

PROGRAMME NAME: MSW(SOCIAL WORK)

PROGRAMME OUTCOMES

POs	STATEMENT
	<i>On successful completion of the course the students will be able to:</i>
PO1	Demonstrate professionally with social, cultural and ethical responsibility as an individual as well as in multifaceted teams with positive attitude
PO2	Adapt to sustain in emerging era and constantly upgrade skills towards independent and lifelong learning.
PO3	Communicate complex concepts with professionalism by adapting appropriate resources and modern tools.
PO4	Social work students need to recognize the distinctive components of the biopsychosocial perspective of social work practice and social work methodologies which is expected to address the needs of the society
PO5	Ability to apply social work in practice and research in different fields of social work for achieving people empowerment

COURSE OUTCOMES

SEMESTER	I
Course Name	<i>INTRODUCTION TO SOCIAL WORK PROFESSION</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	It explores the student to understand the basics of social work.
CO2	It helps the student to have a strong philosophical base of social work profession. It explores the student to understand the basics of social work.
CO3	Making the student imbibe to the values and ethics of social work.
CO4	Student gains knowledge about different methods and models of social work
Course Name	<i>INDIAN SOCIAL STRUCTURE</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	students enrich their knowledge about the society and socialization
CO2	Students equip their knowledge about elements of society
CO3	Students apply their knowledge on social policies by learning about the social reform movements.
CO4	Students identify social problems and apply social work methods and techniques to resolve it
Course Name	<i>DYNAMICS OF HUMAN BEHAVIOUR</i>
	<i>On successful completion of this course the students will be able to:</i>

CO1	Basic understanding and remembrance of psychology and the relevance of Psychology to Social Work.
CO2	Development and overall understand of the principles of growth their relevance application to behaviour at phases in the life span.
CO3	Apply various theories related to human behaviour
CO4	Explore in the role of psychology in clinical settings
Course Name	<i>SOCIAL CASE WORK</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	The students will know about the basic concepts and knowledge on relationship building.
CO2	The students will interpret the values, tools and principles of working with individuals on practicing Social Case Work
CO3	The students will apply their ability to empathize with the clients in their problematic situations
CO4	Facilitate the students to analyze the problem situation through professional ways
CO5	Support the students to identify, analyze and implement individual interventions and evaluating effectiveness.
Course Name	<i>CONCURRENT FIELD WORK PRACTICAL -1</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Field exposure given to the students on various agencies of social work settings such as NGO, Governmental agencies, Hospitals and industries.
CO2	Enable the Students to identify the fields of social work and gain a practical insight to various methods of social work practice adopted in the agencies.
CO3	Engage in the learning process and develop the capacity to reflect on the work and make active use of supervision and other feedback.
CO4	Develop a self-reflective and reflexive stance, which includes a growing awareness of self with clients, staff, and larger systems, in relation to practice.
CO5	Develop a philosophy towards practice that recognizes the interdependence between the individual and the environment, the critical importance of the worker-client relationship, the complexity of the human condition, and an appreciation and respect for differences between people.
SEMESTER	II
Course Name	<i>SOCIAL GROUP WORK</i>

	<i>On successful completion of this course the students will be able to:</i>
CO1	Gain knowledge about group formation and the use of a variety of group approaches.
CO2	Understand of group work as a method of professional social work, theoretical approaches, gain insight into dimensions of group processes and develop competencies for working with groups in diverse settings.
CO3	Facilitate the students to learn the importance of Social Group Work and its application in Social Work Profession.
CO4	Analyze and develop different skills and techniques in practicing the different approaches and methods of social group work in dealing with individual in groups' issues and problems.
Course Name	<i>SOCIAL GROUP WORKFOR PERSONS WITH DISABILITIES</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	To facilitate the students to learn various forms of disability, prevention and Social attitude disability.
CO2	To explore the students to know Government schemes and programmes for PWD.
CO3	Facilitate the students to know the basic process to apply for Legal provisions.
CO4	Students can explore the application of various models and CBR matrix among PWD.
CO5	Helps the student to implement models of rehabilitation, functions of multidisciplinary rehabilitation.
Course Name	<i>FOUNDATIONS OF COUNSELLING PRACTICES</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	The students can enrich their knowledge about Counseling history and basics of counseling.
CO2	Enriching their knowledge about therapeutic relations and Assessment
CO3	Enriching and applying Therapeutic Intervention in Social Work Fields
CO4	Analyzing the need of counselling in various setting
CO5	Explore the students to practice counselling for persons with various disorders
Course Name	<i>SOCIAL WELFARE ADMINISTRATION AND SOCIAL LEGISLATIONS</i>
	<i>On successful completion of this course the students will be able to:</i>

CO1	Students gain knowledge about social welfare administration in India
CO2	Students explore knowledge on Social Policy & Information Security
CO3	Students gain knowledge about Personal Laws and Other Legislations
CO4	Students explore knowledge about Registration of Welfare Organizations
Course Name	COMMUNITY ORGANIZATION AND SOCIAL ACTION
	<i>On successful completion of this course the students will be able to:</i>
CO1	Facilitate the students to learn about different dimensions of Community Organization and Social Action and its importance in Social Work.
CO2	Understand need assessment as an approach in community work along with the different steps to assess the community needs and to link them with the resources.
CO3	Facilitate the students to apply roles of social worker in different setting
CO4	Facilitate the students to analyze recent problem and relate social action
CO5	Explore the students about social movements
Course Name	CONCURRENT FIELD WORK PRACTICAL – II & RURAL CAMP
	<i>On successful completion of this course the students will be able to:</i>
CO1	Enable student to get an in-depth understanding of the working of an agency and equip the students with skills of reporting their observation and develop the art of writing narrative and descriptive records.
CO2	To understand and Apply social work ethical principles to guide professional practice.
CO3	Engage diversity and difference in practice.
CO4	Apply the methods of social work in Rural/Tribal community
CO5	Engage in policy practice to advance social and economic well-being and to deliver effective social work services.
SEMESTER	III
Course Name	SOCIAL WORK RESEARCH AND STATISTICS
	<i>On successful completion of this course the students will be able to:</i>
CO1	Acquire basic concepts and knowledge on social work research.

CO2	Understand various methods and types of research and statistics.
CO3	Interpret elementary statistics used in reporting of social work research.
CO4	Analyze basic statistics and its application in social work research.
CO5	Familiarize with statistics software and its application in research.
Course Name	<i>CONCURRENT FIELD WORK PRACTICAL –III & SUMMER INTERNSHIP</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Field exposure given to the students on various agencies of social work settings such as NGO, Governmental agencies, Hospitals and industries.
CO2	Enable the Students to identify the fields of social work and gain a practical insight to various methods of social work practice adopted in the agencies.
CO3	Engage in the learning process and develop the capacity to reflect on the work and make active use of supervision and other feedback.
CO4	Develop a self-reflective and reflexive stance, which includes a growing awareness of self with clients, staff, and larger systems, in relation to practice.
CO5	Develop a philosophy towards practice that recognizes the interdependence between the individual and the environment, the critical importance of the worker-client relationship, the complexity of the human condition, and an appreciation and respect for differences between people.
Course Name	Counselling Skills & Role Play
	<i>On successful completion of this course, the students will be able to:</i>
CO1	Recall the basics of counselling, life skills and mind skills
CO2	Infer the skills involved under the relating stage of counselling
CO3	Infer the skills involved under the understanding stage of counselling
CO4	Identify the skills involved under the changing stage of counselling & ethics
Course Name	<i>SPECIALIZATION – I: A. LABOUR WELFARE</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Acquire knowledge basic concepts of Labour and Labour welfare.

CO2	Understand various Labour welfare measures and its impact on various acts and its application.
CO3	Comprehensive with application of Acts and legislation in the field.
CO4	Analyze the existing Labour issues and problems in the modern industries.
CO5	Enhance counselling skills to handle issues in industries.
Course Name	<i>SPECIALIZATION – I : B. SOCIAL WORK INTERVENTIONS IN MEDICAL SETTING</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Acquire basic concepts of Medical Social Work.
CO2	Understand the Etiology, Symptoms and Prevention of various diseases.
CO3	Learnt about application of the knowledge of Medical Social work in various settings.
CO4	Application of public health and preventive medicine in the filed of Health
CO5	Application and creation of various nutrition and health programmes in India.
Course Name	<i>SPECIALIZATION – I : C. RURAL COMMUNITY DEVELOPMENT</i>
	Facilitate the students to learn about the basic elements and approaches of Rural Community Development.
CO1	Understand Panchayati Raj system and other administrative aspects related to rural development
CO2	Facilitate the students to know different programmes related to Rural Community Development in India
CO3	Understand the prospects and problems of rural development in India
CO4	Gain insight into the socio-economic structure of rural India
CO4	Understand and Analyze the local self administration of rural development and various development agencies working for rural development.
Course Name	<i>SPECIALIZATION – II: A. HUMAN RESOURCE MANAGEMENT</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Contribute to the development, implementation, and evaluation of employee recruitment, selection, and retention plans and processes.

CO2	Administer and contribute to the design and evaluation of the performance management program and familiarize the students with methods and techniques of HRM
CO3	Contribute to the development, implementation, and evaluation of employee recruitment, selection, and retention plans and processes. To equip them with the application of the HRM tools in real world business situations.
CO4	Make a contribution to scholarly based human resource management with focus on recruitment, selection, careers, learning, performance, reward, appraisal, job design and labour relations.
CO5	To understand and appreciate the importance of the human resources vis-a- vis other resources of the organization
Course Name	<i>SPECIALIZATION – II: B. HOSPITAL PLANNING AND MANAGEMENT</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Understand the basic concepts about hospitals and familiarize with the healthcare environment.
CO2	Understand the concepts of Human Resource Management with relevance to hospitals
CO3	Familiarized with the designing and maintenance of hospital systems
CO4	Acquainted with the legal provision and issues related to health care
CO5	Familiarize with the supporting services and procurement management of Hospitals
Course Name	<i>SPECIALIZATION – II: C. URBAN COMMUNITY DEVELOPMENT</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Understand the core values and broader socio-political forces driving community development (CD) efforts, including current and historical trends.
CO2	Articulate the CD process and role of the field in shaping neighbourhood change and planning efforts.
CO3	Analyze core challenges facing contemporary CD in the India, including housing, economic development, public health, schools, neighbourhood safety, sustainability.
CO4	Identify and analyze the roles played by diverse stakeholders and entities engaged in the community development process.
CO5	Analyzing on government scheme and projects based on Urban Community Development

Course Name	<i>SPECIALIZATION – III: A. LABOUR LEGISLATIONS AND CASE LAWS</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Students will know the development and the judicial setup of Labour Laws.
CO2	They will learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice.
CO3	Students will learn the laws relating to Industrial Relations, Social Security and Working conditions and also learn the enquiry procedural and industrial discipline.
CO4	To learn the salient features of welfare and wage Legislations.
CO5	To understand the laws related to working conditions in different settings and know the development and the judicial setup of Labour Laws.
Course Name	<i>SPECIALIZATION – III: B. FOUNDATION OF PSYCHIATRY – I</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Understand the basics of psychiatric social work.
CO2	Familiarized with mental health problems, nature, magnitude, symptoms, effects and various treatment methods.
CO3	Neurosis -characteristics and types
CO4	Enhance knowledge on psychoses and organic psychoses characteristics and types.
CO5	Familiarized with Prevalence, Etiology , Clinical Manifestation and treatment modalities of Mental disorder
Course Name	<i>SPECIALIZATION – III C WORKING WITH MARGINALIZED AND VULNERABLE</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Enable the students to understand the status, issues and problems associated with vulnerable, Marginalized and Under Privileged sections of the society.
CO2	Gain greater understanding of the challenges of growing and sustaining a social enterprise, as well as deeper insights into enterprise development and growth.
CO3	Enrich their knowledge about policies and programmes of SC/ST, Bonded Labour, Women, youth, elderly and differently abled.

CO4	Motivate for the zeal among students for social work practice with Vulnerable, Marginalized and Under Privileged sections of the society
CO5	Review the legislations enacted for the welfare and empowerment of them.
SEMESTER	IV
Course Name	SOCIAL WORK FOR PERSONS WITH DISABILITIES
	<i>On successful completion of this course the students will be able to:</i>
CO1	Facilitate the students to learn various forms of disability, prevention and social attitude disability.
CO2	To explore the students to know Government schemes and programmes for PWD.
CO3	Facilitate the students to know the basic process to apply for Legal provisions.
CO4	Students can explore the application of various models and CBR matrix among PWD.
CO5	Helps the student to implement models of rehabilitation, functions of multidisciplinary rehabilitation.
Course Name	RESEARCH PROJECT WORK
	<i>On successful completion of this course the students will be able to:</i>
CO1	Acquire basic concepts and knowledge on social work research.
CO2	Understand various methods and types of research and statistics.
CO3	Interpret elementary statistics used in reporting of social work research.
CO4	Analyze basic statistics and its application in social work research.
CO5	Familiarize with statistics software and its application in research.
Course Name	Block Placement & Concurrent Field Work Practical- IV
	<i>On successful completion of this course the students will be able to:</i>
CO1	Field exposure given to the students on various agencies of social work settings such as NGO, Governmental agencies, Hospitals and industries.
CO2	Enable the Students to identify the fields of social work and gain a practical insight to various methods of social work practice adopted in the agencies.

CO3	Engage in the learning process and develop the capacity to reflect on the work and make active use of supervision and other feedback.
CO4	Develop a self-reflective and reflexive stance, which includes a growing awareness of self with clients, staff, and larger systems, in relation to practice.
CO5	Develop a philosophy towards practice that recognizes the interdependence between the individual and the environment, the critical importance of the worker-client relationship, the complexity of the human condition, and an appreciation and respect for differences between people.
Course Name	<i>SPECIALIZATION – IV: A. INDUSTRIAL RELATIONS</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Demonstrate descriptive knowledge of the field of industrial relations.
CO2	Apply the essential concepts of industrial relations and their interrelationship at the personal, organizational and national levels.
CO3	Recognize and consider the social, historical and equity issues within industrial relations.
CO4	Investigate solutions to industrial relations problems based on research and assessment of current practices.
CO5	Communicate your knowledge of industrial relations in both written and verbal formats reactive to both audience and purpose.
Course Name	<i>SPECIALIZATION– IV:B. FOUNDATIONS OF PSYCHIATRY – II</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Acquire the basic concept of Psychiatric Social Work
CO2	Precise knowledge on psychological treatment and therapies
CO3	Acquired knowledge on various Policies and Legislation related to Mental Health
CO4	Gain expertise in applying Psychiatric social work in various settings
CO5	Learning the Psychological Methods and Treatment used in Psychiatric Social Work and gaining Knowledge on laws and policies related to Mental health
Course Name	<i>SPECIALIZATION– IV:C. MANAGEMENT OF DEVELOPMENT ORGANIZATION</i>
	<i>On successful completion of this course the students will be able to:</i>

CO1	Develop an understanding about the role of NGOs in societal development.
CO2	Enrich their knowledge about NGO management, Project management Dimensions, Planning and its implementation and skills and techniques of project evaluation / Resource Mobilization.
CO3	Application of social work principles, methods, and techniques for developing the ability to identify collaborative strategies between NGOs and Government institutions.
CO4	Analyze the activities and issues and challenges faced by NGOs
CO5	It enables the student to start an NGO.
Course Name	<i>SPECIALIZATION – V : A. ORGANIZATIONAL BEHAVIOUR</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Analyze individual and group behaviour, and understand the implications of organizational behaviour on the process of management.
CO2	Understand the organizational system, including organizational structures, culture, human resources, and change.
CO3	Understand group behavior in organizations, including communication, leadership, power and politics, conflict, and negotiations.
CO4	Understand individual behavior in organizations, including diversity, attitudes, job satisfaction, emotions, moods, personality, values, perception, decision making, and motivational theories.
CO5	Explain how organizational change and culture affect working relationships within organizations.
Course Name	<i>SPECIALIZATION – V : B. SOCIAL WORK INTERVENTIONS IN PSYCHIATRIC SETTING</i>
	<i>On successful completion of this course the students will be able to:</i>
CO1	Enrich their knowledge about mental Health Care Services in India and therapeutic Intervention in Psychiatric illness.
CO2	Respond empathically to mental illness and psychological distress in all medical and broader settings
CO3	Understand that psychiatric illness creates problems with stigma, how this affects patients and their families, and recognize your role in combating this stigma.

CO4	Understand that your emotional responses to patients and patients’ corresponding emotional responses to clinicians may influence the presentation and management of illness.
CO5	Appreciate the function of the multidisciplinary team and the role of each of its members
Course Name	<i>SPECIALIZATION – V : C.Social Work With Family And Child Welfare</i>
<i>On successful completion of this course the students will be able to:</i>	
CO1	Understand and critically review the contribution of different social and human sciences to children and family social work and social policy theory, research and practice.
CO2	Identify, select and apply different and appropriate research and intervention methods on the domain of social work with vulnerable children and families and social policy.
CO3	Elaborate design participatory strategies in social work with children and marginalized families.
CO4	Understanding relating to child development issues, needs and problems.
CO5	Review trends in policies, planning and programme related to women and child development.
Course Name	<i>PROFESSIONAL ETHICS</i>
<i>On successful completion of this course the students will be able to:</i>	
CO1	Ability to engage in informed critical reflection on the nature of professionalism and ethical challenges inherent in professionalism
CO2	Knowledge of prominent normative ethics frameworks – consequentiality, deontological, virtue, and contractualism
CO3	Awareness of types of ethical challenges and dilemmas confronting members of a range of professions (business, media, police, law, medicine, research)
CO4	Ability to relate ethical concepts and materials to ethical problems in specific professions and professionalism