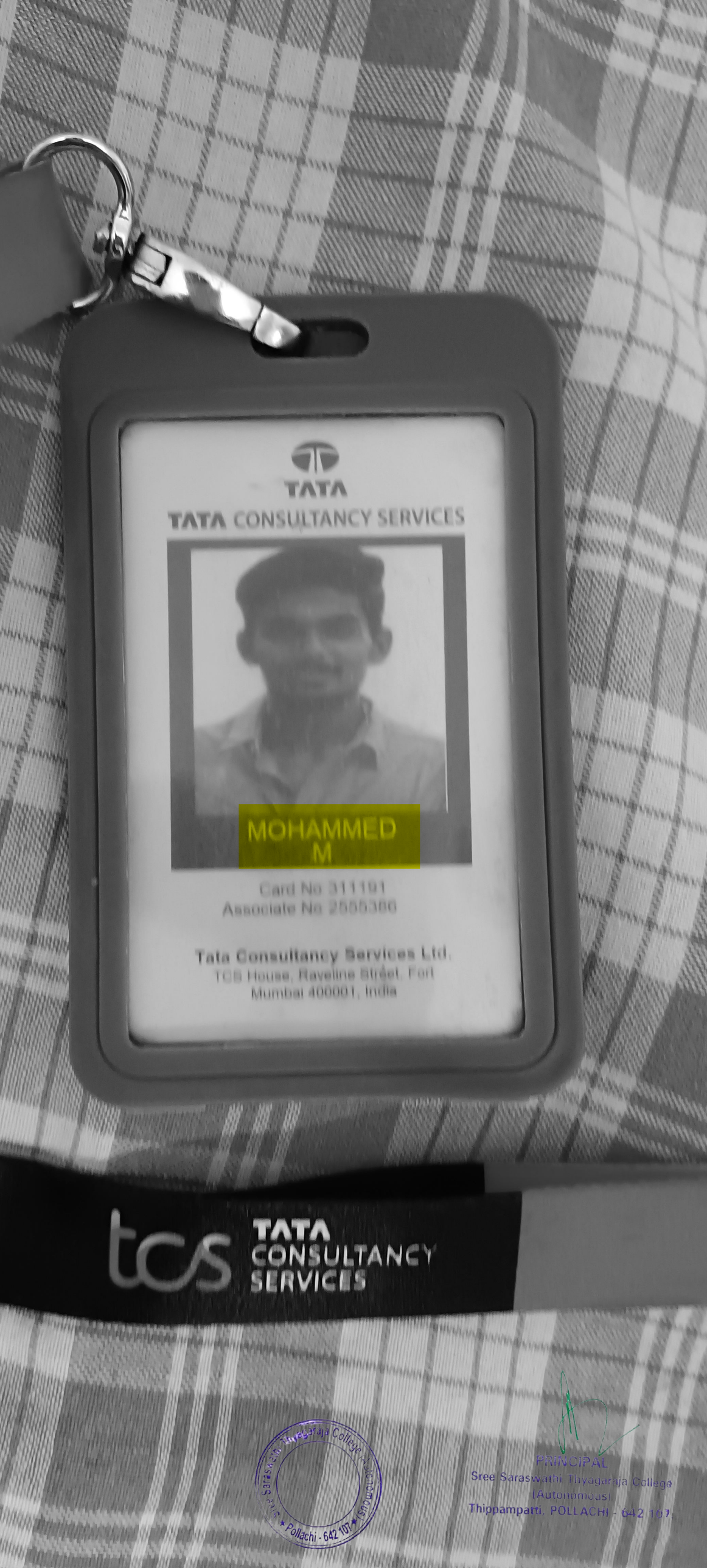
Card No 541/24
Associate No 248/545

Tata Consultancy Services Ltd.

TCS House, Raveline Street Fort
Mumbai 400001

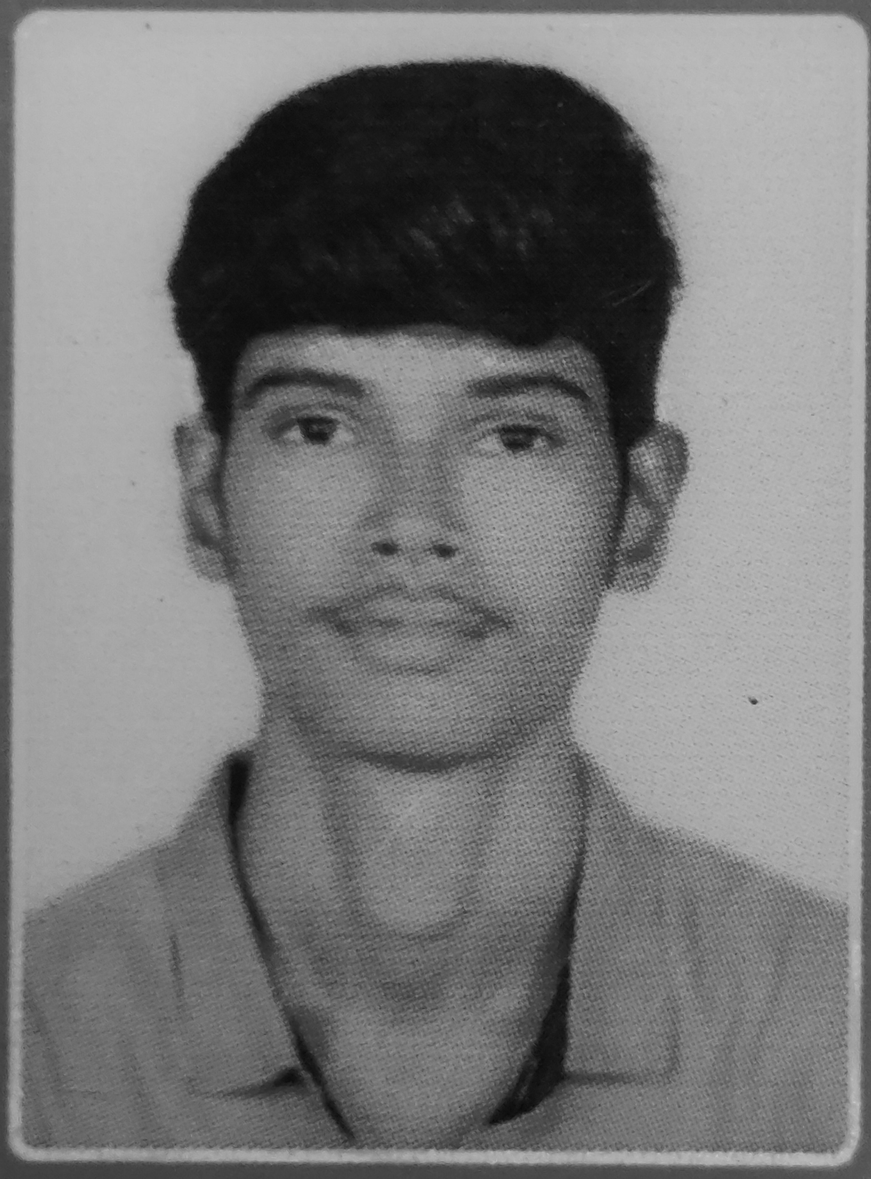
Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.



PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SIB Operations and Services Limited



ARUNKARTHICK L

SIBOSL00774

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Justdial®

India's No. 1 local search engine

Srija M

JUST DIAL LIMITED

Emp. Code : 10138572

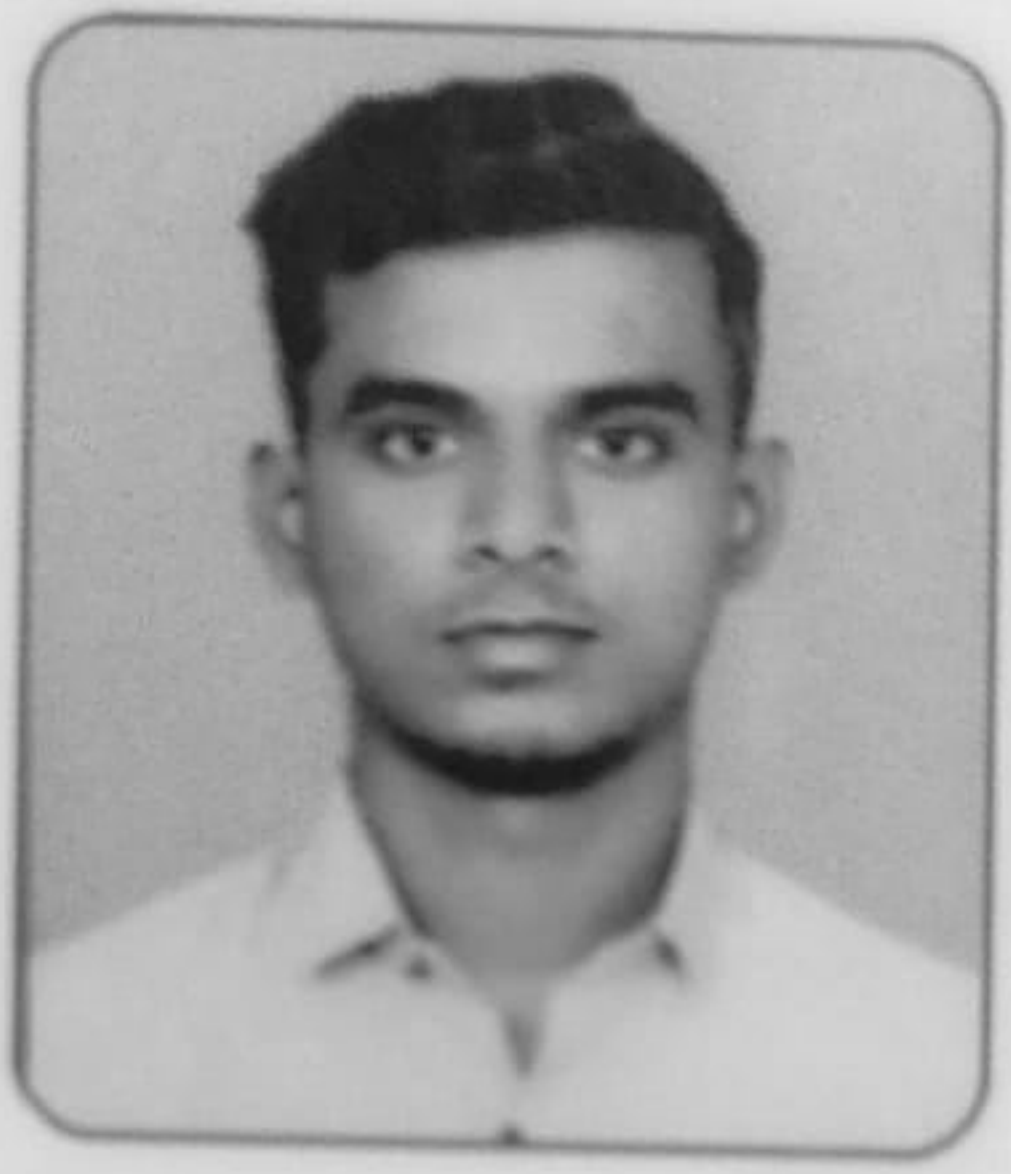
Department : Sales

Authorised Signatory

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Rennova Solutions



S EUGENE JOSHWA

ID No. : RHSR089

Blood Group : A+ve

Head Office :

#14, Gangothri Colony, Krishnagiri Main Road,
Behind Suzuki Show room, Opp. Peppermint Hotel,
Hosur - 635109.
Cell : 9606215866

Factory :

Rennova solutions
2/257-A, Adhiyaman Bypass Road,
NH.844 Near Don Bosco College, Dharmapuri-636809
Cell : 9606215866

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Gnanaprakash M
Executive - Chemist

Employee ID : 1041354
Blood Group : O+ve
Email : gnanaprakash4848@gmail.com

SUGUNA FOODS™

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

foefox

Kavisankar Eswaran

AB +

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

UIXFLOW
PRIVATE LIMITED

01 July 2022

INTERNSHIP OFFER LETTER

Dear Niyas Ahamed S,

Congratulations! We are thrilled to offer you the position of Webflow Developer Intern at UIXFlow Private Limited.

Position: Webflow Intern Developer Start Date: July 5, 2022

Your enthusiasm for web development and skills in Webflow make you an excellent addition to our team. We are confident that your contributions will have a positive impact on our projects.

Terms of Employment:

- This is a Full-time position.
- The internship will commence on July 5, 2022.
- The internship duration is 6 Months.

We are excited about the opportunity to work with you and look forward to your positive response.

For UIXFLOW PVT. LTD.,

Director

Altaf Rahman
Director
altaf@victorflow.com
+91 89460 12352

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) ★Pollachi - 642 107★

Tamilzharasu P

Executive - Chemist

Employee ID : 1041505

Blood Group : O+ve

Email : tamilzharasu010@gmail.com

SUGUNA FOODS™

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Vasanth Kumar S

Executive - Chemist

Employee ID : 1041318

Blood Group : O+ve

Email : msdvasanthabu07@gamil.com

SUGUNA FOODS

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL

Sree Saraswathi Thyagaraja College

(Autonomous)

Thippampatti, POLLACHI - 642 107.

accesshealthcare™

Date: 03 Nov 2022 14:43

Employee ID: M1149805
Mr./Ms. Gunasekaran K
Assistant Client Partner - Billing

Appointment Letter

Dear Gunasekaran K,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **03 Nov 2022**

Access Healthcare Services Private Limited
406 & 407, Fourth Floor, TIDEL Park Coimbatore LTD ELCOT-SEZ, IT/ITES
Villankurichi Road, Aerodrome Post, Coimbatore – 641 014.

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

Samuel S
Lead Director - HR

I accept this appointment and the Terms and Conditions attached.

Digitally Acknowledged by me on
03 Nov 2022 14:43

.....
Signature of the Candidate

Name : Gunasekaran K
Employee ID : M1149805

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	2.00	24.00
Conveyance Allowance	0.00	0.00
DA	2875.00	34500.00
SDA	0.00	0.00
Statutory Bonus	2050.00	24600.00
Special Allowance	0.00	0.00
Gross (A)	**12302.00**	**147624.00**

Benefits

Provident Fund	1230.00	14760.00
ESI	400.00	4800.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	**2598.00**	**31176.00**
Cost To Company (A+B)	**14900.00**	**178800.00**

Insurance Benefits:

a) Floating Medical Insurance: Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) Personal Accident Insurance: This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.

M1149805

Confidential

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

AYE [आय]

Mahendrah Kathiryel

Blood Group : B+

Emp. Code : AYE10607

Emergency No : 9789713740

Authorised Signature

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

KASTURI
POULTRY FARMS

Thirumalai Samy P

Supervisor-Weighbridge

E. Code : FM00159

Issuing Authority

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

VVDN TECHNOLOGIES

CIN: U72200DL2007PTC162619

Appointment Letter

Ref No: HR/AL/2022/12/19124
Date: 03-DEC-2022

Name of the Candidate: Dharanisarulatha G
Job Location: Pollachi-MFG
Employee ID: VVDN/17513
Date of Joining: 01-DEC-2022

Dear Dharanisarulatha G,

With reference to your interview and selection, we are pleased to appoint you for the position of **Jr Engineer (Production)** in **VVDN Technologies Pvt. Ltd. (hereinafter referred to as "VVDN" or "Company")** on the following terms and conditions:

You will be given a CTC of Rs: **1,72,164** per Annum starting from the date of joining. All payments are subject to the applicable TDS, PF, ESIC and other relevant compliances as per the applicable laws.

1. Working days will be Five days a week whereas **for Production/ Manufacturing,** it will be **Six Days a week.** This is subject to any change, which may be enforced in the future. Such changes will supersede all the relevant clauses mentioned in this Appointment letter.

2. You will be on a probation period for the first 3 months. During this period, if the Company identifies that the performance of an employee is not at a satisfactory level, services will be subjected to terminate with immediate effect.

3. Either party can terminate this employment by serving a notice on the other party. Both Parties is required to serve a compulsory notice of 15 days. Your F&F will be settled after all the clearance.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Ref No: 22855435
10-Aug-2023

Vigneshwaran P

Dear **Vigneshwaran**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Coimbatore**.

Your annual total compensation will be **INR 220,001**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **14-Aug-2023**.

Please note:
?This offer is subject to satisfactory professional reference checks
? This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
?Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Shibu Balakrishnan
AVP ?HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date**:

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

NINJA MEDIA

APPOINTMENT LETTER

16-11-2023

From
Ninja Media Creations
Old No. 808 D, New No 324 D
First Floor, Poonamalle High Road,
Kilpauk Prof, Pinjala Subramaniam St,
Chennai, Tamil Nadu 600010

To,
Mr. Thandeeswaran
No. 66 Shankar Street,
Sadhashivam Nagar,
Guduvanchery, Chennai - 603202

Dear Mr. Thandeeswaran,

We are pleased to extend an offer for the position of Technical Support Engineer at Ninja Media Creations. After careful consideration of your qualifications, experience, and skills, we are confident that you will contribute significantly to our team.

Position: Technical Support Engineer

Department: IT

Reporting to: Mr. Dinesh Kumar & Mr. Dominic Prabhu – Technical Head

Start Date: 16.11.2023

Salary: 2,03,976 - CTC

Benefits: PF and Insurance

Terms and Conditions:

- Your Cost to the Company will be 2,03,976/- CTC per annum (Including PF and other taxes, etc.).
- You will be under probation for 3 months. Evaluation will be done every 3 months.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Conclusion:

We are excited about the prospect of you joining our team and believe that your skills and experiences will make a valuable contribution to Ninja Media Creations. We look forward to your positive response.

Name : _____

Signature : _____

Date : _____

Kindly sign a copy of this letter as a token of acceptance and send it to us.

Best Regards

NINJA MEDIA CREATIONS

AUTHORISED SIGNATORY

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

March 13, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear sakthivignesh.s .,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

TERMS & CONDITIONS OF SCHOLARSHIP

1. Profile:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M.Tech degree from one of the premier engineering Institution/university** upon successful completion of the course.

2. Duration:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment Details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium/cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12,00,000/- .** You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.

ii. Group Life Insurance coverage of **INR 14, 00,000/-.** This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of **INR 2,00,000/-** per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available in myPolicies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First Year	**15,000**	**488**	**15,488/- (*)**
Second Year	**17,000**	**553**	**17,553/- (*)**
Third Year	**19,000**	**618**	**19,618/- (*)**
Fourth Year	**23,000**	**0**	**23,000/- (*)**

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Employees with a fixed salary of less than INR 21,000 per month are covered under ESI. ESI is a comprehensive social security program in the event of medical contingencies, such as sickness, maternity, death or disablement due

Thyagaraja College
Pollachi - 642
PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107,

to employment injury and occupational disease. This scheme provides access to medical treatment, medical facilities, cash compensation and other support for insured persons

Your fourth-year scholarship will continue until completion of your M.Tech program. You will be enrolled into the academic program within 12 months from the date of joining.

You shall be eligible to receive a onetime "joining bonus" of **INR 75,000** after you join Wipro along with your first month scholarship. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the Scholar Trainee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of **INR 1,250/-** will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

5. Training Agreement:

i. This letter of enrolment is subject to the execution of a Training Agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program (“Training Agreement”).

ii. This Training Agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of **INR 75,000/-(Rupees Seventy five thousand only)** will have to be paid by you as detailed in the Training Agreement.

6. Project Readiness Program (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro’s - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic Study:

i. You will be enrolled for M.Tech program with a renowned institution (“University”) that collaborates with Wipro for WILP.

ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.

iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.

iv. You will not be able to change Specialization track after enrolment.

v. Overall program duration is 4 years from date of enrolment of academic program.

vi. As per the program structure, a WILP Scholar Trainee will register and pursue 4 to 6 courses per semester over 7 semesters.

vii. You will be required to submit a project work/dissertation in your final semester (8th semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

viii. Each course has multiple evaluation components. This includes (but not limited to) an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.

ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.

x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 8:30am to 6:00pm. However, this is subjected to change based on business needs.

xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.

xii. WILP Scholar Trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.

xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.

xiv. Not attending classes for reasons like medical/on the job training/late coming/personal problems and other similar reasons would be treated as absenteeism.

xv. Scholar Trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.

xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments/quiz/examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.

xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure

xviii. Any Scholar Trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.

xix. The 8th semester of study is fully devoted for dissertation / project work

xx. If a Scholar Trainee's CGPA is less than 5.5, the Scholar Trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar Trainee with an E grade in any course will not be permitted to register for the Dissertation

xxi. Project/Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.

xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.

xxiii. Study regulations mentioned in section v to xxii are subjected to change as per the norms of the participating University and the decision of the University/WILP Team/Wipro is final and binding.

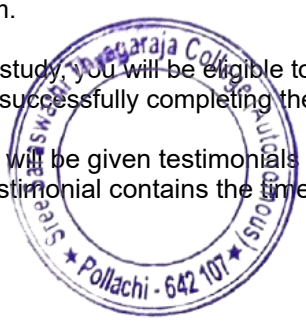
xxiv. WILP Scholar Trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.

xxv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team/ faculty/University would be final and binding.

xxvi. Breach of integrity will be dealt with sternly. Such Scholar Trainees will be asked to discontinue their studies and also expelled from WILP program.

xxvii. On successful completion of the study, you will be eligible to receive the M.Tech degree from the collaborating University, in recognition of your successfully completing the course.

xxviii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M.Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.



PRINCIPAL
Sree Sarasw... College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation/university norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head/Manager of WILP Academy

ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

   a. Any student/scholar trainee of the WILP to abandon/withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.

   b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.

   c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.

   d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.

iv. In case of any conflict or doubt, please discuss the matter with Head/Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.

ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.

iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head/Manager of WILP.

iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.

v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated/modified on a periodic basis and new policies may be introduced and notified to Scholar Trainees from time to time and you will be bound to comply with the same.

vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).

vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Pollachi, POLLACHI - 642 107,

others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP/Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).

ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. Additionally, during this study period, you may be assigned/allocated to projects (billable/support roles) of any Technology/Client as per Organizational requirement. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

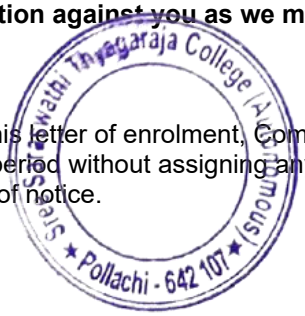
i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled , without any notice or payment of scholarship in lieu of notice not withstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.

ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training Agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.



PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

15. Study Hours:

i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.

ii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.

iii. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays and in any shifts during the day, as may be scheduled in accordance with the convenience of the organizing team of the WILP.

iv. The university will plan contact classes in multiple formats to suit the project work situations and university guidelines such as contact classes in ILT (Instructor Led Training) and/or VILT (Virtual Instructor Led Training) and Self-Directed/Recorded lecture sessions.

16. General:

i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.

ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.

iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/the Academy or relating to its business and shall not make or retain any copies of these items.

ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.

iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar Trainee on successful and satisfactory completion of the academic study.

18. Work Allocation for on the Job Training:

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your enrolment or other disciplinary action.

19. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Yours sincerely,

R2 - 23

State Street HCL Services

Statestreet HCL Services
(India) Private Limited
CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark –Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruporur Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennai – 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Yerwada, Pune – 411 006, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi – 110 019, India.

Date: March 9, 2023

Private & Confidential

Sree Varchava Krishna V B

5/24, bajanikovil Street, Koyamarathu house, vettaikaranpudur, pollachi- 642129,
Pollachi,
Tamil Nadu,
India - 642129
Document ID - 20acf3eb-ff43-484b-80c2-5ad8243bf69f

Dear Sree Varchava,

- Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report on March 23, 2023 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 240000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference

- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id- Freddy.sahai@hcl.com , failing which the offer will stand null and void.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

SIGNATURE OF EMPLOYEE

Statestreet HCL Services
(India) Private Limited
CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark –Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruporur Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennai – 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Yerwada, Pune – 411 006, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi – 110 019, India.

- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107

SIGNATURE OF EMPLOYEE

151 Panchayat board street
Vallur main road
Vallur PO
Mannargudi TK
Thiruvarur DT 614017
8754671152

22-23

Dear Mr. Vijayaragavan GR,

Congratulations! We are pleased to confirm that you have been selected to work for SSS GLOBAL. We are delighted to make you the following job offer.

The position we are offering you is that of Export Document Incharge at a monthly salary of 20,000 with an annual cost to company 2,40,000. This position reports to Export Document Incharge, Vijayaragavan GR. Your working hours will be from 9AM to 6PM, Starting Week Day to Ending Week Day.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Travel allowance and insurance)

We would like you to start work on 01.07.2023 at 9.00 AM. Please report to Vijayaragavan GR, on 01.07.2023 for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15.07.2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the [illegible] of our SSS GLOBAL and look forward to working with you.

Sincerely,

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi

TECHNOLOGIES

www.vvdntech.com

Jayaram Gnanasekar

VVDN/19936

Corporate Office

VVDN Technologies Pvt

GLOBAL INNOVATION PARK

Plot # CP-7 Sector-8

IMT Manesar. Manesar

Gurugram, Haryana-122050

Pollachi Office

VVDN Technologies Pvt Ltd

Arutchelvar Advanced Technolog

Center

6th Floor, Dr. MCET Campus

Pollachi, Coimbatore-642003

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)

SEEDAC

COLLEGE OF ARTS & SCIENCE

MMXIV

ALEENA K. VARGHESE

PSYCHOLOGY

EMP ID: SCAS0102

Expires: JUN 2024

ASST. PROFESSOR

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

insighte

Annexure B-
Consultant Offer Letter

Date: 28th July 2023

Place: Bangalore

Name: Jayamaikodi S

Address:
19/Thiruvikka Street, Udumalpet,
Tiruppur district 642126

Dear Jayamaikodi,

Congratulations! We welcome you to join the Insighte family and our efforts in creating a more inclusive world.

Insighte is a venture registered under Insighte Childcare Private Limited. We are delighted to offer you a consultant role as ***"School Inclusion Facilitator"***. In this role you will be facilitating inclusion of Neurodiverse children or children with disabilities.

Kindy note that this is a provisional agreement between "The Client," The Company", the Consultant and will be in effect immediately upon starting the services with the child. The consultant is required to abide by all the clauses under "Annexure A" and "Annexure B" of this agreement.

You would be working with the minor children of the "Clients" assigned by Insighte hereinafter referred as "Company" in their school or home settings.

You will be assigned a designation of ***"Assistant Child Psychologist"*** on satisfactory completion of your six months training.

You agree to serve the child for a minimum period of August 2023 to September 2024.

You agree not to engage in any other work without the consent of the company between 8 AM to 6 P.M during which the company reserves the right to allot you any client for which suitable remuneration will be provided.

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

insighte

You are required to apply your professional and educational expertise in working with the children assigned by the company.

You would also work closely with the leadership and supervision team at Insighte in implementing the individualized plans for each child assigned by the company.

You would need to attend training, certificate courses and any other training assigned to you by Insighte inside and outside the work hours to ensure the quality of your service delivery.

Please find the details of the client assigned to you attached below:

ASSIGNED CLIENT					
Child's Name	**Client's Name**	**Timings**	**Work Location**	**Start Date**	**Case Brief**
Ayush	Digesh Sahu	8:00 am - 3:00 pm	Indus International School, Sarjapur	1st August, 2023	School Inclusion Facilitator

insighte

1. **REMUNERATION:**

You will be paid a sum of **Rs 22,000/-** per month in words. **Twenty Two Thousand Rupees only** - in exchange for your services. Applicable taxes will be deducted from your remuneration each month as per 194j clause of the Income Tax Act.

Any additional clients assigned in the future you will be remunerated based on the time and efforts towards the same.

The consultant is not to engage in any form of negotiation or receive any other payments or benefits in cash or kind without the consent of the company. If the consultant engages with any of the clients/children in agreement or within six months of termination of their contract with the company the consultant needs to pay compensation of Rs.50000/- to the

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

company.

2. LEAVE POLICY:

You are allowed to take one paid leave per month for medical emergencies and any additional leave that is taken may be deducted from your payment.

All school holidays will be paid leave for the consultant as well.

3. MEDICAL INSURANCE

The company will issue you medical insurance on completion of one year with the company.

There is no maternity cover or maternity benefits offered by the company to its consultants.

4. TERMINATION/ NOTICE PERIOD

The consultant can terminate the agreement with the "Company" by giving a sixty days' notice period to ensure the company has sufficient time to hand over the client and ensure a smooth transition.

If the consultant terminates the agreement arbitrarily or without sufficient notice period for any reason they have to pay a suitable compensation of Rs 25000/- to the company as compensation for their efforts in hiring, training and supervision.

The company reserves the right to terminate the agreement by giving a seven day notice period if the performance of the consultant is not satisfactory. Other termination clauses as per the consultant agreement may apply.

5. TRANSPORTATION

The Consultant is expected to avail their own means of transport and no separate

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

reimbursement will be provided for the same.

6. CONSULTANT AGREEMENT

This offer letter is only one part of the agreement. Kindly go through the detailed clauses in Consultant Agreement Form which have detailed clauses regarding terms of engagement with the company.

7. CLIENT CONFIDENTIALITY

The consultant is required to maintain a high degree of client confidentiality and professionalism and do not divulge or share any personal information of the client or any reports with a third party.

To complete your on-boarding process

1. Fill The Consultant Agreement Form - Insighte Consultant Agreement Form
2. Kindly have all your KYC documents, academic documents, work experience certificates ready before filling the form.
3. Watch the onboarding video given to understand what is expected from you - Insighte Onboarding Video
4. Take a printout of Annexure B, sign it and upload in the document upload form.
5. Kindly go over the Employee Handbook.
6. Reach out to the Insighte Admin Team by hr@insighte.in or careers@insighte.in to finish the remaining process
7. Kindly join our Telegram Group using this link - Insighte
8. Kindly download the Kriyo App using this link - Kriyo App

I agree to the above terms and conditions mentioned above and accept this offer.

Name: Place: Signature:

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

HDFC BANK

RUBIKA LASWARAN K

522306

CLASSIC ON PHONE

B+

Signa

Thyagaraja College (Autonomous)

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

APEX/HRD/TR/2

07-Oct-2021

Madhankumar Selvaraj

4/88d golden mill street, singanallur, akilandapuram(post), Pollachi

Dear Madhankumar Selvaraj,

Welcome to Apexon,

We are pleased to offer you the position and role of **Associate Trainee**. We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

Your compensation is shown in detail on the Annexure – 1. A detailed appointment letter will be given to you on joining. Apexon is a growing company, and we are dedicated to provide you opportunities for career development and advancement

Please note that this offer is contingent upon the following:

1. Your acceptance of this letter and attached Employment Agreement.
2. Your ability to travel abroad for durations as required by the company and your role.
3. Providing a relieving letter from your previous employer.
4. Providing attested copies of educational and professional certificates.
5. Satisfactory background and reference check
6. Salary certificate from the last employer giving details of monthly and annual emoluments along with Form 16.
7. Proof of date of birth.
8. Three copies of your latest passport size photographs.
9. Photocopies of AADHAR PAN card & Passport.

We would be conducting a background and reference check either directly or through a third party. Please be aware that this offer and any subsequent appointment that you receive from Apexon will stand cancelled if we decide that the background and reference check are not upto our expectations.

Please sign and return one copy of the offer letter to the undersigned. We would appreciate your joining us on or before **07-Oct-2021** else offer will be invalid

We look forward to a mutually rewarding and a long and fruitful association.

Sincerely,

For Apexon

Read & Accepted:

Govindraj

GOVINDRAJ PANAGADAN
Vice President & Global Head – Talent Acquisition

Your Signature:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Annexure - 1

Compensation Details

Components	Monthly	Annual
Basic	4,375.00	52,500.00
House Rent Allowance	1,882.87	22,594.40
Bonus	1,400.00	16,800.00
Special Allowance	3,281.25	39,375.00
Gross Monthly Salary (A)	**10,939.12**	**1,31,269.40**
Cost incurred by the company towards: (B)		
Employer Contribution towards PF	918.75	11,025.00
Employer Contribution towards ESI	82.04	984.52
Gratuity	210.44	2,525.25
Health Benefits (As per Schemes)		
Group Health Insurance	630.00	7,560.00
Personal Accidental Insurance	12.00	144.00
Total Cost to Company (A+B+C)	**12,500.00**	**1,50,000.00**

1. **Statutory Deductions**
   Provident fund & ESI, employees' contribution, will be deducted on a monthly basis. Professional tax will be deducted once in six months. Income tax will also be deducted on a monthly basis based on declaration given by the employees in the beginning of the financial year.

2. **Insurance**
   You will be eligible for Personal accidental Insurance of Rs.10,00,000 and premium would get deducted from monthly CTC.

3. **Shift/Weekend Allowance**
   You will be eligible for shift allowance on monthly basis based on shift timings.

4. **Performance Incentive**
   You will be eligible for performance incentive as per the incentive policy set post joining with Technosoft.

5. **Gratuity**
   Gratuity contribution provided by the company is payable as per the provision of Gratuity Act, 1972

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

6. **Notice Period**
   A notice of 60 days is applicable during the employment with the company by either party to terminate contract of employment.

Sincerely,

For Apexon

Read & Accepted:

Govindraj

GOVINDRAJ PANAGADAN
Vice President & Global Head – Talent Acquisition

Your Signature:
Date:

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

rawdata

Job Offer Letter

8th February 2023

Dear Ms Bincy,

We are pleased to appoint you as **"Data Analyst"** in Rawdata Technologies on the following terms and conditions.

Date of Confirmation: Your date of appointment is effective from **13th February 2023**. Your appointment will be governed by the terms and conditions of employment presented in the HR manual that will be circulated soon. You will also be governed by the rules and regulations in vogue and those that may change from time to time.

Compensation: Your total gross salary will be **INR 1,73,988**. Your compensation is highly confidential and if need arises, you may discuss it only with your manager. Your salary structure has been presented in Annexure A. All the statutory deductions, both employee and the employer will be made against the CTC mentioned. Any regulatory changes in labour codes in the future will not change the overall CTC compensation.

Job Responsibilities: The terms of employment have been presented in Annexure B.

Location of Employment: You agree that your services shall be undertaken and performed within such states in India as mandated by the company, and the principal location of your employment shall be, Rawdata Technologies, 2nd Floor, CM Complex Annexe, Kalavath Road, Palarivattom - 682025

Reporting Person: Chacko Cherian

CEO

Rawdata Technologies Pvt.Ltd
2nd Floor, CM Complex Annexe, Kalavathu Road, Palarivattom, Kochi - 682025, India
+ 91 90723 40021| info@rawdatatech.com | www.rawdatatech.com
CIN# : U72200KL2013PTC034503 | Connected With Trust – Since 2013

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

ESAF
ESAF SMALL FINANCE BANK
Joy of Banking

08th August 2022

Ms. Kanimozhi E,
4/65/12 Rama Lingam Colony,
Udumalai Road,
Pollachi - 642003.

Dear Ms. Kanimozhi E,

Appointment Order

Welcome to ESAF Small Finance Bank. This letter marks an important event of a relationship that would be built on Trust and Integrity. Together, this relationship would give us an opportunity to serve the financially excluded society to build it from its roots.

At ESAF Small Finance Bank ("the Bank"), **our Vision** is to be India's leading social bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole.

Our Mission is to provide responsive banking services to the underserved and un-served households in India facilitated by customer-centric products, high quality service and innovative technology.
In essence, ESAF Small Finance Bank aims to provide the *Joy of Banking now for everyone.*

Though the paths were unique and challenging, ESAF has demonstrated success repeatedly in the journey, every time. The Bank is backed by the ESAF brand that has more than 25 years of track record of impeccable performance.

By joining the Bank, you would:

- work in an agile and start-up culture, cutting across hierarchies and giving prominence to service;
- understand the efforts involved in setting-up an organization strong in its people and process culture and undertake to support the journey;
- respect people's capability and their ability to contribute to ESAF SFB and not just their past success;
- stay ethical in all your dealings representing the Bank;
- appreciate and commit yourself to the values on which ESAF SFB works in the society; and above all,
- you would be joining a movement led by our founder, Shri. K. Paul Thomas, towards, 'fighting the partiality of prosperity'.

We are pleased to appoint you as Senior Officer, Grade -B1 with effect from your date of joining. Your remuneration will be paid as set forth in the policies, rules and regulations of the Bank. You will initially report to our Head Office at Mannuthy, Thrissur or the place of posting intimated to you.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Private and Confidential

SWIGGY

Karthik

Delivery Partner Id	:	9821889
Blood Group	:	Unknown
Mobile No	:	6382684735
Valid Location	:	Tirupur
Govt. Photo ID (Pan)	:	JRJPK0299E
Emergency No	:	

Valid only for distribution of Grocery and Essentials

Sree Saraswathi Thyagaraja College (Autonomous) * Pollachi - 642 107 * Sree Saraswathi Thyagaraja College (Autonomous) * Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

Vidyasagar College of Arts and Science

Affiliated to Bharathiar University • Approved by UGC and Re-Accredited by NAAC

NH 83 Udumalpet - Pollachi Road, Udumalpet - 642 122. Mobile : 93618 90343

E-mail : info@vidyasagarcollege.org • www.vidyasagarcollege.org

20.09.2022

ORDER OF APPOINTMENT

The Management is pleased to appoint Ms.N.NARMADHA, M.Com., as Assistant Professor in Commerce with effect from 15.09.2022. She will be paid a Consolidated salary of Rs. 7,500/- (Rupees Seven thousand and five hundred only) per month. The appointment is subject to the approval of the Bharathiar University.

She will have to follow the existing rules and regulations framed by the Management from time to time, faithfully and wholeheartedly.

She is instructed to submit a notice two months in advance if she wants to leave the institution.

The Management reserves the right to terminate her service if her service is found to be unsatisfactory.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

SECRETARY,
VIDYASAGAR COLLEGE OF ARTS AND SCIENCE,
UDAMALPET - 642 126.

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

3:32 67%

Welcome to Walkaroo International Pvt Ltd !!! - Pavithra T

Inbox

Jemima A 3:23 PM
to me, Jawahar, Vianny...

Dear Pavithra T,

Greetings from Walkaroo!!!

Based on our interview and discussions, we are pleased to offer you a position as **Assistant Executive** in **Finance** Department at **Walkaroo International Pvt Ltd.** Your place of posting will be **Coimbatore, Tamilnadu.** Your overall Cost-To-Company (CTC, i.e., annual compensation) is **INR 3 LPA** as detailed in the table given below. **You may be required to travel on need basis depending on work exigencies.**

A detailed appointment letter will be handed over to you at time of joining. Initially you'll be in a six months of training period, post which you'll be having six months of probation period. Based on performance review at the end of the probation period, you would be confirmed into the rolls of **Walkaroo International Pvt Ltd.**

Please feel free to call us in case of any queries or clarification.

Name	Pavithra T

99+

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

EMERALD JEWEL INDUSTRY INDIA LTD.

EMERALD

Name : USHARANI S

Emp.No : E20821

Blood Group : O+VE

Category : STAFF

Mettupalayam Road, Rakkipalayam Pirivu,
N.S.N PAlayam (Post), Coimbatore - 641 031.
Ph: 0422 - 4222000 - 4222020.

Issuing Authority

THIS CARD IS THE PROPERTY OF EJIL

Sree Saraswathi Thyagaraja College (Autonomous) ★ Pollachi - 642 107 ★

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

LOGISTICS REDEFINED

OFFER LETTER

To,

27.02.2023

Ms. Vijaya Hariharan M M,
2/44, Samathur, Pollachi,
Coimbatore, Tamil Nadu, 642123,

Dear **VIJAY**

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "**Trainee,**" in our organization at a CTC of Rs. **15,000**/- per month (Fifteen Thousand only). You will be based at our Bangalore office.

The salary structure can be bifurcated as under:

Basic Pay		Rs.6000	
HRA		Rs.3000	
DA		Rs.3000	
Conveyance Allowance		Rs.2250	
Other Allowance		Rs.750	
Deductions	ESI/PF	As per norms	

Total CTC: Rs. 15,000/- per month

You will be under probation for a period of 6 months after which your position will be made permanent with the company. Your next Salary revision will come into effect during Sept 2023 based on Performance.

We would expect you to join as early as possible, but not later than **01/03/2023** beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

GLOSHIPPING & LOGISTICS PRIVATE LIMITED
No.2, 55A, Sree Durga Building, Venkatesawara Nagar, First Street, Kavundampalayam, M.T.P. Road, Coimbatore - 641 030. Tamilnadu, India.
Phone : Tel : +91-422-2440255, +91-9894248487 Email : info@gloshipping.com GST NO : 33AACCG3337R1ZC
Regd. Office: No: 2D - Gleneden Place, No.310 (813) Poonamallee High Road, Kilpauk, Chennai - 600 010.
Tel : +91 044 25267423 & 044 48568102 CIN : U63090TN2005PTC055969 **Website : www.gloshipping.com**

LOGISTICS REDEFINED

On the date of your joining, you may please bring along the following:

1. Proof of identity and address
2. Copies of Educational Certificates
3. Copies of Professional Certificates
4. Relieving certificate from the previous employer
7. Form 16 (TDS certificate), if applicable
8. 5 Passport Size photographs
9. An updated Curriculum Vitae

This Letter of Offer is being given in duplicate. Kindly sign the copy as a token of your acceptance of the offer and return us the same. The appointment order will be given to you on the date of Joining.

Wishing you a successful tenure with GLO Family.

For, Gloshipping & Logistics Private Limited

Name: R. Rajesh Kumar

Director

Sree Saraswathi Thyagaraja College (Autonomous) Pollachi - 642 107

PRINCIPAL
Sree Saraswathi Thyagaraja College
(Autonomous)
Thippampatti, POLLACHI - 642 107.

PRAYERS and GOOD LUCK

GLOSHIPPING & LOGISTICS PRIVATE LIMITED
No.2, 55A, Sree Durga Building, Venkatesawara Nagar, First Street, Kavundampalayam, M.T.P. Road, Coimbatore - 641 030. Tamilnadu, India.
Phone : Tel : +91-422-2440255, 422-2430387 Email : info@gloshipping.com GST NO : 33AACCG3337R1ZC
Regd. Office: No: 2D - Gleneden Place, No.310 (813) Poonamallee High Road, Kilpauk, Chennai - 600 010.
Tel : +91 044 25267423 & 044 48568102 CIN : U63090TN2005PTC055969 **Website : www.gloshipping.com**